

Richland County County Facilities Planning Committee

Date Posted: February 19, 2026

NOTICE OF MEETING

Please be advised that the Richland County Facilities Planning Committee will convene on Thursday, February 26, 2026, at 5:00 PM in the Richland County Boardroom of the Courthouse located at 181 West Seminary Street, Richland Center, WI 53581.

Information for attending the meeting virtually (if available) can be found at the following link:

<https://administrator.co.richland.wi.us/minutes/ad-hoc-county-facilities-planning-committee/>

If you have any trouble accessing the meeting, please contact MIS Support at 608-649-4371 (phone) or mis@co.richland.wi.us (email).

AGENDA

1. Call To Order
2. Roll Call
3. Verification Of Open Meetings Law Compliance
4. Approval Of Agenda
5. Approval Of Minutes From The February 19, 2026 Meeting
6. Public Comment
7. Discussion Of Current And Future Space Needs, Structural Soundness, And Safety For The Community Services Building Departments
8. Discussion Of Current And Future Space Needs, Structural Soundness, And Safety For The Symons Recreation Complex
9. Discussion Of Current And Future Space Needs, Structural Soundness, And Safety For The Management Information Systems Department
10. Discussion Of Current And Future Space Needs, Structural Soundness, And Safety For County-Wide Technology Infrastructure
11. Correspondence
12. Adjourn

PLEASE NOTE: That upon reasonable notice, a minimum of 24 hours in advance, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service contact Tricia Clements, County Administrator at 181 W. Seminary St., Richland Center, WI 53581 or call 608-647-2197.

A quorum may be present from other Committees, Boards, or Commissions. No committee, board or commission will exercise any responsibilities, authority or duties except for the County Facilities Planning Committee.

Derek S. Kalish, County Clerk

Richland County County Facilities Planning Committee

February 19, 2026

The Richland County Facilities Planning Committee convened on February 19, 2026, in person and virtually at 5:00 PM in the County Boardroom of the Richland County Courthouse.

Call To Order: Committee Chair Turk called the meeting to order at 4:00 PM.

Roll Call: Committee Chair Turk conducted roll call. Committee members present: Steve Carrow, Rod Perry, David Turk, Melvin “Bob” Frank, and Steve Williamson, and Marc Couey. Committee member(s) absent: Sandra Kramer and Marc Couey.

Verification Of Open Meetings Law Compliance: County Clerk Kalish confirmed the meeting had been properly noticed.

Approval Of Agenda: Motion by Perry second by Frank to approve agenda. Motion carried via voice vote and agenda declared approved.

Approval Of Minutes From The January 29, 2026 Meeting: Committee Chair Turk asked if there were any corrections or amendments to the minutes from the January 29, 2026 meeting. Hearing none, Committee Chair Turk declared the minutes from the January 29, 2026, meeting approved as presented.

Public Comment: None.

Discussion Of Current And Future Space Needs, Structural Soundness, And Safety For The Register Of Deeds’ Office: Register of Deeds McCoy stated the office has a sufficient amount of space. McCoy noted concerns with the doors locking on the outside and stated a doorbell placed outside of the office would be beneficial for office operations.

Discussion Of Current And Future Space Needs, Structural Soundness, And Safety For The Real Property Lister’s Office: Real Property Lister Lins provided a brief overview of the department’s functions and current utilization of the office space. Lins noted the office does highly focused work in which productivity is hindered by the current spatial layout. Lins also noted the following regarding the current layout:

- No barrier for unsafe interactions as the office space is wide open
- The counters are low and allow for easy access to items behind the counter
- A barrier between the public and workspaces is desired
- Lobby area could be reduced
- Would like to remain located in the same office as the County Treasurer

Supervisor Perry noted security has been a concern for all departments that have presented. Supervisor Frank asked about the impact of digitization efforts. Lins noted that items are being digitized but some physical documents need to be kept. Cory Beyer of Venture Architects noted the concerns of safety and security for all departments.

Discussion Of Current And Future Space Needs, Structural Soundness, And Safety For The County Treasurer’s Office: County Treasurer Mott provided a brief overview of the department’s

Richland County County Facilities Planning Committee

functions and current utilization of the office space. County Treasurer Mott noted the following regarding the current layout:

- Current layout makes for a challenging and noisy work environment
- Would like private office(s) given the sensitive information the office handles
- Difficult to focus on tasks or when in meetings
- Current layout is disorganized
- Need a large space to complete work duties
- Vaults are not temperature controlled and do not function properly
- No technology at service counter results in inefficiencies when completing routine tasks
- Updated furniture has been beneficial
- Desire for two separate service windows at counter spaces

Supervisor Williamson asked if their offices could be relocated across the hall to a different location and County Treasurer Mott noted said that would be acceptable. Mott also noted a single location for records storage would be very beneficial. Supervisor Carrow asked if a remodel of the current space would solve the current layout problems. Mott replied by stating that the layout is simply not working nor is it cohesive enough. Supervisor Turk noted the long hallway is a challenge and Beyer noted the idea of central waiting area for multiple departments to share.

Discussion Of Current And Future Space Needs, Structural Soundness, And Safety For The County Clerk's And County Administrator's Office: County Clerk Kalish stated that the amount of space is sufficient, functionality could be improved with minor renovations, and work processes have been modified to accommodate current layout even though it is not always the most efficient way to complete tasks. County Clerk Kalish stated that security and safety are the biggest concerns with the office space and need to be addressed immediately. Administrator Clements noted that the HR Director does not have a private office. Administrator Clements also noted that the HR Department offices are noisy, have little to no privacy, and serve as the location for the mailroom and departmental mailboxes. Supervisor inquired about changing the locks and Beyer stated that a secured entrance to the entire facility is ideal.

Discussion Of Current And Future Space Needs, Structural Soundness, And Safety For The Land Conservation And Zoning Offices: Zoning Administrator/County Conservationist Cooper noted the following:

- Given there is no front-end staff, department staff cannot hear people enter office space with poses various safety concerns
- No vault space for secured storage
- Office location is isolated due to its location at the end of the hallway
- Digitization efforts are a work in progress and would like central storage location for documents
- HVAC does not work properly in offices

Beyer noted that the Land Conservation and Zoning offices are in the worst spot of the courthouse. Supervisor Perry noted the need to address wiring issues and Administrator Clements noted the need for updated wiring throughout the entirety of the building.

Discussion Of Current And Future Space Needs, Structural Soundness, And Safety For The Maintenance Department's Office: Maintenance Director Nelson noted the following:

- Need space for storage and work areas
- Safety is not a large concern

Richland County County Facilities Planning Committee

- Progress has been made to secure various areas of the courthouse
- Furnaces have been replaced many times
- Issues with generators

Maintenance Director Nelson reviewed the various maintenance needs. Discussion followed regarding the prioritization of maintenance needs. Committee Chair Turk asked how much of the maintenance needs Nelson could complete himself. Director Nelson noted he could complete some but would need outside help for others. Director Nelson again noted the department's biggest need is a shop area to work from.

Supervisor Frank asked how safety and security needs are being qualified and what standards will be used to determine the needs. Administrator Clements noted that needs from all the meetings need to be reviewed and prioritized. Committee Chair Turk noted the county needs to look at what we can do with what we currently have.

Correspondence: None.

Adjourn: Motion by Perry second by Frank to adjourn. Motion carried via voice vote and meeting adjourned at 6:10 PM.



Derek S. Kalish
County Clerk

Richland County
County Facilities Planning Committee

Needs Assessment Discussion Notes

Department: Community Serv. - Maint

Meeting Date: Feb. 19th

Space Needs **NEED** a work Area or office big enough for some tools, and small cleaning Equipment. Not a Closet!

File Cab.

Work bench

Tool cabinet

Wall space

Safety Needs ?

Structural Needs walls that have stress cracks - Sheetrock - Tile Flooring

Needs Priority Ranking: Please rank the needs in order from least to most important (1 is most and 3 is least).

1 Space Needs

2 Safety Needs

3 Structural Needs

Richland County
County Facilities Planning Committee

Needs Assessment Discussion Notes

Maintenance Needs: Community Services Building

Meeting Date: 2-26-26

- ① ~~17~~ upright furnaces - 15 units are 15 yrs or older.
- ② Small selection of tools - need to expand.
- ③ Outside + Inside storage needed. - Salt, leaf blower, gas, Push mower etc....
- ② Need an actual maintenance room - Not desk in Closet with Furnaces.
- ③ Generator update or replacement
- ⑤ Some flooring updates - carpet
- ④ Outside lighting all needs to be updated
- ⑤ Sidewalk repair - small piece.
- ③ ? A/C units need updated
- ④ Inside lighting update to LEDs - majority is still fluorescent

Needs Priority Ranking: Please rank the building maintenance needs in order from least to most important (1 is most and 5 is least).

- 1: 17 Furnaces
- 2: Tools, storage inside + out, maint. work area
- 3: Generator update or replacement
- 4: Inside lighting to led's, outside lighting
- 5: Tile flooring updates, small piece sidewalk repair

Richland County County Facilities Planning Committee

Needs Assessment Discussion Notes

Department: Health and Human Services

Meeting Date: February 26, 2026

Space Needs

Health and Human Services is an agency currently made up of five program units and one support unit and employs over 60 individuals not including contracted staff and providers. The overall square footage needs of the agency are extensive as we currently utilize almost 11,000 square feet of the Community Services Building.

However, even with the current space in use, there is still additional space needed as there is limited storage, some offices have insufficient room to perform certain duties, there is no opportunity for growth to provide additional services, and limited opportunity for any reconfiguration.

Following are more specific examples of our needs (not to be considered an all-exhaustive list):

- Vacant offices due to position vacancies are being used as storage. As these positions are filled, alternate storage space will need to be sought.
- The ADRC Manager is unable to provide sufficient support to staff due to the small confines of her office.
- The Transportation Coordinator, due to the expansion of the program, has outgrown her office.
- There is not enough room in Economic Support to house six remote workers in the event remote work is no longer an option.
- There's the potential for imbedding an Economic Support Specialist in the Aging and Disability Resource Center which would require additional office space.
- Additional Conference Rooms are needed as our current rooms are over-burdened with units continually vying to use the space.
- The space behind the main front desk for the mail/fax/copier is inadequate and inefficient.
- ADRC staff are not co-located in the same area of the building.
- Office space specifically for providing telehealth services.

Overall, and at a minimum, Health and Human Services can not afford to lose any more space and could benefit from adding at least an additional 1000 square feet.

Safety Needs

The ADRC reception area is unsafe, especially for reception desk staff. See Structural Needs for more details.

Desk set-ups in many of the offices are unsafe. Employees could easily be cornered by clients.

Behind locked doors, there are few mechanisms in the building to alert all staff in case of duress (e.g. insufficient paging system).

The loan closet has tripping and falling hazards with some shelves too high to access items. Additionally, consider appropriate ventilation for using sprays and chemicals and appropriate working water fixtures for cleaning of equipment.

Richland County County Facilities Planning Committee

Structural Needs

Agency-wide, various offices could benefit from sound proofing. This would be especially helpful in our main Public Health clinic room. This room is attached to a conference room that can be used by any employee in the agency and conversations and client exchanges can be heard between the walls.

The ability to re-arrange an office is limited as desks are hard-fastened to walls. Reference Safety Needs. In addition to safety concerns, there are privacy concerns as computers can be viewed from hallways. Also of note, many of our offices need to be able to accommodate individuals who are elderly, disabled and vulnerable.

The Economic Support Intake Office should be accessible from the public hallway which could be accomplished by adding a door outside the locked area.

For the ADRC reception area, we are suggesting that the walls be built up and the area be enclosed and the current reception desk be moved. A new, separate entrance area would control the walk-in traffic as well.

Needs Priority Ranking: Please rank the needs in order from least to most important (1 is most and 3 is least).

___2___ Space Needs

___1___ Safety Needs

___3___ Structural Needs

Richland County County Facilities Planning Committee

Needs Assessment Discussion Notes

Maintenance Needs: Symons Recreation Complex

Meeting Date: February 26, 2026

- 1) **HVAC** – HVAC has been assessed as outdated and inefficient by past and current staff, as well as past contractor inspections and most recently Venture Architects report noting that the coils have an “excessive” amount of corrosion, likely from age and caustic environment, in addition to the system “beyond life expectancy”. Not only has maintenance on the system become more expensive and frequent, it has become unreliable and begun to affect other areas in the building as improper air movement has begun to affect everything from wall masonry, ceiling grids/panels, door hardware and windows to exercise equipment and building mechanicals. The deferred maintenance over the years has added significant expense by not addressing when recommended years ago. Immediate replacement of the system (following appropriate specs by a qualified HVAC engineer) is the only option at this point.
- 2) **Plumbing** – Plumbing overall is mostly fair and acceptable, mainly in the pool and mechanical room areas, as those have received adequate attention over the years to keep the swimming pool/hot tub areas in safe, working condition. However, the plumbing in the undersized locker rooms has become more taxing on staff as shower and urinal drainage has required professional contracting to clean out, as well as some issues with the HVAC condensation drainage in the mezzanine which has created excessive ceiling damage in several areas. This can be addressed with the upgrades to the locker rooms needed. Current plumbing deficiencies have created additional staff time needed in locker room cleaning.
- 3) **Electrical/Data** – Overall, electrical is in fair to good condition, with lighting upgrades to LED the most beneficial for better quality and efficiency/cost. Mainly fluorescent throughout which requires more bulb changes and higher utility costs than LED would provide. The existing solar panel array has been repaired by the SRC Foundation in 2024, which allows for up to about 18% savings on electric, however expansion of the system including more panels would greatly increase cost savings and further decrease energy consumption. The panels should be moved north, further from the building as winter sun goes behind the building by 3pm, greatly reducing the amount of energy the panel produce, especially in the winter. The panels are significantly less productive than they should be because when installed in 2015, they were installed far too close to the building. Proper placement of existing panel should increase savings to 25% or more. Data is sufficient at present time.
- 4) **Fire Protection/Security** – While fire alarm is currently obsolete, it is noted in “good” condition and functional. SRC receives regular inspections and maintenance from fire protection contractors on equipment. Currently, there is no sprinkler system present. Security overall is fair to good, with existing cameras sufficient, although additional exterior cameras should be considered along with improved monitor station accessible to receptionist staff to assist in efficient building supervision.

Needs Priority Ranking: Please rank the building maintenance needs in order from least to most important (1 is most and 5 is least).

1: HVAC

2: Plumbing

3: Electrical/Data

4: Fire Protection/Security

5: _____

Richland County County Facilities Planning Committee

Needs Assessment Discussion Notes

Department: Symons Recreation Complex

Meeting Date: February 26, 2026

Space Needs

- 1) Family Changing Rooms. This need has been identified and planned since 2005 or earlier but never materialized. Currently, no space for family changing rooms exists in SRC, causing opposite-gender caregivers difficulty in helping get dependents to swimming pool. This is a major issue for a tax-supported public facility in not providing reasonable equitable access for all user groups, and creates additional steps for staff to make reasonable accommodations for some users.
- 2) Larger & Renovated Locker Rooms. Current locker rooms were built in 1987 and designed for ½ of the membership we currently have. This creates many problems getting people to and from pool especially during water fitness and swim lesson classes. Additionally, the spaces are very old and outdated with poor/outdated flooring, drainage & fixtures, with **Venture Architect study noting they are “nearing the end of their useful life”**. Showers are communal & have no privacy which is a deterrent and known reason many residents avoid membership at Symons. *This issue is being reviewed by staff and SRC Foundation as a possible 2026 project through donations.*
- 3) Larger, Re-configured Weight Room. The weight room is a revenue-producer that is inadequate with older, outdated equipment and crowded space. *This issue is being reviewed by staff and SRC Foundation as a possible 2026 project through donations, and the re-use of racquetball courts.*
- 4) Lack of Storage Space. Currently, there is some space off the pool which allows for storage of most, but not all swimming pool storage, with the remainder permanently kept on pool deck. The only other storage is upstairs in the mezzanine/mechanical room. This limits what can be stored as space is small and located up a flight of metal stairs in an active mechanical room. Much equipment has been kept in campus gym locker rooms, however the transfer of that space to RSD will require moving that equipment. Future storage, even an exterior shed, would address many needs for efficient storage.
- 5) Racquetball Courts. While racquetball is much less popular today, the SRC Board has been discussing re-use of the space of at least 1 court to better use available existing space. Regardless, the courts were scored in “very poor condition” in part due to the lack of use leading to the hesitation to spend money to continue to upgrade them. Expansion voids were found in the flooring by Venture Architects, who recommend installing a vent cove base in the walls to address the issue. SRC Board will continue to discuss the need of providing racquetball space vs. using the space for other higher demand uses.

Safety Needs

- 1) Parking Lot Striping/Sealing. Current parking lot should be expanded in future with consideration to address pedestrian safety if street is extended, however at present needs immediate striping as stalls impossible to see and ADA stalls were incorrectly striped when last done (2017?) Additionally, crackfilling & sealing need to be done to address aging surface. While decisions on the future street access to Symons and other campus parcels are still under study, Striping needs to occur in 2026 to address growing issues in parking and pedestrian safety at SRC.
- 2) Re-located/Expanded Manager Offices. Current office configuration is in direct member traffic route with no interior window, door needs to remain open which “invites” members directly into office when they enter the facility. This causes a disruption in work productivity as well as potential security threat. Office has no direct connection to reception area where PT staff interact with members, making for

Richland County County Facilities Planning Committee

difficult collaborations between FT management and PT receptionist/lifeguard staff. Two FT managers currently share this (the only) office space, which at about 8' x 11' is very cramped for two staff and allows for no confidentiality or privacy.

- 3) Additional Security Cameras. More camera angles are needed as current system does not cover any exterior doors or exterior common/parking areas. Monitor stations need to be added at the reception desk to provide better staff monitoring of the facility.

Structural Needs

- 1) HVAC Replacement. The aged HVAC system has been failing and requested for replacement by staff for the past 4-5 years, being left out of CIP each time. Current system continues to fail, with significant lower efficiency/higher cost and lack of comfort or ability to maintain heating & cooling without significant maintenance calls and member complaints. Additionally, building amenities (door hardware, windows, ceiling tiles, etc.) have been severely damaged due to inability of HVAC to address both temperature and moisture controls in the building. **Venture Architects study notes “air handling units are beyond their anticipated life expectancy” and “...coils are experiencing an excessive amount of corrosion.”** Venture sums up their analysis of HVAC by saying **“The biggest risk of failure in this building is the temperature control system.”**
- 2) Exterior Pool (north & east sides) Wall Maintenance. As noted in the 2025 Venture Architects study, the north exterior wall of the swimming pool area is exhibiting significant “efflorescence” in the brick with “cracking and spalling” causing the need for wall vents and weeps to be added. **Venture notes this need as “urgent” and “should be addressed expeditiously to mitigate the current condition...from worsening”**. Additionally, staff has noticed recent increased efflorescence and cracking on east side of the exterior wall, signifying an issue in the pool area with moisture trapped in walls.
- 3) Interior Doors, Windows & Ceilings. Venture scores these as being in “fair to poor condition” with most at or near the end of their useful life. The poor HVAC system along with a highly caustic swim pool environment (chemicals and moisture) has accelerated the degraded condition of door hardware, windows and ceiling grids. Water infiltration was noted by Venture in several of the windows of the building, along with “major rusting”.
- 4) Entrance Re-location and Improvement. When built in 1987, the facility was placed directly behind the campus gym with a very subtle entrance to the facility hidden behind the gym area. Many visitors have commented on the difficulty finding how to get here and visibility is difficult, causing a potential security concern as well. Any future expansion or building re-configuration should seriously consider re-locating the entrance and making it more noticeable (open concept, windows, etc.) to be more visible and safe open to the parking lot or open area of the parcel. This could be done at the same time as Family Rooms being added to improve the traffic flow and safe passage to and through the facility.
- 5) Lighting Conversion. Current light fixtures are adequate, but primarily fluorescent. As areas get renovated, LED should replace these to create better lighting and cost savings throughout.

Needs Priority Ranking: Please rank the needs in order from least to most important (1 is most and 3 is least).

 2 Space Needs

 3 Safety Needs

 1 Structural Needs

Richland County County Facilities Planning Committee

Needs Assessment Discussion Notes

Department: Management Information Systems

Meeting Date: February 26, 2026

Space Needs

Office Space/Storage

We have recently given up a double office so that the County could accommodate moving the UW Extension department into the Community Services Building. A new position was added to the 2026 budget for a MIS / Radio Technician position, so we now need more office space. Currently we have moved an employee into the storage area which limits communication and segregates that person from the rest of the group, limiting efficiency.

We have added a lot of shelving from the campus to better organize our storage area. The area limits what we can keep (used) or stock for replacement (new) when failures happen due to limited space. This area is also being used to store recycled equipment. This is normally 2-3 pallets of equipment and at times copiers that are not picked up for a few months – we are using the same company as the schools, and this prevents us an expense for recycling but does create some space issues with storage and handling the recycled items several times.

The staff cubicle space and storage area is in a semi-secure area. The space is behind secure doors with parts of the staff area used as a throughfare just due to the layout of the space. The other secure door is often open for access to staff / vendors for the classroom and training area. HVAC of the area has been impacted by remodels in the past causing part of the year to be overly warm or cold. Part of our lighting is turned on by a switch on the other side of the wall in Economic Support. They leave those lights off and we like them on. We also have several lights in our area that are failing and only one or two bulbs work, and they are also multiple color bulbs. We would like to get LED lights in our office area.

CSB IT Closet

This currently meets our needs and has a small amount of room for growth in the current network racks. Space does fluctuate at times due to equipment upgrades. This room is on generator backup and had a new mini-split HVAC unit installed in 2025. Fire suppression is a project that is currently being addressed.

Courthouse IT Closets

1st Floor (Old Pantry Area) – This room is using wall space and 2 racks. This area has reached capacity and will make the process of refreshing the 911 equipment difficult. This room currently has a mini split HVAC unit, installed in 2019.

Richland County County Facilities Planning Committee

1st floor closet(s) – The HVAC system for this room has not been functioning for some time. Replacement was approved, though funding priorities may have shifted, and we are currently confirming the status of the project. This room does have a network rack with limited equipment as servers have been virtualized. There will be cleanup work of old radio equipment to be removed from this space.

3rd floor – There is still radio equipment in use in the penthouse area. Some of this equipment will be removed as new radio equipment has been installed in a network rack near the boardroom. The network rack is near capacity and limited room for expansion.

Courtroom cabinets – space is basically full and cabinets were designed to meet current needs. Existing conduits that were installed allow for a few more cables but mostly designed at the time to meet needs and budget. The small courtroom would need new conduit / power installed as well as an additional network cabinet to add audio / ZOOM capabilities.

Numerous other network locations – located in Land Information, Administrator offices, Sheriff, Clerk of Court, and Child Support. Network cabinets are also located in each court room.

Highway IT

Currently a full height enclosed 4-post rack on wheels. We are looking at options to possibly move this to a wall mount cabinet as the 4-post rack currently does not have much equipment in it anymore and it's taking up floor space that could be better utilized. This will be reevaluated with pending upgrades to wireless and security cameras that are requested.

Symons IT

This is an enclosed half rack; it is not in the best environment due to the chemicals in the pool. Room for growth within the current cabinet is very limited. Security camera infrastructure has needs of updates.

Pine Valley IT Closets

Pine Valley has 4 network closets. Closets also contain fire panels, door access, security camera equipment, as well as nurse call equipment. We have noted other items being stored in these areas and the IT closets are not as secure as MIS would prefer. Building wide paging / camera upgrades have been requested.

EMS Building IT Area

The EMS building has a 2-post network rack located in the printer/work room. The rack has limited room for expansion. Like Pine Valley areas, it is not as secure as MIS would prefer.

**Richland County
County Facilities Planning Committee**

Fairground IT Area

The current network equipment is in the storage room with a shelf on the wall. It provides the network need currently but is not as secure as MIS would prefer. The request for cameras has been brought up several times and this would change the space needed for a secure cabinet.

Safety Needs

Security cameras and door access controls – interoperability of systems.

Structural Needs

New CJIS Requirements that are required include items such as Emergency power-off (EPO) switches and more physical security of equipment. Each IT area should be secure and have door access and cameras monitoring entry points. Network racks inside secure rooms may also need to be within a lockable network rack. Water sensing equipment should be in equipment rooms and fire / smoke detection in IT areas should be reviewed. Clean power circuits / generator power capacity could be reviewed with upgrades or changes to space needs.

Needs Priority Ranking: Please rank the needs in order from least to most important (1 is most and 3 is least).

_____ Space Needs

_____ Safety Needs

_____ Structural Needs

Equipment

Length of Service

Notes

Switches	5-7 years	Depends on support and End of Life(EOL)
Servers - EMC	5 years	
Storage	5 years	Network attached storage - backups etc Depends on support and EOL - this depends on manufacturers and when they decide to discontinue the model
Access Points	5 - 8 years	
Computers	5 years	
UPS	7 to 10 years	
UPS Batteries	3 to 5 years	
Barracuda Web Filter	5 years	Physical hardware
Barracuda Email Archiver	5 years	Physical hardware currently, possibly go to the cloud in the future
Licensing		We are seeing a lot of vendors move to a subscription model. Example is Microsoft. This has increased costs drastically. Hypervisor

Security Camera Systems

PV	5 years	Exaqvision - 9 years old and needs replaced
HHS	5 years	Wisenet - Installed 2024
Highway	5 years	Synology - Installed 2021 Synology - Installed 2020, Old System also that needs replaced/moved to new system
Symons	5 years	
CH	5 years	Milestone - Installed 2025
Cameras	5-8 years	Some cameras have had to be replaced in a few years, it can depend on models as some last longer than others while some are more prone to failures. The quality is lacking on older cameras compared to the newer stuff. This would depend if they are compatible with the new system. Some cameras are ten years old and still serve their purpose but quality video is lacking

Phones

Mitel controllers		Mitel 3300 controller - can be virtualized in the future
-------------------	--	--

Mitel Phones		Mitel phones - many 5330 phones in the county, they EOS but we are able to use them yet at this point and we don't know when/if the software will stop supporting using them.
PV		PV NEC phone system - Strangs installed and services these, would like to have them on the same system as the rest of the county Most of these should be on one system rather than paying for and managing multiple systems
Door access systems		
HHS/PV		
Computer	5 years	Virtual Win 11 machine
Lenel System		We can still get cards for this system but they don't support them
Courthouse		
Premises		Installed 2025
Courthouse - Jail		
PLC -SGT's		Installed 2025
Computer	5 Years	
Highway		
Atrium		Installed 2025
Symons		
Gym Assistant		Was a Bosch system that was very old and made it work for years without much support - Replaced last year(2024)
A/V		
County Board Room	7 to 10 years	Installed late 2023
Large Courtroom	7 to 10 years	Installed 2020