

# Richland County

Finance & Personnel Standing Committee

February 8, 2024

## NOTICE OF MEETING

Please be advised that the Richland County Finance and Personnel Standing Committee will convene on Tuesday, February 13, 2024 at 5:15 p.m. in the Richland County Board Room of the Courthouse at 181 West Seminary, Richland Center, WI 53581.

Information for attending the meeting virtually (if available) can be found at the following link:  
<https://administrator.co.richland.wi.us/minutes/finance-personnel/>

If you have any trouble accessing the meeting, please contact MIS Director Barbara Scott at 608-649-5922 (phone) or [barbara.scott@co.richland.wi.us](mailto:barbara.scott@co.richland.wi.us) (email).

## Amended Agenda

- 1. Call To Order
- 2. Roll Call
- 3. Proof Of Notification
- 4. Approval Of Agenda
- 5. Approval Of January 2<sup>nd</sup> Minutes
- 6. Public Comment
- 7. Reports: County Administrator

### Financial

- 8. Discussion & Possible Action: Resolution Approving The Sheriff’s Office’s Purchase Of Two New Vehicles And The Purchase And Installation Of Appropriate Equipment For Those Vehicles
- 9. Discussion & Possible Action: Resolution Approving The Purchase Of Cabling In The Courthouse
- 10. Discussion & Possible Action: Resolution Authorizing The Richland County Ambulance Service To Apply For And Accept A Grant Of Federal Funds
- 11. Discussion & Possible Action: Resolution Approving Payment Of Change Orders For The Richland County Ambulance Service
- 12. Discussion & Possible Action: Update And Future Action Regarding Opioid Settlement

### Personnel

- 13. Discussion & Possible Action: Establishment Of The Salary For The County Clerk, County Treasurer And Register Of Deeds For the 2025 - 2028 Term
- 14. Discussion & Possible Action: Resolution Approving Designation Of Highway Commissioner As Signing Authority For Fair, Parks, Recycling, And Snowmobile Alliance Operations

### Closing

- 15. Future Agenda Items
- 16. Adjournment

A quorum may be present from other Committees, Boards, or Commissions. No committee, board or commission will exercise any responsibilities, authority or duties except for the Finance and Personnel Standing Committee.

CC: Committee Members, County Board, Department Heads, Richland Observer, WRCO, Valley Sentinel, Nova Video, and Courthouse Bulletin Board

# Richland County

Finance & Personnel Standing Committee

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**January 2, 2024**

The Richland County Finance and Personnel Standing Committee convened on Tuesday, January 2, 2024 in person and virtually at 5:15 PM in the County Boardroom of the Richland County Courthouse.

**Call To Order:** Committee Chair Brewer called the meeting to order at 5:15 PM.

**Roll Call:** Clerk Kalish conducted roll call. Committee members present: Steve Carrow, Marty Brewer, Gary Manning, Timothy Gottschall (joined after roll taken), David Turk, Steve Williamson, Marc Couey, Julie Fleming, and Melissa Luck. Committee members absent: None.

**Proof Of Notification:** Clerk Kalish confirmed the meeting had been properly noticed.

**Approval Of Agenda:** Motion by Manning second by Fleming to approve agenda. Motion carried and agenda declared approved.

**Approval Of December 5<sup>th</sup> Minutes:** Supervisor Carrow requested clarification be made in the December 5, 2023 minutes regarding the termination of the employee uniform allowance in 2025. Clerk Kalish stated that the following sentence in the minutes could be amended (amendments in bold) to read as follows: "Motion by Turk second by Couey to approve \$250 taxable payouts on 6/1/24 and 12/1/2024 and sunset current employee uniform allowance on 1/1/2025 **for office secretarial staff in the Sheriff's Department.**" Motion by Carrow second by Luck to approve amendment. Motion carried and amendment declared approved. Motion by Williamson second by Fleming to approve amended December 5, 2023 minutes. Motion carried amended minutes declared approved.

**Public Comment:** None present for Public Comment.

**Discussion & Possible Action: Resolution Authorizing The Joint Ambulance Committee To Purchase A Used Ambulance To Replace Its Oldest Ambulance:** Amber Burch provided background on proposed purchase and resolution. Motion by Manning second by Williamson to approve the ambulance purchase and resolution authorizing the Joint Ambulance Committee to purchase a used ambulance to replace its oldest ambulance. Motion carried and resolution forwarded to County Board for full approval.

**Discussion & Possible Action: Approve Letter Of Engagement From Johnson Block For 2023 County Audit Services:** Clerk Kalish reviewed the engagement letter and noted that Johnson Block has conducted auditing services for Richland County for many years. Motion by Carrow second by Fleming to accept letter of engagement from Johnson Block to complete the 2023 county audit. Motion carried.

**Discussion & Possible Action: Approval Of Parks, Trails, & Maintenance Technician Position:** Administrator Pesch reviewed the proposed job description and noted the desire to utilize a greater amount of shared services of county staff between county departments. Discussion continued regarding the logistical elements of the position. Committee Chair Brewer asked if shared services included PVCV and Commissioner Elder replied by stating that PVCV would not be included as there is already staff in place on location. Supervisor Gottschall asked how overflow tasks would be completed and Commissioner Elder replied by stating that the current staff would be utilized as needed. Supervisor Luck questioned the billing process and Commissioner Elder replied by stating that the billing process

# Richland County

Finance & Personnel Standing Committee

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utilized by the county would remain the same and that rates charged by the county's Highway Department are typically less than those of external contractors. Administrator Pesch noted that she has gathered information on contractor costs and will share with committee. For clarification purposes, Supervisor Gottschall noted that if no action was taken on this item, contracted services would need to be secured to ensure that the duties outlined in the proposed job description will be completed. Motion by Gottschall second by Manning to approve job description for the Parks, Trails, and Maintenance Technician. Motion carried. Motion by Manning second by Fleming to approve hire of Parks, Trails, and Maintenance Technician. Motion carried. Approval of job description and hiring of position forwarded to County Board for full approval.

**Discussion & Possible Action: Approval Of MIS Assistant Position And Job Description:** MIS Director Scott reviewed the proposed MIS Assistant job description. MIS Director Scott noted that the position is now being contracted but would become a part-time county non-benefit eligible position if approved. Motion by Turk second by Fleming to approve job description and creation non-contracted county MIS Assistant position as presented. Motion carried and the forwarded to County Board for full approval.

**Discussion & Possible Action: Establishment Of The Salary For The County Clerk, County Treasurer And Register Of Deeds For The 2025 - 2028 Term:** Clerk Kalish noted that salaries for the 2025-2028 term for the offices of County Clerk, County Treasurer, and the Register of Deeds will need to be set before the nomination paper circulation period begins on April 15, 2024. Clerk Kalish reviewed the salaries of locally elected officials in other counties of similar populations and noted he would provide the summary to the committee for further review. County Treasurer Even noted that an attractive salary assists in retention efforts and Register of Deeds Triggs agreed. No action taken on this item.

**Future Agenda Items:**

Brewer: Establishment of 2025-2028 term salaries for the County Clerk, County Treasurer, and Register of Deeds.

Chair Brewer introduced Shaponda Jimerson as the new Pine Valley Community Village Administrator.

**Adjournment:** Motion by Manning second by Fleming to adjourn. Motion carried and meeting adjourned at 6:12 PM.



Derek S. Kalish  
Richland County Clerk

## ★ ATTENTION ALL EMPLOYEES!! ★

Full-time, Part-time & Temp workers are all eligible

*These plans work with or without health insurance, and are designed to pay THOUSANDS of dollars to YOU in the event of an emergency*

**Optional Insurance (for you or your whole family). Supplemental coverage pays money to you and your family for Major illnesses, Accidents and Injuries...Stay healthy and get a REFUND!**

In addition to injuries, there are many other things that can affect your income.

- ▶ **Cancer** (Affects 1 out of 2 men and 1 out of 3 women)
- ▶ **Heart Attack or Stroke** (Every 29 seconds someone suffers from a heart attack)
- ▶ **Other Hospitalization** (1 in 8 people will be hospitalized THIS YEAR)

What makes coverage with Family Heritage different?:

- ▶ Pays **CASH** directly to you (remember health insurance pays doctor bills only).
- ▶ Pays in addition to sick pay, disability or any other coverage you have (even if primary insurance is through your spouse).
- ▶ Designed to help out with lost income and the indirect costs not covered by health insurance: co-payments, travel expenses, housing costs, etc.
- ▶ Covers everyone in your family 24 hours a day, at work or at home, and whether you can work or not.
- ▶ Premiums are **AFFORDABLE** (starting at \$10/week). Rates DO NOT increase with age or claims.

### Examples of Claim Payouts

#### **INJURCARE PLUS** 24-hour coverage + ICU

- Initial Hospitalization: **\$3,200**
- 5 days hospital  
(@ \$800/day): **\$4,000**
- Broken Leg: **\$10,000**
- 6 Physical Therapy Sessions  
(@ \$200/each): **\$1,200**
- Ambulance: **\$1,200**

**TOTAL PAID TO PATIENT=**  
**\$19,600**

#### **CANCERCARE PLUS** Cancer + Hospital ICU

- Diagnosis: **\$6,000**
- 10 days hospital  
(@ \$800/day): **\$8,000**
- Surgery: **\$16,000**
- 30 Chemo treatments  
(@ \$480/treatment): **\$14,400**
- Travel: **\$5,500**

**TOTAL PAID TO PATIENT=**  
**\$49,900**

#### **CARDIACARE PLUS –** Heart/Stroke + ICU

- Diagnosis: **\$6,000**
- 6 days hospital  
(@ \$800/day): **\$4,800**
- Surgery: **\$8,000**
- Ambulance: **\$1,200**
- 2 days ICU: **\$3,200**

**TOTAL PAID TO PATIENT=**  
**\$23,200**

**All policies offer 100% return of premiums paid, less any claims filed.**





**Globe Life**  
Family Heritage Division

**InjurCare Plus Series 6**  
Accidental Injury Insurance

# Accidental Injuries and Death

can occur in the home, on the job, and to your children

Accident Risk Factors Include:



Work



Travel



Drowning



Home



Slips/Falls



Fire/Burn



School



Poison



Sports

The bad news is accidents can be expensive, totaling more than **\$1 trillion** in the United States. Most people are surprised that their largest expenses during accidents are often not their medical expenses — it's the **indirect costs** their health insurance **doesn't cover**.



## Two Types of Costs:

### Direct Costs

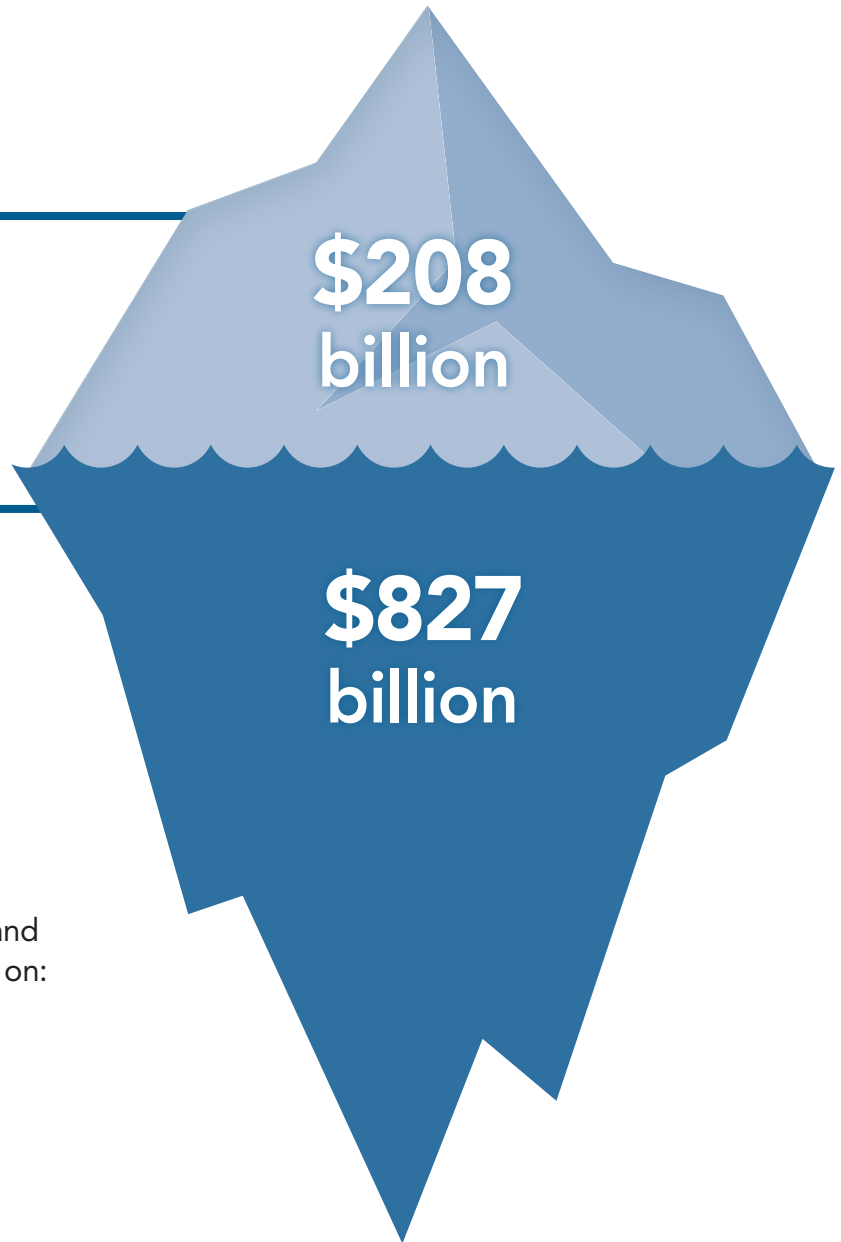
- Doctor Bills
- Hospital Charges
- Medical Expenses

### Indirect Costs

- Lost Income and Savings
- Living Expenses
- Insurance Limitations
- Travel for Best Treatment
- In-Home Care
- Child Care

While your expenses go up, your income and savings often go down, forcing you to rely on:

- Savings and Investments
- Selling Assets
- Retirement Funds
- College Funds



## InjurCare Plus Series 6

- |   |   |   |
|---|---|---|
| • Pays benefits directly to you; you decide how to spend them | • This certificate's benefits are never reduced     | • Guaranteed renewable for life — only you can cancel   |
| • Pays in addition to any other insurance you own             | • Premiums don't increase with age or due to claims | • Certificate has no cap on total amount of benefits you receive or the number of claims you can have |



BASE 1	STANDARD 2	InjurCare Plus Series 6 – Benefits	PREFERRED 4	ELITE 8
\$50	\$100	<b>Emergency Treatment Benefit</b> <i>(payable only 3 times per calendar year per person)</i> <ul style="list-style-type: none"> <li>For emergency treatment within 14 days after a covered accident, charges up to</li> <li>Payable if treatment is received in an Emergency Room, or one of the following: <i>X-ray, digital motion x-ray, needle aspiration, laceration or puncture wound repair, administration of prescription medicine, tetanus shot, antivenom therapy, treatment for poisoning, repair of damaged tooth, removal of a foreign object from eye, casts, splints, braces, crutches or 2nd or 3rd degree burn treatment</i></li> </ul>	\$200	\$400
\$50	\$100	<b>Significant Diagnostic Scan Benefit</b> <i>(Maximum per covered accident)</i> <ul style="list-style-type: none"> <li>For the following, received in a doctor's office or hospital within 30 days after an accident: <i>MRI, Ultrasound, CT/CAT Scan (Computerized Tomography), EEG (Electroencephalogram)</i></li> </ul>	\$200	\$400
\$100	\$200	<b>Hospitalization Benefit</b> <i>(Up to 180 days per covered accident)</i> <ul style="list-style-type: none"> <li>For each day of inpatient hospitalization</li> </ul>	\$400	\$800
\$400	\$800	<b>Hospitalization Plus Benefit</b> <i>(Payable once per calendar year, per covered person, per accident)</i> <ul style="list-style-type: none"> <li>Upon inpatient hospitalization</li> </ul>	\$1,600	\$3,200
\$50	\$100	<b>Observation Room Benefit</b> <i>(Not payable any day the Hospitalization Benefit is paid)</i> <ul style="list-style-type: none"> <li>For each day you are charged for one or more hours in an observation room</li> </ul>	\$200	\$400
\$150 \$300	\$300 \$600	<b>Ambulance Benefits</b> <i>(For transportation to a hospital within 48 hours after a covered accident)</i> <ul style="list-style-type: none"> <li>Ground Ambulance</li> <li>Air Ambulance</li> </ul>	\$600 \$1,200	\$1,200 \$2,400
\$1,250 \$500 \$350	\$2,500 \$1,000 \$700	<b>Fracture Benefit</b> <i>(Complete list of fractures and benefit amounts are shown in your certificate)</i> For fractures treated by a physician within 30 days after a covered accident <ul style="list-style-type: none"> <li>Thigh fracture</li> <li>Upper Arm fracture</li> <li>Wrist / Ankle fracture</li> </ul> <i>(If more than one bone is fractured, amount paid is for the fracture with the highest benefit amount. Chip fractures pay 10%. Stress fractures pay 20%.)</i>	\$5,000 \$2,000 \$1,400	\$10,000 \$4,000 \$2,800
\$800 \$320	\$1,600 \$640	<b>Dislocation Benefit</b> <i>(Complete list of dislocations and benefit amounts are shown in your certificate)</i> <ul style="list-style-type: none"> <li>For diagnosis and treatment by a physician within 90 days after a covered accident</li> <li>Hip dislocation <i>(with anesthesia)</i></li> <li>Shoulder dislocation <i>(with anesthesia)</i></li> </ul> <i>(Subsequent dislocations of the same joint will not be covered. If 2 or more joints are dislocated in the same accident, we will only pay for the joint involved with the highest benefit amount.)</i>	\$3,200 \$1,280	\$6,400 \$2,560
\$200	\$400	<b>Surgery Benefit</b> <ul style="list-style-type: none"> <li>For surgery by a physician within one year of the covered accident <i>(Treatment must be received within 90 days of the accident and benefit is limited to the following surgeries: torn, severed, or ruptured tendons or ligaments; ruptured disc; and torn cartilage)</i></li> </ul>	\$800	\$1,600
\$25	\$50	<b>Physical Therapy Benefit</b> <i>(Maximum 12 days per covered accident)</i> <ul style="list-style-type: none"> <li>For each day, within 90 days after a covered accident or discharge date, whichever is later</li> </ul>	\$100	\$200
\$50	\$100	<b>Concussion Benefit</b> <i>(Not payable when the Coma Benefit is paid for the same covered accident)</i> <ul style="list-style-type: none"> <li>For a concussion diagnosed by a physician within 7 days after a covered accident</li> </ul>	\$200	\$400
\$500	\$1,000	<b>Coma Benefit</b> <i>(Payable for loss of consciousness for 24 hours or more)</i> <ul style="list-style-type: none"> <li>For a coma diagnosed by a physician within 7 days after a covered accident</li> </ul>	\$2,000	\$4,000
\$2,500 \$5,000	\$5,000 \$10,000	<b>Dismemberment Benefit</b> <i>(This benefit is reduced by any Fracture Benefit paid for the same accident)</i> <ul style="list-style-type: none"> <li>Pays if an accident causes the dismemberment of a hand, foot or eye within one year</li> <li>Single</li> <li>Multiple</li> </ul> <i>(If you later die from the same accident, Accidental Death Benefit is reduced by amount paid for this benefit)</i>	\$10,000 \$20,000	\$20,000 \$40,000
\$5,000	\$10,000	<b>Accidental Death Benefit</b> <ul style="list-style-type: none"> <li>Pays if you are injured in an accident and the injury causes you to die within 90 days after the accident <i>(This benefit is reduced by any Fracture or Dismemberment benefits paid for the same accident)</i></li> </ul>	\$20,000	\$40,000
\$25	\$50	<b>Family Lodging Benefit</b> <i>(For Single Parent, Couple and Family coverage only)</i> <ul style="list-style-type: none"> <li>For each day, up to 60 days, while a covered person is hospitalized due to an accident, up to</li> </ul>	\$100	\$200
up to \$2,500	up to \$5,000	<b>Family Education Benefit</b> <i>(For Single Parent and Family coverage only)</i> <ul style="list-style-type: none"> <li>Pays when the Accidental Death Benefit is paid for the certificateholder or covered spouse for surviving children's tuition at an accredited institution of post-secondary education. Not payable for any child after that child attains age 25. <i>(Up to \$4,000, \$2,000, \$1,000 or \$500 per calendar year, for up to 5 children)</i></li> </ul>	up to \$10,000	up to \$20,000

## Accidental Deaths

- An accidental-injury-related death occurs once every 3 minutes.
- Accidents are the leading cause of death for all Americans between the ages of 1 and 44.

## Accidental Injuries

- On average, this year there will be 5,390 disabling injuries every hour.
- Nearly 3 out of 4 accidental injuries occur outside of work.

## Children

- Accidents are the number 1 killer of children in the United States.
- Causes include:
  - Motor vehicle
  - Suffocation
  - Drowning
  - Poisoning
  - Fire/Burns
  - Falls

Source: The National Safety Council, *Injury Facts*, 2017

## Issue Age 65 & Under

### Return of Premium Benefit

- We **RETURN YOUR PREMIUMS**, less any claims paid, after 25 years!
- If all covered adults pass away for any reason before 25 years, we will **RETURN YOUR PREMIUM**, less any claims paid!

### Safe Living Benefit\*

This benefit begins on the Return of Premium Maturity date and will be paid at the end of each new completed certificate year, less any claims paid from that year.

\*up to \$320 for Elite – \$160 for Preferred – \$80 for Standard – \$40 for Base

### Three examples of what can happen...

	No Claim	Small Claim	Large Claim
Premiums Paid	\$25,000	\$25,000	\$25,000
Less Claims Paid	-0-	-\$5,000	-\$65,000
Return	\$25,000	\$20,000	-0-

## Issue Age 66 to 80

### Survivor Benefit

- If all covered adults pass away for any reason while the coverage is in force, we immediately **RETURN YOUR PREMIUM\***, less any claims paid!

\*up to \$32,000 for Elite – \$16,000 for Preferred – \$8,000 for Standard – \$4,000 for Base

### Safe Living Benefit\*

This benefit begins on the effective date and will be paid at the end of each new completed certificate year, less any claims paid from that year.

\*up to \$320 for Elite – \$160 for Preferred – \$80 for Standard – \$40 for Base

## Limitations and Exclusions

We will not pay benefits for an accidental injury or death contributed to, caused by, or resulting from:

- Your participating in war or any act of war, declared or not.
- Your committing or attempting to commit suicide, regardless of mental capacity.
- Your injuring or attempting to injure yourself or a covered spouse or child intentionally, regardless of mental capacity.
- Your having any disease or bodily/mental illness or degenerative condition. We also will not pay benefits for any related medical/surgical treatment or diagnostic procedures for such illness.
- Your riding in or driving any motor-driven vehicle in an organized race, stunt show or speed test, or while testing any vehicle on any race course or speedway.
- Your operating, learning to operate, serving as a crew member on, or jumping from any aircraft, including those which are not motor-driven.
- Your being legally intoxicated or being under the influence of any narcotic or other illegal substance, unless such narcotic or substance is taken on the advice of a physician and according to the physician's instructions. "Intoxication" shall be that which is defined and determined by the laws of the state where the loss or cause of loss was incurred.
- Your committing or attempting to commit a felony or working at an illegal occupation.
- Your participating in professional or semi-professional sports.
- Your participating for money in a rodeo event.

This is a solicitation for insurance. The benefits described in this brochure are contained in Group Policy FORM A8GPOLIL and Certificates FORM A8GCERIL and FORM A9GCERIL. This brochure is not an insurance contract. The certificate explains the rights and obligations of both Family Heritage and the insured. It is important to read your certificate carefully. Please see your Globe Life Family Heritage Division agent for cost and complete details. Underwritten by Family Heritage Life Insurance Company of America, a Globe Life company.



Globe Life  
P.O. Box 470608  
Cleveland, OH 44147  
o: 440-922-5222 | f: 440-922-5223  
GlobeLifeFamilyHeritage.com



**A (Excellent)**  
Financial Strength Rating (as of 7/21)\*

\*Ratings for Family Heritage Life Insurance Company of America, a Globe Life company

**CancerCare Plus Series 6**  
Cancer Insurance

**Cancer** will occur in 3 out of 4 families.

Cancer Risk Factors Include:



Air



Work



Tobacco



Food



Home



Diet



Water



Heredity



Weight



More than **6 out of 10 people** with cancer will survive! The bad news is cancer can be expensive totaling more than **\$226 billion** in the United States. Most people are surprised that their largest expenses during illnesses are often not their medical expenses — it's the **indirect costs** their health insurance **doesn't cover**.



## Two Types of Costs:

### Direct Costs

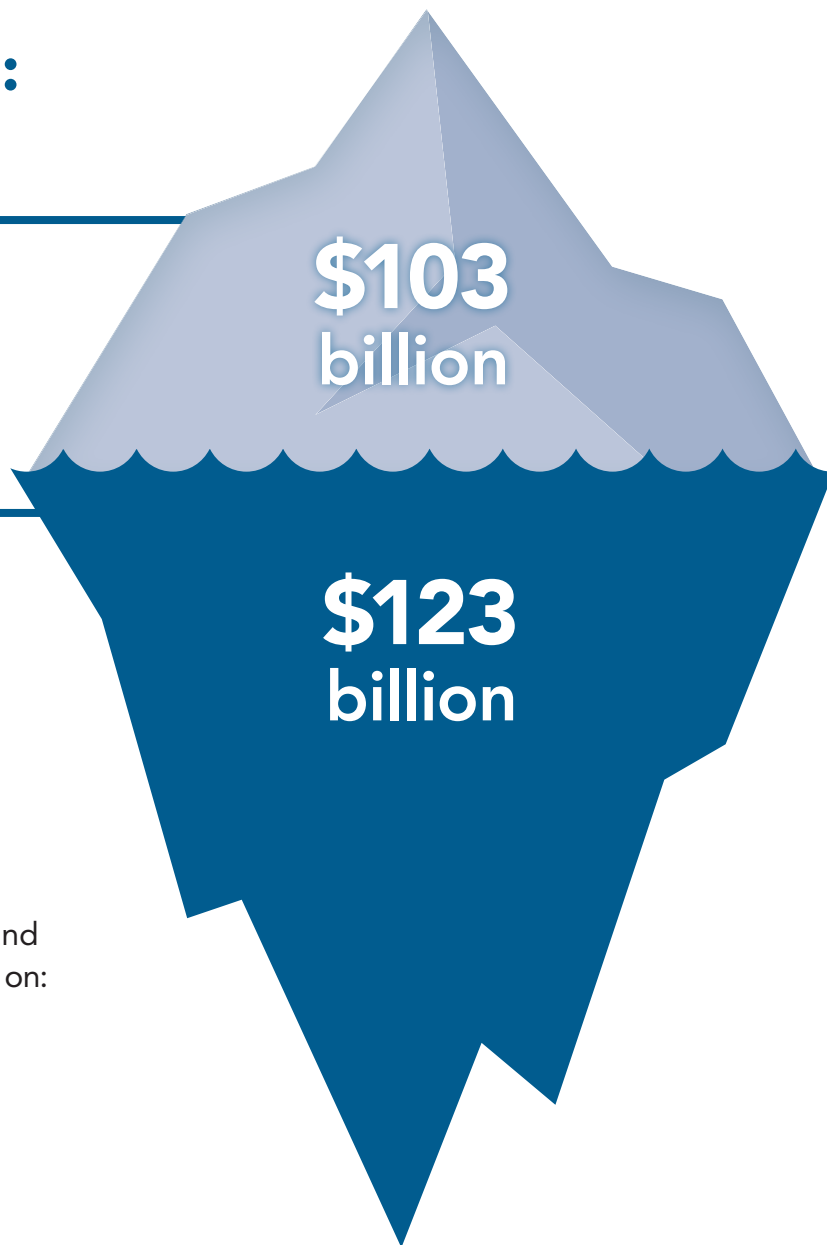
- Doctor Bills
- Hospital Charges
- Medical Expenses

### Indirect Costs

- Lost Income and Savings
- Living Expenses
- Insurance Limitations
- Travel for Best Treatment
- In-Home Care
- Child Care

While your expenses go up, your income and savings often go down, forcing you to rely on:

- Savings and Investments
- Selling Assets
- Retirement Funds
- College Funds



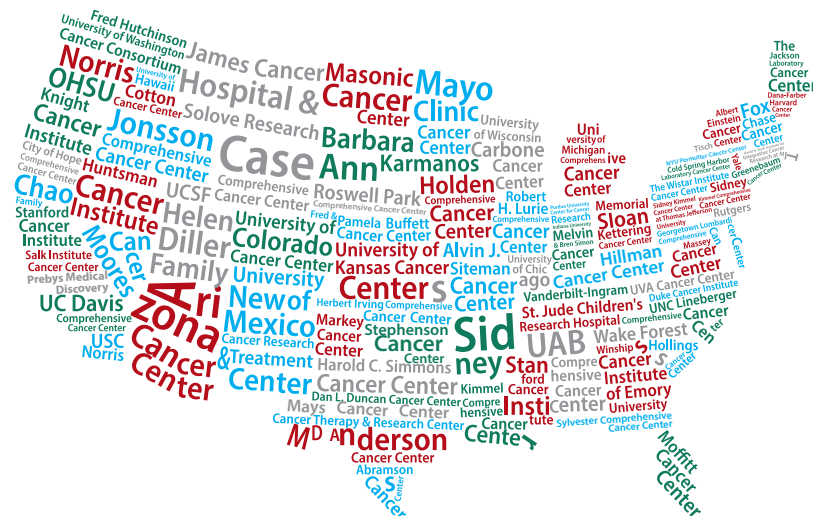
## CancerCare Plus Series 6

- Pays benefits directly to you, you decide how to spend them
- This certificate's benefits are never reduced
- Guaranteed renewable for life — only you can cancel
- Pays in addition to any other insurance you own
- Premiums don't increase with age or due to claims
- There is no cap on total amount of benefits you receive or the number of claims you can have

BASE 1	STANDARD 2	CancerCare Plus Series 6 – Benefits	PREFERRED 4	ELITE 8
\$750 \$150	\$1,500 \$300	<b>Initial Occurrence</b> <i>(Paid once per insured). Paid upon confirmed diagnosis of:</i> <ul style="list-style-type: none"> <li>Internal Cancer</li> <li>Skin Cancer</li> </ul>	\$3,000 \$600	\$6,000 \$1,200
\$100	\$200	<b>Hospitalization</b> <i>(No Lifetime Limits)</i> <ul style="list-style-type: none"> <li>For each day for covered cancer treatments, includes U.S. government hospitals</li> </ul>	\$400	\$800
\$150	\$300	<b>Ambulance</b> <i>(No Lifetime Limits) (Includes air ambulance)</i> <ul style="list-style-type: none"> <li>Each trip <i>(two one-way trips per hospitalization)</i></li> </ul>	\$600	\$1,200
\$25	\$50	<b>Hospice Service</b> <ul style="list-style-type: none"> <li>For each day of Hospice Service up to 180 days</li> </ul>	\$100	\$200
\$60– \$3,000	\$120– \$6,000	<b>Surgery &amp; Anesthesia</b> <i>(No Lifetime Limits)</i> <ul style="list-style-type: none"> <li>For each surgery based on the schedule in your certificate, from</li> </ul>	\$240– \$12,000	\$480– \$24,000
\$250	\$500	<b>Second Surgical Opinion</b> <i>(No Lifetime Limits)</i> <ul style="list-style-type: none"> <li>For a second opinion concerning cancer surgery</li> </ul>	\$1,000	\$2,000
\$150	\$300	<b>Reconstructive Breast Surgery</b> <i>(Lifetime Maximum of 2 surgeries per Insured)</i> <ul style="list-style-type: none"> <li>Following a mastectomy</li> </ul>	\$600	\$1,200
\$3,750	\$7,500	<b>Leukemia Bone Marrow Transplant</b> <i>(Lifetime Maximum per Insured)</i> <ul style="list-style-type: none"> <li>For a Bone Marrow Transplant from one person to another for the treatment of leukemia <i>(Not paid for autologous bone marrow transplants for the implantation of artificial or synthetic bone marrow or for stem cell transplants)</i></li> </ul>	\$15,000	\$30,000
\$750	\$1,500	<b>Donor Benefit</b> <i>(Lifetime Maximum per Insured)</i> <ul style="list-style-type: none"> <li>For insured who donates stem cells to a person receiving a transplant for cancer treatment</li> </ul>	\$3,000	\$6,000
\$60	\$120	<b>Radiation &amp; Chemotherapy</b> <i>(No Lifetime Limits)</i> <ul style="list-style-type: none"> <li>For the delivery of radiation or chemotherapy treatment, each day</li> </ul>	\$240	\$480
\$60	\$120	<b>Radiation Planning</b> <i>(Lifetime Maximum of up to 5 sessions per Insured)</i> <ul style="list-style-type: none"> <li>For radiation planning, each day</li> </ul>	\$240	\$480
\$50	\$100	<b>Self-Administered Chemotherapy</b> <i>(Lifetime Maximum of 120 months per Insured)</i> <ul style="list-style-type: none"> <li>For your prescriptions filled for self-administered chemotherapy, each month <i>(Not paid in any month that Radiation &amp; Chemotherapy Benefit is paid)</i></li> </ul>	\$200	\$400
\$500	\$1,000	<b>Special Treatment</b> <i>(Lifetime Maximum per Insured)</i> <ul style="list-style-type: none"> <li>Charges for any of the following FDA approved treatments up to <i>(Immunotherapy, Stem Cell Transplant, Hormone Therapy, Autologous Bone Marrow Transplant, Radioimmunotherapy and Photodynamic Therapy)</i></li> </ul>	\$2,000	\$4,000
\$30	\$60	<b>Wellness Benefit</b> <i>(No Lifetime Limits, except HPV)</i> <ul style="list-style-type: none"> <li>For the following tests per calendar year, based on schedule in your certificate, up to a max of <i>(Mammography, Breast Ultrasound, Colonoscopy, Flexible Sigmoidoscopy, Barium Enema, HPV, Pap Smear, Sputum Cytology, Urine Cytology, Transvaginal Ultrasound, Fecal Occult Stool Specimen, CEA, CA 125 or PSA)</i></li> </ul>	\$120	\$240
\$2,500 \$.20	\$2,500 \$.20	<b>Patient Transportation</b> <i>(No Lifetime Limits)</i> <ul style="list-style-type: none"> <li>When you travel over 80 miles from home for covered services or up to 3 consultations prior to treatment, Round trip charges for your plane, train, or bus up to</li> <li>For each mile by personal auto</li> </ul>	\$2,500 \$.40	\$2,500 \$.60
\$2,500 \$.20	\$2,500 \$.20	<b>Family Member Transportation</b> <i>(If a child is hospitalized, we will pay this benefit for both parents)</i> <ul style="list-style-type: none"> <li>For one member of your immediate family also traveling more than 80 miles from home to be with you when you are hospitalized, round trip charges for plane, train, or bus up to</li> <li>For each mile by personal auto</li> </ul>	\$2,500 \$.40	\$2,500 \$.60
\$25	\$50	<b>Family Member Lodging</b> <ul style="list-style-type: none"> <li>For each day, up to 60 days, for a member of your immediate family who also travels more than 80 miles from home and requires lodging while you are hospitalized, we will pay charges up to</li> </ul>	\$100	\$200



Where you get treated makes a **BIG** difference, but it can also be **VERY** expensive.



Travel



Food



Lodging



Time Off Work

*Our coverage makes sense even if you never file a claim!*

## Issue Age 65 & Under

## Three examples of what can happen...

### Return of Premium Benefit

- You are paid if you have claims or if you stay well!
- We **RETURN YOUR PREMIUMS**, less any claims paid, after 25 years!
- If all covered adults pass away for any reason before 25 years, we immediately **RETURN YOUR PREMIUM**, less any claims paid!

	No Claim	Small Claim	Large Claim
Premiums Paid	\$25,000	\$25,000	\$25,000
Less Claims Paid	-0-	-\$5,000	-\$65,000
Return	\$25,000	\$20,000	-0-

## Issue Age 66 to 80

### Survivor Benefit

If all covered adults pass away for any reason while the coverage is in force, we immediately **RETURN YOUR PREMIUM\***, less any claims paid!

\*up to \$32,000 for Elite 8 – \$16,000 for Preferred 4 – \$8,000 for Standard 2 – \$4,000 for Base 1

### Limitations and Exclusions

- Persons with a prior history of cancer and those diagnosed within 30 days of the coverage effective date will not be covered.
- Persons previously diagnosed with an elevated PSA (Prostate-Specific Antigen) test result will not be covered for prostate cancer or its metastasis.
- Persons with a history of non-melanoma skin cancer are covered for all types of cancer except skin cancer. Persons with a history of any melanoma cancer will not be covered.
- This certificate covers losses resulting from cancer only. Cancer does not include premalignant conditions, conditions with malignant potential or pre-leukemic conditions.

This is a solicitation for insurance. The benefits described in this brochure are contained in Group Policy FORM C15GPOLIL and Certificates FORM C15GCERIL and FORM C17GCERIL. This brochure is not an insurance contract. The certificate explains the rights and obligations of both Family Heritage and the insured. It is important to read your certificate carefully. Please see your Globe Life Family Heritage Division agent for cost and complete details. Underwritten by Family Heritage Life Insurance Company of America, a Globe Life company.



Globe Life  
P.O. Box 470608  
Cleveland, OH 44147  
o: 440-922-5222 | f: 440-922-5223  
GlobeLifeFamilyHeritage.com



**A (Excellent)**  
Financial Strength Rating (as of 7/21)\*

\*Ratings for Family Heritage Life Insurance Company of America, a Globe Life company



**Globe Life**  
Family Heritage Division

## CardiaCare Plus Series 6

Heart and Stroke Insurance

# Heart Attacks, Heart Disease, and Strokes

are the cause of 1 of every 3 deaths in the U.S.

### Heart Risk Factors Include:



Heredity



Tobacco Use



Stress



Increasing Age



High Blood Pressure



Diet



High Cholesterol



Physical Inactivity



Diabetes



Heart Attacks, Heart Disease, and Strokes can be expensive! In the United States, total costs exceed **\$351 billion**. Most people are surprised that their largest expenses during illnesses are often not their medical expenses — it's the **indirect costs** that their **health insurance doesn't cover**.



## Two Types of Costs:

### Direct Costs

- Doctor Bills
- Hospital Charges
- Medical Expenses

### Indirect Costs

- Lost Income and Savings
- Living Expenses
- Insurance Limitations
- Travel for Best Treatment
- In-Home Care
- Child Care

**\$214  
billion**

**\$137  
billion**

While your expenses go up, your income and savings often go down, forcing you to rely on:

- Savings and Investments
- Selling Assets
- Retirement Funds
- College Funds

## CardiaCare Plus Series 6

- Pays benefits directly to you; you decide how to spend them
- Your benefits are never reduced
- Renewable for life —only you can cancel
- Pays in addition to any other insurance you own
- Premiums don't increase with age or due to claims
- There is no cap on total amount of benefits you receive or the number of claims you can have

BASE 1	STANDARD 2	<b>CardiaCare Plus Series 6 – Benefits</b> Benefits paid for Heart Disease, Heart Attack, or Stroke unless otherwise noted	PREFERRED 4	ELITE 8
\$750	\$1,500	<b>Initial Occurrence</b> <i>(Paid once per insured)</i> • Paid upon the confirmed diagnosis of heart attack or stroke	\$3,000	\$6,000
\$100	\$200	<b>Hospitalization</b> <i>(No Lifetime Limits)</i> • For each day, includes U.S. government hospitals	\$400	\$800
\$150	\$300	<b>Ambulance</b> <i>(No Lifetime Limits, includes air ambulance)</i> • Each trip (two one-way trips per hospitalization)	\$600	\$1,200
\$120 \$3,000	\$240 \$6,000	<b>Surgery &amp; Anesthesia</b> <i>(No Lifetime Limits)</i> • For each inpatient or outpatient surgery • We will continue to pay this benefit per day of hospitalization for recovery from your surgery up to	\$480 \$12,000	\$960 \$24,000
\$15	\$30	<b>Physical Therapy</b> <i>(No Lifetime Limits)</i> • For each day of physical therapy by a registered Physiotherapist • Payable for the same number of days you are hospitalized <i>(up to 30 days per hospitalization)</i>	\$60	\$120
\$30 \$30	\$60 \$60	<b>Healthy Heart Benefit</b> <i>(No Lifetime Limits, except Cholesterol Screening)</i> • For the following tests per calendar year, based on the schedule in your certificate, up to <i>(Cardiac Magnetic Resonance Imaging (MRI), Electrocardiogram (EKG or ECG), Cardiac Stress Test, Echocardiogram, Cardiac X-ray, Computed Tomography / CT Scan)</i> • For one Cholesterol Screening per insured	\$120 \$120	\$240 \$240
\$2,500 \$.20	\$2,500 \$.20	<b>Patient Transportation</b> <i>(No Lifetime Limits)</i> • When you travel over 80 miles from home for covered services or up to 3 consultations prior to treatment, round trip charges for your plane, train, or bus up to • For each mile by personal auto	\$2,500 \$.40	\$2,500 \$.60
\$2,500 \$.20	\$2,500 \$.20	<b>Family Member Transportation</b> • For one member of your immediate family also traveling more than 80 miles from home to be with you when you are hospitalized, round trip charges for your plane, train, or bus up to • For each mile by personal auto <i>(If a child is hospitalized, we will pay this benefit for both parents. The automobile mileage is not payable when the family member travels with you)</i>	\$2,500 \$.40	\$2,500 \$.60
\$25	\$50	<b>Family Member Lodging</b> <i>(No Lifetime Limits)</i> • For each day, up to 60 days, for a member of your immediate family who also travels more than 80 miles from home and requires lodging while you are hospitalized, we will pay charges up to	\$100	\$200
\$20,000	\$40,000	<b>Heart Transplant</b> <i>(Paid once per insured)</i> • For a human heart transplant	\$80,000	\$160,000

Where you get treated makes a **BIG** difference, but it can also be **VERY** expensive.



Travel



Lodging



Food



Time Off Work

*Our certificate makes sense even if you never file a claim!*

## Issue Age 65 & Under

### Return of Premium Benefit

- You are paid if you have claims or if you stay well!
- We **RETURN YOUR PREMIUMS**, less any claims paid, after 25 years!
- If all covered adults pass away for any reason before 25 years, we immediately **RETURN YOUR PREMIUM**, less any claims paid!

## Issue Age 66 to 80

### Survivor Benefit

If all covered adults pass away for any reason while the certificate is in force, we immediately **RETURN YOUR PREMIUM\***, less any claims paid!

\*up to \$32,000 for Elite 8 – \$16,000 for Preferred 4 – \$8,000 for Standard 2 – \$4,000 for Base 1

### Three examples of what can happen...

	No Claim	Small Claim	Large Claim
Premiums Paid	\$25,000	\$25,000	\$25,000
Less Claims Paid	-0-	-\$5,000	-\$65,000
Return	\$25,000	\$20,000	-0-

### Limitations and Exclusions

- Persons with a prior history of heart disease, heart attack, or stroke and those diagnosed within 30 days of the coverage effective date will not be covered.
- This certificate only covers loss due directly to heart disease, heart attack, or stroke.
- The Initial Occurrence benefit is not paid for heart disease.
- Benefits are not payable for any day of hospitalization unless the day of hospitalization is a direct result of heart disease, heart attack, or stroke.
- Benefits paid for any one person will not exceed the maximum benefits shown in the Certificate regardless of the number of types of heart disease, heart attacks, or strokes.

This is a solicitation for insurance. The benefits described in this brochure are contained in Group Policy should be FORM H7GPOLIL and Certificates FORM H7GCERIL and FORM H9GCERIL.. This brochure is not an insurance contract. The certificate explains the rights and obligations of both Family Heritage and the insured. It is important to read your certificate carefully. Please see your Globe Life Family Heritage Division agent for cost and complete details. Underwritten by Family Heritage Life Insurance Company of America, a Globe Life company.



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## Richland County Finance and Personnel Committee

### Agenda Item Cover

**Agenda Item Name:** 2024 Short Term Borrowing New Sheriff's Car Outlay

<b>Department</b>	Sheriff	<b>Presented By:</b>	Clay Porter
<b>Date of Meeting:</b>	06 February 2024	<b>Action Needed:</b>	Vote
<b>Disclosure:</b>	Open Session	<b>Authority:</b>	Committee Structure (D)
<b>Date submitted:</b>	16 January 2024	<b>Referred by:</b>	LEJC

**Recommendation and/or action language:**

Motion to approve expenses of up to \$160,000.00 to purchase and equip new sheriff's vehicles.

---

**Background:** *(preferred one page or less with focus on options and decision points)*

The Richland County Sheriff's Department was approved \$210,000.00 in the 2024 short term borrowing fund for sheriff's new vehicle outlay. I would like a motion to approve the spending of up to \$160,000.00 to purchase and equip new squad cars. This was the way I was approved to complete the project in years past and it worked well.

**Attachments and References:**

Draft Resolution	

**Financial Review:**

*(please check one)*

<input checked="" type="checkbox"/>	In adopted budget	Fund Number	Short Term Borrowing Fund 92 2024
<input type="checkbox"/>	Apportionment needed	Requested Fund Number	
<input type="checkbox"/>	Other funding Source		
<input type="checkbox"/>	No financial impact		

*(summary of current and future impacts)*

---

**Approval:**

Clay Porter

**Review:**

Candace Pesch

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Department Head

---

Administrator, or Elected Office (if applicable)

## RESOLUTION NO. 24 – XX

Resolution Approving The Sheriff's Office's Purchase Of Two New Vehicles And The Purchase And Installation Of Appropriate Equipment For Those Vehicles.

WHEREAS Sheriff Clay Porter has recommended to the Finance and Personnel Committee that the Sheriff's Office be authorized to spend no more than \$160,000 to purchase 2 new squad vehicles and to purchase and install appropriate equipment for these vehicles, and

WHEREAS it is provided in Rule 14 of the Rules of the Board that nearly all purchases in excess of \$10,000 must be approved by the County Board, and WHEREAS the Finance and Personnel Committee has carefully considered this matter and is now presenting this Resolution to the County Board for its consideration.

NOW THEREFORE BE IT RESOLVED by the Richland County Board of Supervisors that approval is hereby granted for the Sheriff's Office to spend no more than \$160,000 for the purchase of 2 new squad vehicles and appropriate equipment and installation for those vehicles.

BE IT FURTHER RESOLVED that, the Sheriff is authorized to spend no more than \$160,000 to make these purchases, and

BE IT FURTHER RESOLVED that authority is hereby granted for the Public Safety Standing Committee and the Sheriff to sell two squad cars in a manner deemed appropriate by the Committee and for the net sale proceeds to be deposited in the General Fund in the County budget, and

BE IT FURTHER RESOLVED these purchases shall be paid from the 2024 Short Term Borrowing Fund (Fund # 92), and

BE IT FURTHER RESOLVED that this Resolution shall be effective immediately upon its passage and publication.

VOTE ON FOREGOING RESOLUTION

AYES \_\_\_\_\_ NOES \_\_\_\_\_

RESOLUTION \_\_\_\_\_

DEREK S. KALISH  
COUNTY CLERK

DATED: FEBRUARY 20, 2024

RESOLUTION OFFERED BY THE FINANCE &  
PERSONNEL STANDING COMMITTEE  
(13 FEBRUARY 2024)

FOR      AGAINST

MARTY BREWER  
STEVE CARROW  
MARC COUEY  
GARY MANNING  
TIMOTHY GOTTSCHALL  
DAVID TURK  
STEVE WILLIAMSON  
MELISSA LUCK  
JULIE FLEMING



## Richland County Committee

### Agenda Item Cover

**Agenda Item Name:** Courthouse Wiring for Radio Tower Project

<b>Department</b>	MIS	<b>Presented By:</b>	Barbara Scott
<b>Date of Meeting:</b>	02/06/2024	<b>Action Needed:</b>	Approval
<b>Disclosure:</b>	Open Session	<b>Authority:</b>	
<b>Date submitted:</b>	02/06/2024	<b>Referred by:</b>	

**Recommendation and/or action language:**

Motion to ... approve the cost for cabling within the courthouse for Strang Heating and Electric not to exceed \$10,672.00. This is a budgeted cost within the radio tower project.

---

**Background:** *(preferred one page or less with focus on options and decision points)*

Richland County will be putting in additional cameras and radio equipment into the courthouse and this will require additional wiring. This cost was anticipated and is part of the overall budget for the Radio Tower project.

**Attachments and References:**

Quote from Strang	
-------------------	--

**Financial Review:**

(please check one)

	In adopted budget	Fund Number	
	Apportionment needed	Requested Fund Number	
X	Other funding Source	Covered by Borrowed money for Radio Tower Project	
	No financial impact		

*(summary of current and future impacts)*

---

**Approval:**     *Barbara J Scott*

**Review:**

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Department Head

---

Administrator, or Elected Office (if applicable)

# STRANG

HEATING • ELECTRIC • PLUMBING • TELECOM  
6 Veterans Drive, Richland Center, WI 53581  
PHONE (608) 647-2855 • FAX (608) 647-5309

December 8, 2023

Richland County Sheriff's Department  
181 W Seminary St  
Richland Center, WI 53581

## Proposal for Installation of Twelve Category 6 Data Cables

This proposal includes the installation of twelve category 6 data cables to 2 locations in the Sheriff's Department Dispatch. Six data cables will be routed under the raised floor to the far wall in the dispatch area where existing cables are located and six cables will be routed to the back side of dispatch desk where existing cables are located. A 24-port patch panel will be installed in an existing data rack in ground floor IT room.

The data cables will be terminated with modular inserts at the station location and at the patch panel. The cable will be tested and certified on a Fluke DSX-5000 Cable Analyzer. All cables will be labeled at both ends and documented.

**Investment ..... \$ 2,575.00**

---

## Proposal to install 10 GIG Fiber to two locations, Dispatch and 3rd Floor Data Closet

This proposal includes the installation of 2 riser-rated fiber optic cables, both to be pulled from the ground floor IT Room, one to the rack in the dispatch center and one to the rack in the 3rd floor data closet. These fiber optic cables will be 12 strand, multimode, 10 gigabit cables terminated with LC connectors. A conduit path with pull boxes will be installed behind the dispatch center to the dispatch rack and as a path to the large junction box to route the fiber to the 3rd floor data closet, in the third-floor data closet, conduit will be installed from the junction box to the 2-post data rack. A rack-mount fiber enclosure will be installed in the ground floor and third-floor data racks, a wall mount fiber enclosure will be installed in the dispatch center.

**Investment ..... \$ 5,336.00**

Option: Upgrade to an armored fiber optic cable, the benefit being the ruggedness of the fiber being installed in cable trays and conduit with other cable types. .... add \$ 625.00

---

## Proposal to install two cat 6 data cables from Dispatch to the 3rd Floor Data Closet

This proposal includes the installation of six category 6 data cables from ground floor IT Room to 3rd floor data closet. A 24-port Panduit patch panel frame will be installed in each rack. Cables will be terminated, labeled and tested.

**Investment ..... \$ 2,136.00**

Submitted by Jim Luxton

**RESOLUTION NO. 24 -**

A Resolution Authorizing The Richland County Ambulance Service To Apply For And Accept A Grant Of Federal Funds.

WHEREAS Richland County is in the process of upgrading its communications system and due to cost increases of equipment and infrastructure, the Richland County Ambulance Service has offered to be the sponsor for a regional FEMA Assistance to Firefighters grant to purchase the subscriber equipment needed for the upgrade, and

WHEREAS Rule 14 of the Rules of the Board requires County Board approval for any department of County Government to apply for and accept a grant, and

WHEREAS the Finance and Personnel Committee has carefully considered this matter and is now presenting this Resolution to the County Board for its consideration.

NOW, THEREFORE, BE IT RESOLVED by the Richland County Board of Supervisors that approval is hereby granted for the Ambulance Service to apply for and accept a grant of Federal Funds from the Assistance to Firefighters Grant, administered by the Federal Emergency Management Agency (FEMA) which is a grant that, if awarded, would fund 95% of the approved project with a 5% match, and

BE IT FURTHER RESOLVED that the three EMS agencies participating in this grant project will cover their respective grant match amount; and

BE IT FURTHER RESOLVED that the Director of the Ambulance Service or the Interim is hereby authorized to sign on behalf of the County such documents as are necessary to carry out this Resolution, and

BE IT FURTHER RESOLVED that approval is hereby granted for the grant funds to be spent in accordance with the terms of the grant, and

BE IT FURTHER RESOLVED that this Resolution shall be effective immediately upon its passage and publication.

VOTE ON FOREGOING RESOLUTION

RESOLUTION OFFERED BY THE FINANCE &  
PERSONNEL STANDING COMMITTEE  
(13 FEBRUARY 2024)

RESOLUTION\_\_\_\_\_

AYES\_\_\_\_\_ NOES\_\_\_\_\_

FOR      AGAINST

DEREK S. KALISH  
COUNTY CLERK

MARTY BREWER  
STEVE CARROW  
MARC COUEY  
GARY MANNING  
TIMOTHY GOTTSCHALL  
DAVID TURK  
STEVE WILLIAMSON  
MELISSA LUCK

DATE: 20 FEBRUARY 2024

**RESOLUTION NO. 24 –**

A Resolution Approving The Payment Of An Invoice For The Ambulance Service.

WHEREAS the Ambulance Service has received an invoice that exceeds \$10,000 which needs to be paid and this invoice has been presented to the Finance and Personnel Committee and approved by that Committee, and

WHEREAS Rule 14 of the Rules of the Board requires County Board approval for nearly all expenses in excess of \$10,000, and

WHEREAS the Finance and Personnel Committee is now presenting this Resolution to the County Board for its consideration.

NOW THEREFORE BE IT RESOLVED by the Richland County Board of Supervisors that the following invoice for the Ambulance Service is hereby approved: Joe Daniels Construction of Madison for \$33,448.59 for change orders associated with the Emergency Services Building project, and

BE IT FURTHER RESOLVED that payment of this invoice shall be made from the Contract Services line in the Ambulance Service account in the 2024 County budget, and

BE IT FURTHER RESOLVED that the County Clerk is hereby directed to issue County checks in accordance with this Resolution, and

BE IT FURTHER RESOLVED that this Resolution shall be effective immediately upon its passage and publication.

VOTE ON FOREGOING RESOLUTION

RESOLUTION OFFERED BY THE FINANCE &  
PERSONNEL STANDING COMMITTEE  
(13 FEBRUARY 2024)

RESOLUTION\_\_\_\_\_

AYES\_\_\_\_\_ NOES\_\_\_\_\_

FOR      AGAINST

DEREK S. KALISH  
COUNTY CLERK

MARTY BREWER  
STEVE CARROW  
MARC COUEY  
GARY MANNING  
TIMOTHY GOTTSCHALL  
DAVID TURK  
STEVE WILLIAMSON  
MELISSA LUCK

DATE: 20 FEBRUARY 2024

## RESOLUTION NO. 24 - xx

A Resolution Establishing The Salary For The County Clerk, County Treasurer, And Register Of Deeds For The 2025-2028 Term.

WHEREAS Wisconsin law provides that the salaries of elected County officials must be established before the date on which nomination papers can first be filed for these positions, and

WHEREAS Resolution No. 21-57 reduced the salary of the County Clerk to equal the salary of the County Treasurer and the Register of Deeds for the 2025-2028 term, and

WHEREAS all additional duties outlined in the memorandum of understanding between the County Clerk and County Administrator for the 2021-2024 term are no longer the responsibility of the County Clerk effective with the beginning of the 2025 term, and

WHEREAS the Finance and Personnel Standing Committee has carefully considered a proposal to establish the pay for the County Clerk, County Treasurer and Register of Deeds for the 2025-2028 term, with these officials to be elected at the November 2024 election, and

WHEREAS the Finance and Personnel Standing Committee is now presenting this Resolution to the County Board for its consideration.

NOW THEREFORE BE IT RESOLVED by the Richland County Board of Supervisors that the following salaries are established for the County Clerk, County Treasurer and Register of Deeds for the 2025-2028 term as follows:

1. \$76,707.73 for 2025, that being a 13% increase over the 2024 salary of \$67,882.95;
2. \$80,543.12 for 2026, that being a 5% increase over the 2025 salary of \$76,707.73;
3. \$83,764.84 for 2027, that being a 4% increase over the 2026 salary of \$80,543.12;
4. \$86,277.79 for 2028, that being a 3% increase over the 2027 salary of \$83,764.84.

BE IT FURTHER RESOLVED that this Resolution shall be effective immediately upon its passage and publication.

VOTE ON FOREGOING RESOLUTION

AYES \_\_\_\_\_ NOES \_\_\_\_\_

RESOLUTION \_\_\_\_\_

DEREK S. KALISH  
COUNTY CLERK

DATED: FEBRUARY 20, 2024

RESOLUTION OFFERED BY THE FINANCE &  
PERSONNEL STANDING COMMITTEE  
(13 FEBRUARY 2024)

FOR                      AGAINST

MARTY BREWER  
STEVE CARROW  
MARC COUEY  
GARY MANNING  
TIMOTHY GOTTSCHALL  
DAVID TURK  
STEVE WILLIAMSON  
MELISSA LUCK  
JULIE FLEMING

**County Clerk – County Treasurer – Register of Deeds**

**2025 – 2028 Proposed Salary**

2025 - 2028 Term			
County Clerk - County Treasurer - Register of Deeds			
2024 - Base	67,882.95	% Increase	Proposed Salary
2025	8,824.78	13%	76,707.73
2026	3,835.39	5%	80,543.12
2027	3,221.72	4%	83,764.84
2028	2,512.95	3%	86,277.79

*Proposed 2025-2028 term salary schedule includes a 25% wage increase*

**Salary Proposal Considerations**

\*County Clerk salary reduced from 83,326.44 to 67,882.95.

\*15,443.49 reduction per Resolution No. 21-57 adopted 20 April 2021

\*Finance Officer duties removed (only statutory duties remain)

\*Register of Deeds staff will work 40 hours per week instead of 35 effective January 2025.

\*Resolution No. 20-44 established an 8% wage increase (2.5 – 2.5 – 1.5 – 1.5 / 4,373) for the 2021-2024 term for the County Clerk and an 8% wage increase (2.5 – 2.5 – 1.8 – 1.8 / 3,997) for the 2021-2024 term for the County Treasurer & Register of Deeds.

\*Resolution No. 22-20 established a 21% wage increase (7-7-4-3) during the 2023 – 2026 term for the Clerk of Courts, Sheriff, and Coroner.

\*Attention given to comparable market wages (private/public), wage scales for current county positions, impact of error, and employee retention/attraction.

**County Clerk Comparisons**

County	Population	2024	2025	2026	2027	2028
A	15,000	72,586	77,000	78,540	80,111	81,713
B	16,000	77,247	78,978	80,558	82,169	83,812
C	16,000	68,117	72,204	75,814	79,605	83,585
<b>Richland</b>	<b>17,000</b>	<b>67,882</b>	<b>76,707</b>	<b>80,543</b>	<b>83,764</b>	<b>86,277</b>
D	18,000	59,380	67,863	69,220	70,605	72,017
E	19,000	77,222	78,021	79,971	81,970	84,019
F	19,000	68,000	69,360	70,747	72,161	73,604
G	20,000	Unknown	79,165	82,332	85,625	89,050
H	39,000	Unknown	70,296	73,459	75,663	80,271

\*County name NOT listed as only a few term salaries have been finalized at time of comparison.

\*Although all County Clerks are responsible for the same state statutes duties, staffing and completion of non-statutory duties vary greatly between offices.

**County Treasurer Comparisons**

<b>County</b>	<b>Population</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>
A	9,000	61,162	68,502	72,612	76,969	81,587
<b>Richland</b>	<b>17,000</b>	<b>67,882</b>	<b>76,707</b>	<b>80,543</b>	<b>83,764</b>	<b>86,277</b>
B	20,000	58,313	68,632	Unknown	Unknown	Unknown
C	20,000	76,120	79,165	82,332	85,625	89,050
D	21,000	74,084	74,084	74,084	75,566	77,077
E	23,000	67,030	77,085	80,168	83,375	86,710
F	45,000	72,442	90,553	94,854	99,359	104,079
G	46,000	81,052	84,294	87,666	Unknown	Unknown



## RESOLUTION NO. 20 - 44

A Resolution Establishing The Salary For The County Clerk, County Treasurer And Register Of Deeds For the 2021-2024 Term.

WHEREAS Wisconsin law provides that the salaries of elected County officials must be established before the date on which nomination papers can first be filed for these positions, and

WHEREAS the Finance and Personnel Committee has carefully considered a proposal to establish the pay for the County Clerk, County Treasurer and Register of Deeds for the 2021-2024 term, with these officials to be elected at the November 2020 election and the Financial and Personnel Committee is now presenting this Resolution to the County Board for its consideration.

NOW THEREFORE BE IT RESOLVED by the Richland County Board of Supervisors that the following salaries are established for the County Clerk, County Treasurer and Register of Deeds for the 2021-2024 term of those positions:

### County Clerk

1. \$78,952.62 for 2021, that being a 2.5% increase over the 2020 salary of \$77,026.95;
2. \$80,926.44 for 2022, that being a 2.5% increase over the 2021 salary of \$78,952.62;
3. \$82,126.44 for 2023, that being a \$1,200 increase over the 2022 salary;
4. \$83,326.44 for 2024, that being a \$1,200 increase over the 2023 salary.

### County Treasurer and Register of Deeds

1. \$63,885.80 for 2021, that being a 2.5% increase over the 2020 salary of \$62,327.61;
2. \$65,482.95 for 2022, that being a 2.5% increase over the 2021 salary of \$63,885.80;
3. \$66,682.95 for 2023, that being a \$1,200 increase over the 2022 salary;
4. \$67,882.95 for 2024, that being a \$1,200 increase over the 2023 salary.

BE IT FURTHER RESOLVED that this Resolution shall be effective immediately upon its passage and publication.

RESOLUTION OFFERED BY THE FINANCE AND  
PERSONNEL COMMITTEE

FOR AGAINST

Marty Brewer	X	
Linda Gentes	X	
Buford E. Marshall	X	
Shaun Murphy-Lopez		X
Larry Sebranek		X

RESOLUTION NO. 22 - 20

A Resolution Establishing The Salaries For The Sheriff, Clerk Of Circuit Court, And Coroner.

WHEREAS the offices of Sheriff, Clerk of Circuit Court, and Coroner are up for election this Fall for a new 4-year term, and

WHEREAS State law provides that the salaries for these offices cannot be changed after the first day for taking out nomination papers, although it is legal for the County Board to build in annual percentage salary adjustments for these offices as long as it is done before the first day for taking out nomination papers, and

WHEREAS the Finance and Personnel Committee has carefully considered this matter and is now presenting this Resolution to the County Board for its consideration

NOW THEREFORE BE IT RESOLVED by the Richland County Board of Supervisors that the following annual salaries are hereby established for the office of Sheriff, Clerk of Circuit Court and Coroner for the terms for those offices which are to start in January, 2023:

- For the Sheriff:
- For 2023: a 7% increase over the 2022 salary of \$79, 437.38;
  - For 2024: a 7% increase over the 2023 salary;
  - For 2025: a 4% increase over the 2024 salary;
  - For 2026: a 3% increase over the 2025 salary

- For the Clerk of Circuit Court:
- For 2023: a 7% increase over the 2022 salary of \$64,727.10
  - For 2024: a 7% increase over the 2023 salary;
  - For 2025: a 4% increase over the 2024 salary;
  - For 2026: a 3% increase over the 2025 salary

- For the Coroner:
- The Coroner shall be paid a salary of \$550.00 per month, in addition to per call, which shall be:
  - \$95 for a call
  - \$25 for cremation only
  - \$120 for a call plus cremation

BE IT FURTHER RESOLVED that this Resolution shall be effective upon its passage a publication with policy impacts immediately in effect unless specified by another date.

VOTE ON FOREGOING RESOLUTION		RESOLUTION OFFERED BY THE FINANCE AND PERSONNEL COMMITTEE	
AYES _____	NOES _____	FOR	AGAINST
RESOLUTION ADOPTED			
		SHAUN MURPHY-LOPEZ	
		DAVID TURK	X
DEREK S. KALISH		MELISSA LUCK	
COUNTY CLERK		MARTY BREWER	X
		LINDA GENTES	X
DATED: MARCH 15, 2022		MARC COUEY	X
		DONALD SEEP	