

**RICHLAND COUNTY PUBLIC SAFETY AND JUDICIARY
STANDING COMMITTEE MEETING**

DATE: FRIDAY, JUNE 2, 2023

TIME: 8:30 A.M.

**LOCATION: COUNTY BOARD ROOM OF THE RICHLAND
COUNTY COURTHOUSE 181 W SEMINARY ST, RICHLAND
CENTER, WI 53581**

Via webex with information available at
<https://administrator.co.richland.wi.us/minutes/public-safety/>

1. Call to Order.
2. Read and approve Notice of Posting for June 2, 2023 Public Safety meeting.
3. Read and approve agenda for June 2, 2023 Public Safety meeting.
4. Read and approve minutes of the May 5, 2023 Public Safety Meeting.
5. Coroner updates.
6. Circuit Court Judge updates/comments
7. Clerk of Court Updates.
 - a. Monthly updates/reports
8. Probate Department
 - a. Monthly updates/reports
 - b. Budget: Capital Improvement Project Requests
9. District Attorney Update.
 - a. Monthly updates/reports
10. Emergency Management
11. PSAP & GIS grants monthly update.
12. Approve monthly invoices and other Sheriff's Department reports.
13. Approval of Security Project bid
14. Follow up on dog ordinance
15. Discussion on Ordinance 89-7 and possible changes

16. Radio Tower Project updates
17. Mapping, Radio System & Squad Updates
18. Future agenda items
19. Adjourn.

RICHLAND COUNTY PUBLIC SAFETY COMMITTEE MEETING
Friday, May 5, 2023

The Richland County Board of Supervisors Public Safety Committee met on Friday, May 5, 2023 at 8:30am in the County Board Room of the Richland County Court House in Richland Center, Wisconsin.

Committee members present at the meeting were: Committee Chair Melissa Luck and Committee members Bob Frank, Richard McKee, David Turk and Barbara Voyce. Present from the Richland County Sheriff's Department were Sheriff Clay Porter, Chief Deputy Aaron Wallace, and Amber Muckler. Also present for the meeting or a portion of the meeting was Clerk of Court Stacy Kleist, DA Jennifer Harper, and Jenifer Laue.

Agenda Item #1: Call to Order: Committee Chair Luck called the meeting to order at 8:30am.

Agenda Item #2: Read and Approve Notice of Posting for May 5, 2023 Public Safety Committee Meeting: Committee Chair Luck confirmed that the meeting was properly posted. Upon receiving confirmation Luck declared meeting properly posted.

Agenda Item #3: Read and Approve the Agenda for May 5, 2023 Meeting: Motioned by Richard McKee to approve the agenda. 2nd to this motion by Bob Frank. Motion passed.

Agenda Item #4: Read and Approve Minutes of the April 14, 2023 Public Safety Meeting: Motion by Bob Frank to approve the minutes as printed. 2nd to this motion by Richard McKee. Motion passed, minutes accepted.

Agenda Item #5: Coroner Updates: Sheriff Porter went over the coroner's report with the committee members.

Agenda Item #6: Circuit Court Judge updates/comments: Judge McDougal was not available for this meeting. There was a brief conversation about judicial committee's that had met in the past month.

Agenda Item #7: Clerk of Court Update: Clerk of Court Kleist talked about the courthouse security issue that took place and how courthouse security is very important and how issues can happen very quickly. There was a discussion of having cameras in public areas outside of the actual courtroom. Clerk of Court Kleist went over her reports with the committee members.

Agenda Item #8: Probate Updates: Jen Laue talked briefly about the Personnel & Finance meeting and how it effects the whole county.

Agenda Item #9: District Attorney Updates: DA Harper talked about staffing for each department and also talked briefly about the courthouse security incident. DA Harper talked about treatment court and treatment court gave a presentation to the city counsel.

Agenda Item #10: Emergency Management: Not available for this meeting.

Agenda Item #11: PSAP & GIS grant monthly updates: Barb Scott has contacted Bay Comm, AT&T has been in contact with Barb about putting phone lines in and everything on the grants are moving forward.

Agenda Item #12: Approve monthly invoices and other Sheriff's Department reports: The committee members went over the invoices for the month and discussed some specific invoices. Motion to approve paying the invoices for the month made by Richard McKee, second to this motion by Bob Frank. Motion approved.

Sheriff Porter went over the monthly jail statistic report. Sheriff Porter talked about the incident in the courtroom and is looking into how to improve on that incident. Staffing report – all full time positions have been hired and will be starting in the month of May.

Agenda Item #13: Discussion on 12 hour shifts and possible action on a trial period: Chief Deputy Wallace talked about moving all the jail and road positions to 12 hour shifts. This would allow all road and jail to have half the year off and every other weekend. There will be a couple of hurdles, there would be 122 extra hours for the year, administration is looking into how to deal with those hours. Options are working an 8.5 hour shift every month and also talked about giving them 12 hours of sick leave a month. Vacation is being looked at. The Sheriff is able to complete a trial period to see if the shift change would be successful before actually getting approval to completely change over. The trial period would not have any financial impact on the budget or county and if benefits were to be changed then that would probably need to go forward to Personnel & Finance. Luck would like the Sheriff and Chief Deputy to talk to the County Administrator about this possible change. Sheriff Porter believes the trial period would last no less than 3 months, more like trying it for 6 months. Motion to the sheriff's department to perform a trial period for jail/dispatch and road of 12 hour shifts made by Richard McKee, second to this motion by Barb Voyce. Motion approved.

Agenda Item #14: Discussion and possible action on emergency pay increases: This is regarding turnover of staff and the concern that the jail is required to have one male and one female jailer on staff at all times. If we are unable to have staffing of that capacity the county would have to house inmates in another location. Staffing correctly and retaining the staff is becoming a big issue. Chief Deputy Wallace talked about the pay scale for jail staff. Wallace talked to other county jails that were of the same size, the beginning wage is very close however the maximum wage is much lower than surrounding counties. To house inmates in another county facility it would cost around \$50 per day, and annually about \$465,000 per year to house all inmates in another county. The \$20,000 cost difference would be covered this year by the shortage cost that has been saved this year, the budget for 2024 would have to be increased in order to absorb the cost difference. Motion to bring this emergency pay increase in front of Finance & Personnel at the next meeting made by Bob Frank, second to this motion by Richard McKee. Motion approved.

Agenda Item #15: Approval to hire Danielle Brockway as a casual employee: Sheriff Porter stated that Danielle was in the group of people who interviewed for the full time positions, she was not hired for the full time position but is interested in a casual position. Motion to approve this hire made by Richard McKee, second to this motion by Bob Frank. Motion approved.

Agenda Item #16: Discussion & approval of Spillman AVL Module: Flex/Spillman module has an attachment to the mapping portion to see where all squads are in the county. This was approved to be covered by the borrowing, currently it will just cover the squads, but could cover the ambulances if they were to get the equipment as well. The committee is going to wait as the quote is good for 1 year from this April and to see if funding will go through for the grant.

Agenda Item #17: Discussion on Ordinance 89-7 and possible changes: Luck shared the ordinance with the committee members but she thinks she needs to have a meeting with Attorney Wendle regarding the ordinance. Luck believes that the hiring portion of the ordinance needs to be changed, she doesn't believe that the Public Safety committee doesn't need to have their hands in the interviewing and hiring of possible candidates for the Sheriff's Office. Luck would like everyone to take another month to read through the ordinance and she will talk with Attorney Wendle.

Agenda Item #18: Discussion on dog ordinance: Luck brought this forward from one of the townships and how dog ordinances are handled. The main concern is that each dog is supposed to be licensed and have rabies shots, there seems to be lack of enforcement regarding the dogs being licensed and proof of being vaccinated. Luck wondered if these items should be included in the dog ordinance and is this a township issue or a county issue.

Agenda Item #19: Radio Tower project updates: Mike Day from True North informed the committee that they are looking for a letter of intent on one of the green sites. The big challenge has been the US Cellular site, there has been no response from them. Nothing has changed on the amount that needs to be borrowed for the project. Get plans created by the civil engineer is the next step, and the new dispatch counsel has been installed and working through getting all the information linked properly, the old and new system are currently working side by side.

Agenda Item #20: Mapping, Radio System & Squad Updates: The committee went over the squad report and how mileage is slowing with each deputy having a squad now.

Agenda Item #21: Future agenda items: Ordinance 89-7, Dog Ordinance follow up.

Agenda Item #22: Adjourn; Motion by Richard McKee to adjourn until the regular Public Safety Committee meeting on Friday, June 2, 2023 at 8:30am. Second to this motion by Bob Frank. Motion passed, meeting adjourned.

Respectfully Submitted by Office Manager, Amber Muckler

**RICHLAND COUNTY SHERIFF'S DEPARTMENT
MONTHLY BILLS SUBMITTED FOR APPROVAL
MAY 2023 BILLS**

(PRESENTED AT THE JUNE 2ND, 2023 PUBLIC SAFETY COMMITTEE MEETING)

| NO. | VENDOR | # OF INV. | DESCRIPTION | INVOICE # | General Dept. Bills \$ AMT | LINE ITEM | LINE ITEM | TOTAL |
|-----|-----------------------------|-----------|-------------------------------------|--------------------------------|----------------------------|-------------------|-------------------|----------|
| 1 | C.N.A SURETY | 1 | NOTARY FEES - BARNES | N/A | 30.00 | 10.5251.0000.5305 | | 30.00 |
| 2 | CHARM TEX | 2 | JAIL SUPPLIES | 322483, 324339 | 402.70 | 10.5251.0000.5352 | | 402.70 |
| 3 | COMMUNITY SERVICE ASSOC | 2 | MEDICAL EXAMS | 104705, 104150 | 1,625.00 | 10.5211.0000.5346 | | 1625.00 |
| 4 | CORNERSTONE SERVICE | 3 | SQUAD MAINTENANCE | 14957, 14779, 14762, | 570.42 | 10.5211.0000.5352 | | 570.42 |
| 5 | CURTIS, SUSAN | 1 | UNIFORM ALLOWANCE | N/A | 33.89 | 19.5213.0000.5346 | | 33.89 |
| 6 | ELIOR - SUMMIT FOODS | 4 | MEALS FOR PRISONERS | 172580, 173127, 173833, 174389 | 12,928.50 | 10.5251.0000.5294 | | 12928.50 |
| 7 | FILLBACK FORD | 1 | SQUAD MAINTENANCE | 300600 | 71.51 | 10.5211.0000.5352 | | 71.51 |
| 8 | GALLS | 2 | UNIFORM ALLOW/MARSHALL, RUPNOW | 24249897, 24364851 | 231.08 | 19.5213.0000.5346 | | 231.08 |
| 9 | GALSTON, TONYA | 1 | UNIFORM ALLOWANCE | N/A | 61.59 | 19.5213.0000.5346 | | 61.59 |
| 10 | GENERAL COMMUNICATIONS | 1 | RADIO PARTS & REPAIR | 319008 | 1,300.00 | 10.5217.0000.5352 | | 1300.00 |
| 11 | GRIMM, SHAWN | 1 | SQUAD MAINTENANCE | 34190 | 71.16 | 10.5211.0000.5352 | | 71.16 |
| 12 | HYNEK PRINTING | 1 | OFFICER SUPPLIES | 71696 | 931.36 | 10.5211.0000.5319 | | 931.36 |
| 13 | MCKESSON MEDICAL | 1 | JAIL SUPPLIES | 20675600 | 100.58 | 10.5251.0000.5352 | | 100.58 |
| 14 | MOTOROLA SOLUTIONS | 1 | COMPUTER MAINTENANCE | 1411013132 | 975.00 | 10.5211.0000.5813 | | 975.00 |
| 15 | MUCKLER, AMBER | 1 | UNIFORM ALLOWANCE | N/A | 111.27 | 19.5213.0000.5346 | | 111.27 |
| 16 | PERSONNEL EVALUATION INC | 1 | MEDICAL EXAMS | 47620 | 33.00 | 10.5211.0000.5346 | | 33.00 |
| 17 | PINE RIVER VET CLINIC | 1 | K-9 SERVICES | 245724 | 37.50 | 35.5255.0000.5999 | | 37.50 |
| 18 | RHYME | 2 | COPY LEASE | 636202, 636200 | 75.23 | 10.5251.0000.5315 | 10.5211.0000.5315 | 75.23 |
| 19 | RICHLAND CENTER POLICE DEPT | 1 | TRAFFIC GRANT - PD PORTION | N/A | 1,206.80 | 26.5470.0000.5999 | | 1206.80 |
| 20 | RICHLAND COUNTY AMBULANCE | 1 | CARE OF PRISONERS - RY | N/A | 69.00 | 10.5251.0000.5296 | | 69.00 |
| 21 | RICHLAND COUNTY HHS | 1 | MENTAL HEALTH FEES | 2023-5 | 812.50 | 10.5251.0000.5299 | | 812.50 |
| 22 | RICHLAND FAMILY DENTAL | 2 | CARE OF PRISONERS - ST, MK | N/A | 1,065.00 | 10.5251.0000.5296 | | 1065.00 |
| 23 | RICHLAND HOSPITAL | 3 | CARE OF PRISONERS - JM, BLOOD DRAWS | 14, 16 | 2,082.14 | 10.5251.0000.5296 | | 2082.14 |
| 24 | RUPNOW, DEVON | 2 | UNIFORM ALLOWANCE | N/A | 401.21 | 19.5213.0000.5346 | | 401.21 |
| 25 | STRANG HEATING & ELECTRIC | 1 | COMPUTER MAINTENANCE | 39361 | 437.50 | 10.5211.0000.5813 | | 437.50 |
| 26 | TC AUTOWORKS | 1 | SQUAD MAINTENANCE | 11433 | 327.33 | 10.5211.0000.5352 | | 327.33 |
| 27 | TOWN & COUNTRY SANITATION | 1 | IMPOUND MAINTENANCE | N/A | 1,100.00 | 10.5211.0000.5240 | | 1100.00 |
| 28 | TOP PACK DEFENSE | 2 | UNIFORM ALLOW/BIEGE, EWERS | 10570, 10571 | 294.95 | 19.5213.0000.5346 | | 294.95 |
| 29 | WALLACE, AARON | 1 | UNIFORM ALLOWANCE | N/A | 219.44 | 19.5213.0000.5346 | | 219.44 |
| 30 | WALSH'S ACE | 1 | OFFICER SUPPLIES | N/A | 16.59 | 10.5211.0000.5319 | | 16.59 |
| 31 | WEGNER AUTO SERVICE | 1 | SQUAD MAINTENANCE | N/A | 170.60 | 10.5211.0000.5352 | | 170.60 |

27792.85

| | | |
|--|--|------------------|
| MAY 2023 BILLS | | 27,792.85 |
| SHERIFFS DEPARTMENT | | 6,360.61 |
| POLICE RADIO | | 1,300.00 |
| COUNTY JAIL | | 17,534.51 |
| TRAFFIC GRANT | | 1,206.80 |
| DEPARTMENT-UNIFORM ALLOWANCE | | 1,353.43 |
| K-9 | | 37.50 |
| DOG CONTRACT-MONTHLY PAYMENT | | 1,500.00 |
| CURRENT MONTH'S JAIL ASSESSMENT | | N/A |

**SHERIFF'S MONTHLY REPORT
RICHLAND COUNTY
MONTH OF MAY 2023**

(PRESENTED AT THE JUNE 2, 2023 PUBLIC SAFETY MEETING)



| | 2023 | | |
|--|-------------|-------------|-------------|
| | MAR | APRIL | MAY |
| TOTAL AMOUNT OF MONTHLY VOUCHERS SUBMITTED | \$61,349.07 | \$40,165.76 | \$27,792.85 |
| NUMBER OF JAIL BOOKINGS | 41 | 60 | 61 |
| AVERAGE NUMBER OF INMATES HOUSED IN OUR COUNTY | 33.77 | 37.05 | 40.76 |
| TOTAL NUMBER OF INMATES HOUSED OUT OF COUNTY | 0 | 0 | 0 |
| MONTHLY COST OF HOUSING INMATES OUT OF COUNTY | \$0.00 | \$0.00 | \$0.00 |
| MEDICAL COST OF INMATES HOUSED OUT OF COUNTY | \$0.00 | \$0.00 | \$0.00 |
| MONTHLY COMPLAINTS | 250 | 260 | 298 |
| TRAFFIC CITATIONS ISSUED | 109 | 77 | 77 |
| TRAFFIC WARNINGS ISSUED | 0 | 0 | 0 |
| CIVIL PROCESS PAPERS SERVED | 19 | 13 | 27 |
| TRANSPORTS FOR THE MONTH | 15 | 14 | 8 |
| AVERAGE NUMBER ON ELECTRONIC MONITORING | 9.00 | 10.00 | 9.00 |

Monthly Activity

Jail Activity:

550 calls for service
96 calls for EMS
112 calls for RCPD

| Squad | Assigned | Deputy | Sq year | Plate | Vin# | January |
|----------|--------------|----------------------|---------|---------|--------------------|---------|
| Squad 21 | Training | Training vehicle | 2016 | 896ZBT | 6G3NS5R21GL224245 | 157,400 |
| Squad 10 | Patrol | Back up | 2017 | 5875 | 1FM5K8AR0HGC90332 | 150,267 |
| Squad 2 | Admin | Chief Dep Wallace | 2018 | ADY7972 | 1FM5K8AR8JGB69005 | 45,875 |
| Squad 3 | Patrol | Deputy Herbers | 2018 | AED1287 | 1FM5K8AR6JGB69004 | 45,951 |
| Squad 4 | K-9/Patrol | Deputy Czys & Rambo | 2018 | 7755 | 1FM5K8ARXJGB93287 | 50,491 |
| Squad 6 | Investigator | Inv. Johnson | 2018 | 934DBL | 1FM5K8AR1JGA84720 | 70,566 |
| Squad 7 | Patrol | Deputy Crotsenberg | 2018 | 5871 | 1FM5K8AR4JGC17213 | 126,419 |
| Squad 8 | Patrol | Deputy Biege | 2018 | 7754 | 1FM5K8AR2JGC17212 | 159,101 |
| Squad 12 | Patrol | Deputy Ewers | 2019 | 5874 | 2C3CDXKTXXKH600559 | 95,293 |
| Van (13) | Transports | Jail | 2019 | | 2C4RDGBG8KR808426 | 30,278 |
| Squad 16 | Sgt/Patrol | Sgt. McCollough | 2019 | 6898 | 1FTEW1P49KKC42277 | 61,425 |
| Squad 17 | Sgt/Patrol | Sgt. Melby | 2019 | 6958 | 1FTEW1P47KKC42276 | 54,082 |
| Squad 14 | Patrol | Deputy Graham | 2020 | 5872 | 1C4RDJFG6LC369759 | 27,596 |
| Squad 18 | Patrol | Deputy Tucker | 2020 | 8980 | 1C4RDJFG2LC369757 | 46,228 |
| Squad 19 | Patrol | Sgt. Rupnow | 2020 | 9047 | 1C4RDJFG4LC369758 | 53,074 |
| Squad 20 | Patrol | Deputy Gerber | 2020 | 8989 | 1C4RDJFG2LC369760 | 58,350 |
| Squad 1 | Admin | Sheriff Porter | 2021 | TM8804 | 1C6SRFGT6MN708092 | 13,702 |
| Squad 9 | Patrol | Deputy Sutton | 2021 | 5873 | 1FM5K8AB1MGB61433 | 21,282 |
| Squad 15 | Patrol | Deputy Isaacson | 2021 | 9794 | 1FM5K8AB3MGB61434 | 19,470 |
| squad 05 | K-9/Patrol | Sgt. Schildgen | 2022 | | 1FM5K8AB7NGB48221 | 5,821 |
| Squad 11 | Patrol | Deputy Ring | 2022 | E5619 | 1FM5K8AB2NGB50491 | 3,549 |
| Old 5 | K-9 Backup | K-9 Backup/Casual | 2016 | | 1FM5K8AR2GGA77719 | |
| Old 11 | Patrol | removed from service | 2017 | | 1FM5K8AR2HGA70982 | |
| New 10 | Patrol | ?? | 2023 | E7754 | 1C4RDJFG9PC591539 | |
| New 8 | Patrol | ?? | 2023 | E5875 | 1C4RDJFG8PC591449 | |

| February | March | April | May | June | July | August | September | October | November |
|----------|---------|---------|---------|---------|------|--------|-----------|---------|----------|
| 157,400 | 157,708 | 157,708 | 157,708 | 157,708 | | | | | |
| 151,045 | 151,459 | 151,459 | 151,459 | 151,459 | | | | | |
| 46,830 | 47,535 | 49,025 | 49,736 | 50,045 | | | | | |
| 45,951 | 47,583 | 50,927 | 51,974 | 53,902 | | | | | |
| 50,919 | 51,314 | 52,079 | 52,499 | 53,256 | | | | | |
| 71,360 | 72,378 | 73,440 | 73,975 | 74,517 | | | | | |
| 128,490 | 130,995 | 134,303 | 136,456 | 138,633 | | | | | |
| 159,101 | 159,101 | 159,348 | 159,348 | 159,787 | | | | | |
| 96,924 | 97,756 | 99,232 | 99,985 | 100,072 | | | | | |
| 31,461 | 32,399 | 34,958 | 35,571 | 36,674 | | | | | |
| 62,269 | 63,286 | 66,124 | 66,502 | 66,895 | | | | | |
| 55,033 | 56,184 | 58,265 | 58,498 | 60,352 | | | | | |
| 28,565 | 29,134 | 30,692 | 31,670 | 32,651 | | | | | |
| 48,302 | 50,792 | 53,895 | 54,977 | 57,447 | | | | | |
| 54,471 | 56,203 | 58,764 | 60,361 | 62,538 | | | | | |
| 60,372 | 62,270 | 65,573 | 67,313 | 69,803 | | | | | |
| 14,490 | 15,947 | 17,752 | 18,699 | 19,840 | | | | | |
| 22,655 | 24,196 | 26,625 | 28,046 | 29,498 | | | | | |
| 20,990 | 23,156 | 27,563 | 29,253 | 30,596 | | | | | |
| 7,350 | 8,699 | 12,160 | 13,245 | 15,155 | | | | | |
| 5,156 | 7,491 | 11,307 | 13,032 | 15,284 | | | | | |

December

RICHLAND COUNTY GOVERNMENT CENTER SECURITY UPGRADES

RFB dated March 30,2023

Submitted on: May 11,2023

Submitted by:

Systems Technologies, Inc.
6361 North Towne Road
Windsor, WI 53598

John Wedige, Project Manager
608.297.1530
John.Wedige@pieperpower.com



Our People
ARE OUR POWER



AIA Document A310™ – 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)

PIEPER ELECTRIC, INC. DBA SYSTEMS TECHNOLOGIES
6361 North Towne Road
Windsor, WI 53598

SURETY:

(Name, legal status and principal place of business)

FIDELITY AND DEPOSIT COMPANY OF MARYLAND
1299 Zurich Way
Schaumburg, IL 60196-1056

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:

(Name, legal status and address)

RICHLAND COUNTY
221 W. Seminary Street, Richland Center, WI 53581

BOND AMOUNT: Five Percent of Amount bid
(5% of Amount Bid)

PROJECT:

(Name, location or address, and Project number, if any)

Government Center Security Upgrades

Project Number, if any:

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 11th day of May, 2023

(Witness)

PIEPER ELECTRIC, INC. DBA SYSTEMS TECHNOLOGIES
(Principal) (Seal)
BRANDI MANAGER
(Title)

(Witness)

FIDELITY AND DEPOSIT COMPANY OF MARYLAND
(Surety) (Seal)

(Title) Trudy A. Szalewski, Attorney in Fact

**ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY**

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by **Robert D. Murray, Vice President**, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and appoint Kelly CODY, Brian KRAUSE, Roxanne JENSEN, Trudy A. SZALEWSKI, Jeffrey S. MOORE of **Green Bay, Wisconsin**, its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: **any and all bonds and undertakings**, and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND, this 13th day of June, A.D. 2022.



ATTEST:
ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND

By: *Robert D. Murray*
Vice President

By: *Dawn E. Brown*
Secretary

**State of Maryland
County of Baltimore**

On this 13th day of June, A.D. 2022, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Robert D. Murray, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, deposeth and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.



Constance A. Dunn, Notary Public
My Commission Expires: July 9, 2023

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

EXTRACT FROM BY-LAWS OF THE COMPANIES

"Article V, Section 8, Attorneys-in-Fact. The Chief Executive Officer, the President, or any Executive Vice President or Vice President may, by written instrument under the attested corporate seal, appoint attorneys-in-fact with authority to execute bonds, policies, recognizances, stipulations, undertakings, or other like instruments on behalf of the Company, and may authorize any officer or any such attorney-in-fact to affix the corporate seal thereto; and may with or without cause modify or revoke any such appointment or authority at any time."

CERTIFICATE

I, the undersigned, Vice President of the ZURICH AMERICAN INSURANCE COMPANY, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, do hereby certify that the foregoing Power of Attorney is still in full force and effect on the date of this certificate; and I do further certify that Article V, Section 8, of the By-Laws of the Companies is still in force.

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the ZURICH AMERICAN INSURANCE COMPANY at a meeting duly called and held on the 15th day of December 1998.

RESOLVED: "That the signature of the President or a Vice President and the attesting signature of a Secretary or an Assistant Secretary and the Seal of the Company may be affixed by facsimile on any Power of Attorney...Any such Power or any certificate thereof bearing such facsimile signature and seal shall be valid and binding on the Company."

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at a meeting duly called and held on the 5th day of May, 1994, and the following resolution of the Board of Directors of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at a meeting duly called and held on the 10th day of May, 1990.

RESOLVED: "That the facsimile or mechanically reproduced seal of the company and facsimile or mechanically reproduced signature of any Vice-President, Secretary, or Assistant Secretary of the Company, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power of attorney issued by the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seals of the said Companies, this 11th day of May, 2023



MJ Pethick
By: Mary Jean Pethick
Vice President

TO REPORT A CLAIM WITH REGARD TO A SURETY BOND, PLEASE SUBMIT A COMPLETE DESCRIPTION OF THE CLAIM INCLUDING THE PRINCIPAL ON THE BOND, THE BOND NUMBER, AND YOUR CONTACT INFORMATION TO:

Zurich Surety Claims
1299 Zurich Way
Schaumburg, IL 60196-1056
Ph: 800-626-4577

If your jurisdiction allows for electronic reporting of surety claims, please submit to:
reports@zurichna.com

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
05/08/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

| | | | |
|--|--|--|--------------------------------------|
| PRODUCER Willis Towers Watson Midwest, Inc. c/o 26 Century Blvd P.O. Box 305191 Nashville, TN 372305191 USA | CONTACT NAME: Willis Towers Watson Certificate Center PHONE (A/C No. Ext): 1-877-945-7378 E-MAIL ADDRESS: certificates@willis.com | | FAX (A/C, No): 1-888-467-2378 |
| | INSURER(S) AFFORDING COVERAGE | | NAIC # |
| INSURED Pieper Electric, Inc. dba Systems Technologies W4618 County Road G Merrill, WI 54452 | INSURER A: Hartford Fire Insurance Company | | 19682 |
| | INSURER B: Hartford Casualty Insurance Company | | 29424 |
| | INSURER C: Hartford Accident and Indemnity Company | | 22357 |
| | INSURER D: Twin City Fire Insurance Company | | 29459 |
| | INSURER E: | | |
| | INSURER F: | | |

COVERAGES

CERTIFICATE NUMBER: W28932301

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR | TYPE OF INSURANCE | ADDL INSD | SUBR WVD | POLICY NUMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS |
|----------|--|-----------|----------|---------------|-------------------------|-------------------------|---|
| A | <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER: | | | 41 CSE QU3541 | 01/01/2023 | 01/01/2024 | EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 |
| A | AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY | | | 41 CSE QU3542 | 01/01/2023 | 01/01/2024 | COMBINED SINGLE LIMIT (Ea accident) \$ 3,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ |
| B | <input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$ | | | 41 XST QU3543 | 01/01/2023 | 01/01/2024 | EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000 |
| C | WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below | Y/N No | N/A | 41 WN QU3540 | 01/01/2023 | 01/01/2024 | <input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000 |
| D | Workers Compensation - WI and Employers Liability Per Statute | | | 41 WBR QU3544 | 01/01/2023 | 01/01/2024 | EL Each Accident \$1,000,000 EL Disease-Each Empl. \$1,000,000 EL Disease-Policy Lmt \$1,000,000 |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

For Division Branch: 09/50

CERTIFICATE HOLDER

Richland County
181 W Seminary St.
Richland Center, WI 53581

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Connie A. Harris

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Section 00 40 00 – Procurement Forms and Supplements

1.01 To: Richland County, Wisconsin:

We, **Pieper Electric, Inc, dba Systems Technologies, a**

~~(joint venture) –~~

(corporation)

~~(partnership) –~~

~~(individual) –~~

[Cross out inapplicable]

of **6361 North Towne Rd, Windsor, Dane County, WI 53598**

| | | | | |
|--------|------|--------|-------|-----|
| Street | City | County | State | Zip |
|--------|------|--------|-------|-----|

Hereby agree to execute the proposed contract in the amount specified within ten (10) days of offering, and to provide all labor and material required for the construction of the project designated above, for the prices hereinafter set forth, in strict accordance with the Contract Documents prepared by True North Consulting Group, 140 Third Street South, Stillwater, MN 55082 for Richland County WI – Government Center Security Upgrades and dated May 11, 2023.

1.02 Base Bid Package

A. Sections: 27 00 00, 27 05 00, 27 05 23, 27 11 00, 27 15 00, 27 16 00, 27 18 00, 27 60 00, 27 66 00 & Subsections thereof.

B. Our total base Bid for the work of this project is:

Three Hundred Fifty Three Thousand Eight Hundred forty and 84 cents

_____ Dollars (\$ 353,840.84)

1.03 Alternates: (May Be Added Via Addendum)

A. Alternate Deduct #1 (Court Building Cameras) –

Twenty One Thousand Two Hundred Thirty and 71 cents _____ Dollars (\$ 21,230.71)

B. Alternate Deduct #2 (HHS Building Cameras) –

_____ Seven Thousand Seven and 37 cents _____ Dollars (\$ 7,007.37)

C. Alternate Deduct #3 (Card Reader Doors as Noted on Drawings) –

Twelve Thousand One Hundred Ten and 88 cents Dollars (\$ 12,110.88)

1.04 Unit Pricing

A. This pricing shall be valid for a period of 2 months after substantial completion. Refer to technical specifications for each camera model and other technical items. Pricing provided must include installation, configuration, testing and labeling as per specifications.

B. ADD/DELETE "Camera Type C1" \$ 1,327.00 Each

C. ADD/DELETE "Camera Type C2" \$ 1,485.00 Each

D. ADD/DELETE "(1) Video Channel License" \$ 345.00 Each includes 5yr SMA

E. Hourly Rate System Technician \$ 110.00 /Hour

F. Hourly Rate Programmer \$ 155.00 /Hour

G. Other Applicable Hourly Rates **Travel** \$ 85.00 /Hour

1.05 Commencement and Completion of Contract Work

A. The undersigned agrees, if awarded the contract, to commence the Contract work on or before a date to be specified in a written Notice to Proceed, and to complete the work within the time dictated in the Instructions to Bidders.

1.06 Addendum Receipt

We acknowledge receipt of the following Addenda:

Addendum No. 1 Date 04-13-2023

Addendum No. 2 Date 05-08-2023

Addendum No. _____ Date _____

1.07 Signature

Prior to signing, Bidder's attention is directed to the Instructions to Bidders to avoid the possibility of invalidating this Bid.

By signing this Bid form, such action certifies that the Bidder has personal knowledge of the following:

- A. That said Bidder has examined the drawings and specifications, carefully prepared the Bid form, and checked the same in detail before submitting said Bid; and that said Bidder, or the agents, officers, or employees thereof, have not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive Bid, in connection with this Bid.
- B. That said Bidder also confirms, that to the best of their knowledge, neither the firm nor any person connected with the firm, has any conflict of interest arising from this RFB.
- C. That all of said work will be performed at the Bidder's own proper cost and expense and that the Bidder will furnish all necessary materials, labor, tools, machinery, apparatus, and other means of construction in the manner provided in the applicable specifications and at the time dictated in the contract.

Pieper Electric Inc.
dba Systems Technologies
(Firm Name)

866-822-4227
(Area Code & Telephone Number)

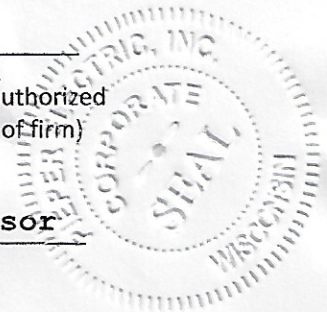
(Seal if Bid is by a corporation)

By:

Nicholas J. Schoch
Nicholas J. Schoch
(Signature of Bidder, duly authorized to sign this bid on behalf of firm)

Title: **Branch Supervisor**

Date: **05-09-2023**



1.08 Qualification and Requirements

A. If more than one (1) company is involved in the installation, training, and/or support after installation, there must be a Prime Contractor. This Prime Contractor assumes responsibility for all other entities involved.

1. List Prime Contractor here: N/A

B. The response shall include a statement from all involved Respondents agreeing that the configuration shall work as specified and that all Respondents shall work under the Prime Contractor to resolve any configuration or interoperability problems during the installation process at no additional cost to the Owner. Write statement below:

The configuration shall work as specified.

1.09 References

All prospective Respondents must provide a minimum of three installation and three maintenance references using the reference format provided below. The references must be similar in scope and size to the Owner’s project and must demonstrate the following or a functional equivalent as determined in the sole discretion of the Owner:

A. References must demonstrate that the Respondent has extensive knowledge of all equipment proposed and has at least three (3) years of experience with the same system(s) in the same environment.

B. Experience and Existing Customers

1. How many similar systems has the Respondent sold/installed?

a. In the area (within 120 miles of Owner location): ~25

b. Statewide: ~300

c. Nationwide: ~15

C. **References may be contacted – please verify information before submitting.** Use the format below for all references. All references may be called. Please inform your contacts that a 10- to 15-minute call may be anticipated.

Each reference shall include:

Organization Name See included references sheet

Address _____

Type of Business _____

Contact Person _____

Telephone Number _____

Fax Number _____

Dates of Installation _____

Description of System _____

Number of Networked Locations _____

D. Subcontractors/Partners

1. The applicable terms and provisions of the contract documents shall bind every subcontractor. Further information about subcontractors may be requested prior to award.
2. Identify all subcontractors or partners used for any purposes. Failure to disclose subcontractors/partners may lead to disqualification. Include separate sheet(s) labeled "Subcontractors/Partners," if necessary.

| Business Name | Years Exp. | Function |
|--------------------------|------------|----------|
| No subcontractors | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

E. References for Subcontractors/Partners

Include below three (3) references for EACH subcontractor. (Duplicate this page if needed for multiple subcontractors.) Again, preference shall be given to Respondents with references for implementations at organizations most similar to the client.

Subcontractor References will be contacted – please verify information before submitting. Utilize the format below for all subcontractor references. All references will be called. Please inform your contacts that a 10- to 15-minute call may be anticipated.

Subcontractor Reference Format

Organization Name **N/A** _____

Address _____

Type of Business _____

Contact Person _____

Telephone Number _____

Fax Number _____

Dates of Installation _____

Description of System _____

Number of Networked Devices _____

Describe past experience between prime and subcontractor _____

1.10 Service after Installation

A. How many service personnel trained in maintaining the proposed systems does Respondent employ in the Owner's area? Please answer based on the location closest to the Owner.

1. Trained Service Personnel: ~75

2. Location: 5 locations in Wisconsin

B. Provide the address of Respondent's service center(s) closest to the Owner:

1. Company Systems Technologies

2. Address 6361 North Towne Road, Windsor, WI 53598

3. Telephone Number 866-822-4227

C. Who shall maintain parts inventory? At what location?

1. Company same as above

2. Address _____

3. Telephone Number _____

4. What critical component parts are kept in stock at this location?

Genetec hardware, power supplies, cameras

D. What is your guaranteed remote response time for an emergency?

30 minute phone response

E. What is your guaranteed on-site response time for an emergency for the project location? **4 hour on site response time**

F. Project and Maintenance Team

1. Provide names, titles, resumes, and training certificates of installation project team members. **See the included business resumes.**

2. Provide names, job titles, and training certificates of service personnel who shall be assigned to the Owner after installation. **See the included information.**

1.11 Bid Form for Professional Services

To: Richland County, Wisconsin

From: **Pieper Electric, Inc.**
Firm Name: **dba Systems Technologies**Address: **6361 North Towne Road**
Windsor, WI 53598Phone: **866-822-4227**

Responder Initials Required

- JFW** A. We (Above Firm) acknowledge that the Bid being submitted by above firm is for the Government Center Security Upgrades for Richland County, Wisconsin.
- JFW** B. We acknowledge we have received all Bid Forms, the Information for Bidders, General Contract Terms, and Specifications with the Requirements and Terms Specified.
- JFW** C. We have included 1 number of copies of the bid **via email**
- JFW** D. We understand that we **must** identify all areas where we cannot meet the requirements in all Bid Forms, the Information for Bidders, General Contract Terms, and Specifications with the Requirements and Terms Specified.
- JFW** E. We have clearly identified all areas of the Bid Form, the Information for Bidders, General Contract Terms, and Specifications with the Requirements and Terms Specified, which we are not able to meet the requirements and have included our proposed changes.
- JFW** F. We understand that if we are selected and introduce any new deviation(s) other than items listed in (E) above, The Owner reserves the right to terminate all negotiations immediately and move on to the next lowest responsible and responsive Bidder or other alternative which serves the Owner's best interests.
- JFW** G. We certify that this bid has been arrived at independently, without consultation, communication, or agreement as to any matter relating to this Bid with any other Bidder or competitor.
- JFW** H. Contract for Services
- We acknowledge agreement with these terms and conditions in our Bid. The Contract resulting from this RFB shall be subject to the terms and conditions of the Contract for Services.
- JFW** I. We agree to execute a contract incorporating, the terms contained in the Information for Bidders, General Contract Terms and Specifications, within ten (10) days of mailing of contract.

JFW J. We declare that the Firm named above fully intends to comply with the standards of Affirmative Action and Equal Opportunity Employment and Anti-Discrimination as cited in the Civil Rights Act of 1964 as amended in 1972 and by the Equal Employment Opportunity Act, if the contract is awarded.

JFW K. The following is my/our Affirmative Action information:

1. The number of employees in Bidder's company: ~1300.

2. Bidder's firm has filed an Equal Employment Information Report EE-1 for the period ending December 31, 2012, or most current:

Yes No

3. Bidder's firm has adopted a written Affirmative Action program:

Yes No

4. Bidder's Affirmative Action program (if any) has been subject to federal equal opportunity review:

Yes No

JFW L. We understand that the Owner is not bound to accept the lowest bid or any bid received. We understand that, because of the nature of the contract duties, the selection process is necessarily subjective and the Owner may select the Bidder who, in the Owner's best judgment, is the lowest responsible and responsive bidder suitable to perform the contract.

JFW M. We have included within our bid, at minimum, all information requested in Section 3 of this RFB, and all response required format as outlined.

JFW N. We have completed all Bid Forms included with this RFB.

JFW O. We have submitted the insurance requirements to our insurance Broker and have been advised by the Broker that we can meet the minimum requirements.

Name of Broker reviewed the requirement Debbie Rentz
 Brokerage Firm Name: Willis Towers Watson Midwest, Inc.
 Phone Number: 763-302-7153
 Email Address: Debbie.Rentz@wtwco.com

P. We have listed which insurance requirement(s) we are not able to meet in the "Attachment-Insurance Requirement." **The Attachment must be clearly separated and identified.**

- JFW** Q. We have included a copy of the Certificate of Insurance. We understand we must include a copy of the Certificate of Insurance for our firm with the bid.
- JFW** R. Designated person to be contacted for contract administration in the event of an award: John Wedige, Project Manager
608-297-1530
John.Wedige@pieperpower.com



References

Systems Technologies as of May, 2023.

- C. **References may be contacted – please verify information before submitting.** Use the format below for all references. All references may be called. Please inform your contacts that a 10- to 15-minute call may be anticipated.

Each reference shall include:

Organization Name Langlade County Sheriff's Department

Address 840 Clermont Street Antigo, WI 54409

Type of Business County Jail

Contact Person Heidi Walrath

Telephone Number 715-627-6546

Fax Number HWalrath@co.langlade.wi.us

Dates of Installation System Upgraded in 2022

Description of System Genetec System with Video Surveillance 89 Cameras

Number of Networked Locations 1

Organization Name Green Lake County Sheriff's Department

Address 571 County Road A, Green Lake, WI 54941

Type of Business County Jail and Courthouse

Contact Person Bill Hutchinson

Telephone Number 920-294-4161

Fax Number bhutchinson@greenlakewi.gov

Dates of Installation 2020

Description of System Genetec System-188 Cameras, 88 Card Readers

Number of Networked Locations 1



References

Systems Technologies as of May, 2023.

- C. **References may be contacted – please verify information before submitting.** Use the format below for all references. All references may be called. Please inform your contacts that a 10- to 15-minute call may be anticipated.

Each reference shall include:

Organization Name Clark County Sheriff's Department

Address 517 Court Street, Neillsville, WI 54456

Type of Business County Jail and Courthouse

Contact Person Jack Billings

Telephone Number 715-743-5229

Fax Number Jack.Billings@co.clark.wi.us

Dates of Installation System Upgraded in 2021

Description of System Genetec System with 40 cameras

Number of Networked Locations 1

Organization Name Price County Sheriff's Department

Address 164 Cherry Street, Phillips, WI 54555

Type of Business County Jail and Courthouse

Contact Person Brian Schmidt

Telephone Number 715-339-4116

Fax Number sheriff@co.price.wi.us

Dates of Installation 2012-Upgraded in 2019

Description of System 2-Genetec System-71 Cameras, 23 Card Readers, Plan manager
Courthouse- 14 cameras, 19 Card Readers

Number of Networked Locations 4

COMPANY PROFILE

Office Locations



PIEPER ELECTRIC, INC.

Corporate Headquarters
5477 S Westridge Court
New Berlin, WI 53151
Phone: (414) 462-7700

Kenosha & Northern IL Office
4210 43rd Avenue
Kenosha, WI 53144
Phone: (262) 658-1888

Janesville Office
1060 US Highway 14, Suite F
Janesville, WI 53546
Phone: (608) 563-5049

Madison Office
6361 North Towne Road
Windsor, WI 53598
Phone: (608) 836-7072

Merrill Office
W4618 County Road G
Merrill, WI 54452
Phone: (715) 539-2877

Park Falls Office
1050 4th Avenue North
Park Falls, WI 54552
Phone: (715) 762-2659

Fond du Lac Office
244 W Pioneer Drive
Fond du Lac, WI 54935

Fox Valley Office
2400 Industrial Drive
Neenah, WI 54956
Phone: (920) 886-6800

Green Bay Office
825 Ontario Road
Green Bay, WI 54311
Phone: (920) 465-4600



PIEPER AUTOMATION

5355 S Moorland Road
New Berlin, WI 53151
Phone: (262) 879-8400

2362 Industrial Drive
Neenah, WI 54956
Phone: (920) 729-6680

Green Bay Office
Phone: (920) 465-4600

PRO LIGHTNING PROTECTION

Kenosha Office
Phone: (262) 925-7199

IDEAL MECHANICAL

Corporate Headquarters
Phone: (414) 263-8080

Kenosha Office
Phone: (262) 658-8672

SPRING CITY ELECTRIC

Corporate Headquarters
Phone: (262) 549-9474

SYSTEMS TECHNOLOGIES

Phone: (866) 822-4227

Fox Valley Office
Corporate Headquarters
Kenosha Office
Madison Office
Merrill Office

Working Together for Tomorrow

Safety is our moral obligation and number one priority. It's our responsibility to elevate that, not just within our company, but within our homes and community as well. At Pieper Electric, one incident is one too many. We do everything in our power to ensure our employees return home to their families in the same, if not better, condition than which they came.

Our investment and emphasis on safety demonstrate the value we have for our people. We invest tens of thousands of hours into safety education and training to ensure our employees are equipped with the skills they need to work safely. Just as our safety slogan states, we're working together for tomorrow.

We believe that all injuries are preventable and that OSHA standards are minimum standards. Going above and beyond by adopting and creating best practices through our continuous improvement methodology and prefabrication is how we will continue to achieve zero incidents. We have invested in **6 full-time safety professionals**, with college degrees in safety, operating from office throughout the state, 3 of whom have attained CSP credentialing.

Approximately 950 employees within Pieper Electric have completed the OSHA 30 hour construction course - one of many safety training opportunities offered throughout the year.

We have adopted many best in class best practices, such as our drop prevention program, behavioral based safety program, etc., and incorporated into our daily safety preplanning.

We have incorporated **Behavioral Based Safety** into our safety program. These BBS Safety Observations are intended as a tool for our field workers to use in monitoring and helping to solve behavioral-related risk taking on jobsites. Workers observe safe and unsafe behaviors of another worker or him/herself and write down what was wrong and what preventative measures that should be taken. A follow up conversation with the worker displaying the at-risk or safe behavior provides the feedback necessary to make improvements.

These cards are then submitted to the safety office where the data from the cards is tabulated and results reported to the Behavioral Based Safety Committee. This committee then makes recommendations based on the findings to the Pieper Electric Leadership Team. Training initiatives are often developed based on the observations documented on these cards, with the ultimate goal being to change the at-risk behaviors before they become incidents, and to champion and reinforce the safe behaviors observed.

| | 2023 YTD | 2022 | 2021 | 2020 | 2019 |
|--|-------------|-----------|-----------|-----------|-----------|
| Incident Rate (#recordables) (200,000)/hrs worked | 0.00 | 1.15 | .90 | .73 | 1.19 |
| Frequency Rate (#Lost time accidents) (200,000)/hrs worked | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Severity Rate (#lost work days) (200,000)/hrs worked | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| OSHA Recordables | 2 | 14 | 11 | 9 | 14 |
| Total Hours Worked | 667,745 | 2,438,350 | 2,448,204 | 2,449,804 | 2,355,698 |
| EMR | 0.56 | 0.61 | 0.59 | 0.67 | 0.62 |

No violations have been incurred in the last 3 years by any agency.



| Annual Volume | | Backlog | |
|----------------------|---------------|----------------|--------------|
| 2021 | \$313,506,549 | 2022 | \$77 million |
| 2020 | \$326,484,259 | 2021 | \$50 million |
| 2019 | \$272,647,819 | 2020 | \$25 million |

BONDING COMPANY: Fidelity and Deposit Company of Maryland
(through) AON Risk Services, Inc. of WI
10700 Research Drive
Milwaukee, WI 53226
414-225-5394

CONTACT: Brian Krause

BONDING LIMITS: Total: \$500 million Per Job: \$50 million

BONDED WORK UNDER CONTRACT: \$8,250,000

LARGEST BOND ISSUED: \$24,438,000

INSURANCE COMPANY: Aon Risk Services of WI
10700 Research Drive
Milwaukee, WI 53226
414-225-7402

CONTACT: Trudy Szalewski
trudy.szalewski@aon.com

RATES:

| Contract Amount | Rate |
|------------------|--------|
| 1st \$100,000 | \$9.00 |
| next \$400,000 | \$7.00 |
| next \$2,000,000 | \$6.25 |
| next \$2,500,000 | \$5.25 |
| next \$2,500,000 | \$4.75 |
| over \$7,500,000 | \$4.20 |

Education & Development

Our people thrive in our entrepreneurial structure that encourages every individual to learn and grow. Our commitment to the advancement of our people is unique to our industry and keeps our company strong. We invest in our people not just professionally, but personally as well through our continuing education and development opportunities.

As one employee improves the company improves, and we move forward stronger together. We believe in this so much that we annually survey our employee engagement to ensure we're living by the golden rule, and maintaining an environment that motivates, challenges, and values our people. Each year, we score above the industry average.

CONTINUING EDUCATION

2022

1,400+ employees logged over 20,635 education hours.

2021

1,300+ employees logged over 10,540* education hours.

2020

1,300+ employees logged over 12,370* education hours.

*Due to COVID-19, education opportunities were limited.



Project Team

John Wedige

Project Manager

John got his start in the Telecommunications industry in 1989. John's expertise includes access control, CCTV, structured cabling, fiber optic and he has a strong building construction background. John has designed, implemented, installed and managed projects of all sizes in the medical, commercial, industrial, correctional facilities and educational markets. John joined Systems Technologies in 2017 and now manages a department with focuses on access control, video surveillance, detention facility maintenance programs.

Education & Qualifications

- OSHA 30 Hour Certification
- Genetec Omnicast Technical Certification
- Genetec Synergis Technical Certification
- PPC Project Manager Academy
- Multiple Training Programs and Seminars
 - Samsung
 - Axis
 - Arecont
 - Altronix
 - Bosch
 - Hubbell
 - AFL
- IDenticard PremiSys Technical Training
- ExacqVision Technical Reseller Training
- Spider Alert Certification

Key Projects & Experience

Projects on which John has been Project Manager include continuous projects with customers like:

- Sheboygan County Sheriff's Department
- City of Wausau
- Marathon County Detention Center
- Manitowoc County Sheriff's Department
- Price County
- Rusk County
- Barron County
- Iowa County
- Oostburg School District
- Pecatonica School District
- ATI Ladish Forged Products



Dean Zarnoth

Sound and Comm Tech/Foreman

36 years of telecommunications experience specializing in access control, CCTV, security, cabling, and paging.

Education & Qualifications

- OSHA 30 Certification
- Genetec Certification
- IDenticard PremiSys Training
- Panduit Certified
- Win-Pak Training
- Hirsch Identiv Certification

Memberships & Affiliations

- Wisconsin Electrical Journeyman
- IBEW Local 388 Union

Key Projects & Experience

- Design and installation of CATV system expansions - City of Sheboygan, Sheboygan Falls, and Kohler
- Design and installation of MATV system for Georgia Technical College
- Design/Installation/Programming – Extron Paging systems – Sargento Foods Inc.
- Installation/Programming – Atlas IED paging systems – Sargento Foods Inc., Munksjo-Ahlstrom
- Installation Data/Phone/Fire Alarm/Security/CCTV/Paging for a multitude of expansions at Sargento Foods Inc.
- North Central Health Care – Atlas IED paging and Genetec installations with programming
- Siren Police Department – city wide wireless CCTV project
- Columbia County - Genetec
- Langlade County – Genetec
- Oneida County – IDenticard Premisys
- NorthStar Nuclear Medicine – WinPak and Genetec
- Janesville WWTP – Genetec



PIEPER ELECTRIC, INC. dba **SYSTEMS TECHNOLOGIES** | Solutions Powered by People Since 1947

Jacob Kottke

VDV Technician

Since joining Pieper Electric/Systems Technologies in October 2017, Jacob has demonstrated a talent for troubleshooting and problem-solving. He approaches challenges with optimism and creativity, always striving to find a solution or an alternative approach.

In his role focused on service work, computer programming of security, PA, and life safety systems, as well as wiring or finishing small projects alone or with a partner, Jacob has proven himself to be a valuable asset to the team. His ability to find solutions and fixes when the original plan doesn't work out makes him an indispensable part of any project.

Education & Qualifications

- IBEW 388 VDV Apprenticeship
- OSHA 10 Certification
- OSHA 30 Certification
- Axis Communications Technician Certification
- Genetec Omnicast Certification
- Genetec Synergis Certification

References

Mihai Dumitrescu-Mihaly

Senior Network Infrastructure Engineer
Information Technology
(715) 422-5398
mihai.dumitrescumihaly@mstc.edu

Bob McKinney

Site Lead
Ahlstrom
(715) 369-4256

Craig Breit

Buildings & Grounds Supervisor
Manitowoc County
(920) 973-4125
craigbreit@manitowoccountywi.gov

Jeremy Krautkramer

Head of IT Department
NTC
krautkramerj@ntc.edu

Key Projects & Experience

Ahlstrom-Munksjo Thimany Paper Mill - Kaukauna, WI

Small projects/ongoing service work. Replacement of 20+ cameras, installation of new cameras, and restore functionality to door strikes, gates, intercoms, mobile applications for Genetec. Pull new data drops and phone lines. Restore functionality to phone lines in the mills.

Mid State Technical Collage – Wisconsin Rapids, WI

Installation of Axis security cameras and Genetec security system on 4 campuses, including 2 directory services with fail over and an Archiver server on each site.

Manitowoc County Jail/Courthouse – Manitowoc, WI

Service work. Restore camera functionality after malfunction. Restore functionality of doors, cameras, and wonder ware back online after power outage related to generator replacement.

North Central Technical College – Wausau, WI

\$150,000 annually

Small projects/ongoing service work. Assist local IT with solutions on Genetec for camera and door malfunctions. Pull new data and fiber cable on all campuses including an underground fiber out to a mobile hotspot/wifi tower.



PIEPER ELECTRIC, INC. dba **SYSTEMS TECHNOLOGIES** | Solutions Powered by People Since 1947

Justin Witucki

VDC Technician Foreman

Justin, who joined Pieper Electric/Systems Technologies in December 2014, is a reliable and hardworking technician with over 9 years of experience in the low voltage industry. He takes pride in delivering quality work, maintaining customer relationships, and has a mechanical aptitude that allows him to manage and teach others. As a foreman on 90% of his projects, Justin runs small to large-sized projects involving various low voltage systems and is a valuable asset to any project with his work ethic, technical knowledge, and management skills.

Education & Qualifications

- 3-Year VDV Union Apprenticeship
- BISCO Technician Certification
- Axis Communications Technician Certification
- Genetec Technician Certification
- Panduit Technician Certification
- Hubbel Technician Certification

Memberships & Affiliations

- IBEW 388

References

Paul Peterson

IT Department
Wisconsin Rapids Public Schools
(715) 424-6700

Jerry Phiffer

Owner/GC
Phiffer Construction
(715) 429-0467

Todd Van Ryan

Reginal Manager
Bridge Street Mission
(715) 409-3506

Christine Slattery

Principle
Rudolph School
christine.slattery@wrps.net

Key Projects & Experience

Bridge Street Mission – Wausau, WI

Installation of new access control and video surveillance.

Clark County Courthouse – Neillville, WI

\$32,000

Installation of new access control and video surveillance.

ENT Allergy Associates – Wausau, WI

\$90,000

Installation of new structured cabling, access control, and video surveillance.

Greenville Schools – Greenville, WI

\$10,000

Installation of new wireless internet, wireless point-to-point network, and access control.

Lisenby Properties - Neillville, WI

Installation of new fire alarm system.

Montello Schools – Montello, WI

\$176,000

Installation of new fire alarm system.

Wisconsin Rapids Schools – Wisconsin Rapids, WI

\$406,000

Installation of new access control, video surveillance, and structured cabling in 11 schools.

William York

Foreman

William has been in the electrical industry for 30 years. He has been mastering his low voltage skills for the past 10 years. He started with Systems Technologies July of 2020. William specializes in starting projects off, in the planning phase, and seeing them through to completion, while working closely with the client to ensure a wanted, and quality installation. Some of the systems William has worked with include: data, voice, video, fiber, infrastructure, DAS, Area of Rescue Assistance, CCTV, access control, paging, sound masking, A/V, clocks, and wireless access points. William joined Pieper Electric/Systems Technologies in July 2020.

Education & Qualifications

- Local 890 Inside Journeyman Wireman
- OSHA 30 Certification
- CommScope Certification
- Panduit Certification
- BICSI TECH

Memberships & Affiliations

- International Brotherhood of Electrical Workers (IBEW)
- BICSI

Key Projects & Experience

Bakke Recreational and Wellbeing Center

December 2021-April 2023

Bakke Rec is a state-of-the-art facility located on the UW-Madison Campus. The building consists of 3 Gymnasiums, 8 Basketball Courts, Pool, Hockey Rink, Teaching Kitchen, Weightlifting and Running Tracks, Golf Simulator, Esports, Spin Room, Yoga Studio, Outdoor Fitness Terraces, Dance Studio, and Rock-Climbing Wall. This is a beautiful building for the UW students and Public. This project encountered countless challenges along the way. High ceilings made all work difficult to reach along with no exposed cabling meant any areas with exposed ceilings had to be pre-planned with conduit and pathways in order to meet specifications. There was also much needed coordination with the UW-IT Team and UWPD to ensure our installation met the owner's and architect's expectations. Systems installed include Fiber Backbone, Copper Backbone, Data, CCTV, DAS, Clocks, Access Control, ARA, Doorbell, and Wireless Access Points.

Middleton High School – Middleton, WI

July 2020-August 2022

MHS was a 2.5 year project which included 2 large additions as well as a complete remodel in portions of the school that were not demoed. This project was completed in many planned phases which meant deadlines and turnover of spaces was crucial for school to resume and the next construction phases to continue on schedule. With many exposed ceilings, a tremendous effort was needed to conceal any cabling and system components that were installed to keep the new spaces aesthetically pleasing. Installed systems include Fiber Backbone, Data, Voice, Paging, Access Control, A/V, and CCTV.

Monroe Ambulatory Clinic – Monroe, WI

August 2018-July 2020

This project was a four-story addition on the Clinic, and complete remodel of the existing after the addition was complete. Coordination was needed with the client to ensure no accidental outages, along with Infectious Control Reduction Assessment procedures. Systems installed include Fiber Backbone, Data, DAS, ARA, Nurse Call, Sound Masking, Access Control, along with complete cabling replacement during remodel, where it was necessary to work side by side with clinic staff as the building was still operational.

David Soderberg
608-324-1581
Network Engineer
SSM Health

Indian Mound Middle School – McFarland, WI

June 2017-August 2018

Indian Mound Middle School was a challenging project as we had to get the fiber installed and operational prior to the beginning of the school year so the new addition would be able to tie in. We also had to act quickly to get a fiber line spliced back in due to it being struck by an excavator. The coordination between the GC and us was crucial on getting emergency materials to site and fixing the problem prior to school start. This also included a remodel that took a lot of investigation of existing cabling to make sure systems that were not a part of the remodel process stayed up and running. Systems installed include Fiber Backbone, Data, A/V, Access Control, and Paging.

Hill Farms DOT Building – Madison, WI

January 2017-November 2017

This project was two 9 story office buildings, all new construction. This was my first experience with prefab using prefunded cables that were wrapped on a reel and labeled for each doo cut to length, this was for DATA, Access Control, and Copper and Fiber Backbone systems. This was properly planned and executed saving us time in the field and increasing efficiencies. Systems I installed include Fiber Backbone, Data, Access Control, DAS, Sound Masking, and ARA.

EPIC – Verona, WI

June 2012-January 2017

Projects I was involved with include Fiber Backbone throughout the entire campus, Electrical and data in all the new buildings at Campus 3 and 4, along with Farm Campus, Deep Space, and Utility Buildings.

Jeff Boquist

Lead Systems Integrator

Jeff has worked in the Telecommunications industry for over 20 years. He spent his first 8 years installing and servicing Simplex fire alarm, access control and public address systems and has spent the last 12+ years installing, servicing, and training on high end access control and camera systems. Jeff joined Pieper Electric in December 2004, with the acquisition of Systems Technologies, Inc. Jeff's diverse knowledge of fire alarm, paging systems, clock systems, and other technical systems make him a leader in the industry.

Education & Qualifications

- Associates Degree, 1992, Electronics
 - North Central Technical College
- Genetec Security Center Certification
- Genetec Omnicast IP Surveillance Certification
- AMAG Access Control Certification
- OSHA 30 Certification

Key Projects & Experience

Mid-State Technical College-Multiple sites.

Foreman-Jeff led the installation of a new Genetec Access Control and Video Surveillance system at all campus buildings. This installation included the conversion of existing hardware over to Genetec along with new devices at each facility. This project was completed in the fall of 2020 and was valued at just under \$500,000.00

Marathon County/City of Wausau – Wausau, WI

Foreman-Jeff has installed, serviced and maintained the Genetec Access Control and video surveillance system for CCITC since 2005. This system has over 500 cameras on it along with over 250 access control points and is also supporting the correctional facilities for Marathon County. In the summer of 2021 Jeff will be adding the North Central Health Care Skilled Nursing project on to this system.

Langlade Hospital – Antigo, WI

Foreman-Jeff led the installation of the Fire Alarm, video surveillance, and access control system at this facility when the new hospital was constructed.

After Installation Service



Dean Zarnoth

Sound and Comm Tech/Foreman

36 years of telecommunications experience specializing in access control, CCTV, security, cabling, and paging.

Education & Qualifications

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- Oneida County – IDenticard Premisys
- NorthStar Nuclear Medicine – WinPak and Genetec
- Janesville WWTP – Genetec



Systems Technologies

is recognized as a **Unified Elite Partner**

A handwritten signature in black ink, appearing to read "Michel", written in a cursive style.

Michel Chalouhi
Vice-President of Global Sales

2022-2023



May 8, 2023

Pieper Power DBA Systems Technologies
5477 S Westridge Ct
New Berlin, WI 53151

To Whom It May Concern:

Please allow this letter to confirm that **Pieper Power DBA Systems Technologies** with Headquarters in New Berlin, WI is currently a member of the Axis Channel Partner Program and a **Solution Gold** partner in good standing with Axis. Axis Communications Inc. certifies **Pieper Power DBA Systems Technologies** to resell Axis Communications products and solutions.

If you have any questions or need further information, please contact Axis sales at (800) 444-2947 Option 1 or email me at erin@axis.com.

Sincerely,

A handwritten signature in black ink that reads "Erin Aponte". The signature is written in a cursive, flowing style.

Erin Aponte
Team Lead, Channel & Reporting
Axis Communications, Inc.

Collaboration with the Team

Immediately upon being awarded the contract for the electrical portion of the work, we will begin working with the various consultants to control costs during the design development phase, and continue through the construction document phase. Team members will review both the technical specifications and the drawings to align them with the owner's standards and code compliance.

Items that exceed owner standards will be investigated thoroughly to determine feasibility and necessity, insuring the most cost-effective solution.

We leverage our considerable experience, knowledge of industry standards, and an estimating system to quickly and accurately assess cost comparisons. We will engage, in a full-time capacity, the key resources in our preconstruction team to collaborate throughout the preconstruction period for the project design.

Cost Control, Forecasting and Budgeting

Cost control begins with the preconstruction team having a full understanding of the requirements of the Project. Once scope, schedule, customer standards, aesthetic features, and function are fully understood, the preconstruction team is then able to begin the process of determining the cost of construction - always being mindful of the budget.

The project is broken down into manageable components so that values can be assigned to the various areas of the project. While determining these costs, the team begins to utilize tools and concepts that reduce cost and eliminate waste.

As the design evolves, the preconstruction team is focused on anticipating what will eventually become the construction set of drawings. Close interaction with the design consultants is the key to avoiding minor and even major cost overruns. An open dialogue is maintained as the Preconstruction Team provides insight into cost effective ways to achieve project goals, assuring that the best value is delivered at each step.

The preconstruction team works directly with the design consultants in providing timely recommendations and even strong suggestions for the various areas of design.

Lead time ramifications, expensive materials, and difficult installation methods can be avoided by addressing the design while it is underway. This active participation in the design process allows for early feasibility studies. Prefabrication ideas are actively discussed throughout the design and modeling process.

Trade partnerships are established early in the design process, allowing for collaboration - especially between the MEP trades. This avoids disputes over time, space, and costs early on, encouraging team work and mutual respect between the trades, and ultimately reducing cost and saving time. In the end, the customer receives the best possible value as each trade is truly a member of the same team, working towards a common goal.

Systems Technologies has exceptional buying power in the industry. Decades of working with the various electrical distributors and sales representatives has allowed us to maintain a competitive edge across all of our various branches. We negotiate commitments with these industry partners, allowing us to lock in pricing on commodities that can otherwise be volatile. Advance purchases are made and storage of materials is provided by these partners, ensuring timely delivery and optimal pricing.

Design Document Constructability Reviews

Design document constructability reviews will be ongoing during MEP design integration of design document drawings or concepts of design through construction documents. As design document drawings are developed, Systems Technologies' preconstruction and our pre-fabrication teams will review this progress and integrate our means, methods, and installations for very best value installation results.

Working with the design team at the early stages of the project can provide added value for placement of IT

Rooms or vertical distribution methods as an example. It is our intention that this project have a "think outside of the box" approach to design and construction methods beyond the traditional approaches. Key for our combined project team success will be how we can drive forward the very best approaches for pre-fabrication, modularized pre-fabrication and MEP shared modularized pre-fabrication to ensure overall quality standards and schedule enhancement.

Design Administration & Constructability Reviews

Systems Technologies' approach to the process will be similar to what was successful with other recent large projects. We will take the lead in providing state of the art equipment/materials that would enhance the overall quality of the project to be leading edge in the marketplace. We will work with our vendor suppliers to provide the latest product information to support the

Richland County standards. We will utilize use a format that provides all of the relevant information to the entire team on a timely basis for product comparison/team review and decision making/approvals and path forward implementation. We are also willing and able to modify this format or use another format preferred by the project team.

Scope and Budget Alignment

Throughout the design phase for the project, Systems Technologies will be in constant collaboration with the design team as Schematic Design moves along into the Design Development phase. As such, we will be constantly in the review progress of the architectural and IT design document drawings to ensure that the scope

and target budget stay on track. Cost controls for major electrical equipment buyouts will be approached primarily to protect the alignment of the target budget to our real time Design Development cost estimations. Cost reviews will continue from the design document phase through the construction document phase.

Open Book Estimating

Assembling the appropriate team members to establish a meaningful estimate breakdown outline that can be used throughout the preconstruction and into construction phases is critical. This will provide the most flexibility to provide timely and accurate cost and scheduling information.

of use. The software is very powerful and flexible, working from an established labor unit database. Working within the established outline areas, methods and materials can be easily compared.

Once the outline is established, the estimating software will work seamlessly. This estimating software will be set-up to the established outline and will generate reports that are shared with the team in multiple file formats for ease

The basic estimate information is then placed into an Excel spreadsheet for summarization of the costs based on the established labor rates, general conditions and fee.

Change Management

We will primarily use our powerful estimating software to add or subtract specific items for purposes such as value engineering, added scope, deducted scope, and/or relocated items in order to accurately estimate any change on the job. We have multiple ideas for value engineering certain systems throughout the project that,

if approved early during preconstruction, we would be able to help fund some, if not all, changes resulting from incomplete drawings/specifications or errors in the design. We strive to work together to reduce or eliminate changes on such a project.

Prefabrication

During the design stage, the prefabrication shop is at the forefront when working with the design team in building the layout of the prefabricated sleeve assemblies and device kits.

Systems Technologies has used this application on past projects with a great reduction in installation cost and we will work to achieve greater applications with the project design team.

Schedule Adherence

System Technologies currently has 15 team members within the Madison Metro Area, total employees within Systems Technologies is over 100 employees that at any time can be scheduled to assist in the project schedule for peaks as the project requires. The sequence of the low voltage work is heavily dependent on other trades. Scheduling and coordination is imperative. We have been working with our manufacturers and distribution to ensure we have the required products and have material available for the timelines required. The largest portion of the work will be the installation of pathway and cable. We do extensive planning of these tasks. We break

down the areas of work per the construction schedule and progress of other trades. The next phase of the work would be device installation and testing. This also involves extensive coordination (for example: working with the modular furniture install team).

We will have a full time, onsite foreman running day to day operations along with a dedicated project manager to help acquire materials in a timely manner. Our experience with this building and being part of the preconstruction team has prepared us to meet and satisfy the proposed schedule.

Adding Value/Lean

During the project Systems Technologies will work with manufacturer and distributors to build and put together required products required for this project offsite to reduce packaging and labor required onsite.

Exceeding expectations while achieving optimal cost effectiveness are key in Systems Technologies' role in this and every project.

Systems, Equipment & Constructability

Design document constructability reviews will be ongoing during MEP design integration with design document drawings or concepts of design through construction documents. As design document drawings are developed, Systems Technologies' preconstruction and our pre-fabrication teams will review this progress and integrate our electrical means, methods, and installations for very best value installation results.

It is our intention that this project have a "think outside of the box" approach to design and construction methods beyond the traditional approaches. Key for our combined project team success will be how we can drive forward

the very best approaches for pre-fabrication, modularized pre-fabrication and shared modularized pre-fabrication to ensure overall quality standards and schedule enhancement.

Systems Technologies' approach to the process will be similar to what was successful with other recent large projects. We will take the lead to provide state of the art materials that will enhance the overall quality of the project. We will work with our vendor suppliers to provide the latest product information to support the Richland County Standards.

Vendor & Subcontractor Relations

Systems Technologies has a strong network of subcontractors and vendors. Agreements are continuously reviewed, and if needed, changes are made that allow for continued mutually beneficial professional partnerships.

Each project affords us the opportunity to reach out to these industry partners and determine which partner would be the best fit for the specific opportunity. Strengths and vulnerabilities are evaluated and thoughtful discussions take place that allow us to make the best decision for the opportunity at hand.

Early on in the process of soliciting vendors for a project, an initial meeting takes place to ensure complete understanding of the deliverables and time lines. Once the applicable portions of the RFP are reviewed, the field is reduced to those that are able to make the level of commitment required. Price, experience, past

performance, and the ability to service the project are all weighed prior to an award being made.

Clear language is contained in any purchase order or subcontract, tying the partner to the requirements of the main contract and all of the quality and time requirements contained therein.

Once a vendor is onboard, the Project Manager takes the lead role in guiding the partner in the preparation and delivery of submittals. The project schedule is reviewed and updated as often as is necessary and especially when any changes are being discussed. Delivery and installation milestones are constantly reviewed and storage arrangements are communicated so that changes in schedule can be accommodated.

Quality Assurance Program

Systems Technologies employees are committed to our Quality Assurance Program. The project team is responsible for the quality control as outlined in our Systems Technologies QC manual (the entire manual can be provided upon request). We believe that quality of installation begins at the corporate level and works throughout the organization down to our newest/youngest electricians & apprentices. The quality control plan implemented into each project paves the way to success,

limited punchlist items, project schedule enhancement and allows us to commit to completing each task "right" the first time. The project will be supported by experienced industry professionals, ensuring that the exact requirements of the contract documents are met. Systems Technologies' field personnel will support all required inspections, i.e. rough and finals and inform Mortenson of all reports if required, and make corrections to support schedules.

Solutions that Endure

Today, businesses across industries are making sustainability a priority in their operations. Sustainability is about more than what's just good for the earth, it is about creating comfortable, healthy environments that enhance the well being of a building's occupants and help an operation run more efficiently.

At Systems Technologies, we have a team of professionals who are experts in sustainable, renewable and energy efficient building technologies. Working across industries in commercial, industrial and other business settings we've worked as partners to deploy high-quality sustainable solutions that leverage solar (photovoltaic), wind, and thermal electrical and HVAC systems that enhance a building's environment and ultimately lead to vital cost savings. Typically our design/build projects we design it to meet ASHRAE lighting requirements, which runs parallel with Green/LEED design.

It is said that energy efficiency and renewable energy are the "Twin Pillars" of energy policy—requiring both strategies to be developed concurrently in order to stabilize and reduce carbon dioxide emissions in our lifetime. By investing in renewable and sustainable technologies we can work towards a future of a clean and self-sustaining society.

At Systems Technologies we believe in this two-part strategy and have expanded our services to enable all of our new and existing customers to take advantage of what is available. Our goal is to take these new and innovative technologies and make them as simple as replacing a light bulb. To this end, we hope that by creating turn-key solutions we will be enablers for current and potential customers to reduce their consumption and improve our world.

With more than 65 years of experience in the electrical industry, we have established ourselves as an industry leader through our adoption of new technologies that enable our customers to reduce their consumption of non-renewable resources and reduce their overall operating costs.

Additionally, when your project requires LEED certification and participation, Systems Technologies can help your design and construction team come up with the most cost-effective solutions available today. Our team has specialized knowledge and experience working on LEED certified projects across industries.



DIVISION OF PIEPER ELECTRIC, INC. **ON SITE ELECTRICAL SERVICE AND MANUFACTURING**

MAINTENANCE AGREEMENT

This Maintenance Agreement (hereafter "Agreement") dated January 1, 2024, effective upon execution, by and between Systems Technologies, W4618 County Rd. G Merrill, WI 54452 and Richland County Sheriff's Department, 181 Seminary St Richland Center, WI 53581 ("Customer"). Notices related to this Agreement will be effective hereunder when delivered to those who signed this Agreement or their designees at the addresses listed above.

1. TERM AND TERMINATION. The term of this Agreement shall commence on January 1, 2024 and shall run through December 31, 2029. Further and notwithstanding the foregoing, either party may terminate this Agreement at any time, for any reason or no reason at all, upon no less than 30-60 days' prior written notice to the other party. Upon such termination, Systems Technologies shall be entitled to receive payment of all maintenance fees and other compensation due through the date of termination.

2. SCOPE OF SERVICE AND COST. For the term of this Agreement, Systems Technologies agrees to provide materials and services at the rates described in Exhibit A.

3. SERVICE RESPONSE. Systems Technologies shall respond to all requests for service remotely (whether by phone or otherwise) within two hours of such notice. Where on-site response is required (as determined by the discretion of Systems Technologies), on-site response shall be provided within twenty-four (24) hours of such notice.

4. PAYMENTS AND CREDIT WORTHINESS. Systems Technologies reserves the right to disapprove a customer's credit and may require advance payments or a guaranty of prompt payments. Customer will be invoiced at the beginning of each calendar quarter for 25% of the total Agreement cost, and shall pay each invoice within thirty (30) days of the invoice date. Any past due amounts will delay scheduled site visits until payment is received and Customer is in good standing. Systems Technologies reserves the right to charge interest of 1.0% per month on any past due amounts. If, in order to collect any past due amount, Systems Technologies is forced to initiate proceedings in a state, federal, or municipal court, and if Systems Technologies successfully obtains judgment against Customer in those proceedings, Customer agrees to pay all costs and expenses incurred by Systems Technologies in enforcing the terms of this Agreement, including, but not limited to, reasonable, actual attorney's fees. Customer also agrees to pay a \$25.00 in the event that a check is returned because of NSF.

5. ADDITIONAL TERMS. The terms of this Agreement may only be amended in writing and by the agreement of the parties. Except as amended in writing, this is the entire agreement of the parties, and supersedes any prior oral or written agreements, correspondence, communications or understandings between the parties.

6. LIMITED WARRANTY. Systems Technologies will warrant its work, and the products provided by it, for a period of one year from date of installation. Systems Technologies will repair, or replace at its option, any product provided by it under the terms of this Agreement found to not be performing as it was intended. Product found to be non-performing because of abuse, misuse, or negligence by anyone other than Systems Technologies is excluded from this warranty. Systems Technologies assumes no responsibility for any current, or extended, contractors' or manufacturers' warranties on products, which existed in the facility when this Agreement was entered into.



DIVISION OF PIEPER ELECTRIC, INC. **ON SITE ELECTRICAL SERVICE AND MANUFACTURING**

7. LIABILITY FOR PERFORMANCE OF SERVICES AND LIMITATION OF REMEDIES. Except as provided in paragraph 6 above and except to any manufacturer warranties that are applicable to the materials that were installed by Systems Technologies, ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, ARE HEREBY WAIVED. SPECIFICALLY, SYSTEMS TECHNOLOGIES MAKES NO WARRANTY THAT SUCH ITEMS ARE FIT FOR A PARTICULAR PURPOSE OR THAT THE ITEMS ARE MERCHANTABLE.

Customer agrees that Systems Technologies is not an insurer and that the payments specified in this Agreement are based solely on the value of the services described in this Agreement. Customer acknowledges that Systems Technologies is not making any warranties that no burglary, theft, robbery, fire, or other causes will occur as the result of the services and materials provided by Systems Technologies hereunder. As such, Systems Technologies is not responsible for any loss or damages sustained through burglary, theft, robber, fire or other causes of any kind, by virtue of this Agreement or otherwise.

8. NECESSARY INFORMATION & COOPERATION. The Customer agrees to supply Systems Technologies with all system as-built documentation. Customer further agrees to supply Systems Technologies with a current list of facility personnel who are authorized to request service as well as all check-in and check-out procedures, whom to report to upon arrival, and procedures when working in sensitive areas. Systems Technologies will provide Customer a current list of all personnel who would be performing work onsite, Systems Technologies will provide an updated list if staff changes occur. All work performed by Systems Technologies will require the cooperation and assistance of the Customer's personnel, which Customer hereby agrees to provide. All work performed at the site will require cooperation with site rules and restrictions, which Systems Technologies hereby agrees to provide.

9. HOURS OF OPERATION. Systems Technologies normal working hours are 7:30 am and 4:30 pm, Central Time, Monday through Friday. Service Calls performed above and beyond those covered by this agreement during these normal hours will be invoiced at our preferred customer standard hourly rates plus expenses. Service provided outside these hours will be subject to premium rate. All service rates are described in attached plan.

10. GOVERNING LAW. This Agreement shall be governed and interpreted by and under the internal laws of the State of Wisconsin, and any disputes arising out of and/or relating to this Agreement shall be settled in Richland County Circuit Court.

11. SEVERABILITY. If any provision in this Agreement shall be deemed invalid or unenforceable for any reason, the Agreement shall be construed with the invalid or unenforceable provision deleted, and the remaining terms and provisions shall remain valid and enforceable.

12. INSURANCE AND INDEMNIFICATION. Systems Technologies shall maintain general liability insurance coverage covering any wrongful acts and/or omissions and damages resulting there from that are not excluded under this Agreement, and that such coverage shall not be less than \$1 Million per occurrence, and shall cover all bodily injury and/or property damage caused by Systems technologies, its workers, employees, agents and subcontractors.

THE CUSTOMER ACKNOWLEDGES THAT HE/SHE IS AWARE THAT NO SECURITY SYSTEM CAN GUARANTEE PREVENTION OF LOSS. THAT HUMAN ERROR ON THE PART OF SYSTEMS TECHNOLOGIES OR THE CUSTOMER IS ALWAYS POSSIBLE, AND THAT THE SECURITY SYSTEM WILL NOT WORK PROPERLY IF EQUIPMENT IS TAMPERED WITH, AND, OR OTHERWISE DAMAGED.

13. DRAFTING. The parties acknowledge and state they have been represented by counsel in connection with entering into this Agreement or that they had the right to have counsel review this Agreement. In any event, this Agreement shall not be construed against the drafter of the Agreement.

14. ASSIGNMENT. Systems Technologies may not assign its rights under this Agreement without the express written consent of the Customer, except that the Customer acknowledges that, at times, portions of any job may be subcontracted



DIVISION OF PIEPER ELECTRIC, INC. **ON SITE ELECTRICAL SERVICE AND MANUFACTURING**

to an independent contractor, which such subcontractor shall be acting under the general supervision of Systems Technologies. Any subcontractor of Systems Technologies must maintain the same insurance and indemnification as required in Section 12 "Insurance and Indemnification". At all times under this Agreement, Systems Technologies is an independent contractor of Customer.

15. **BINDING EFFECT.** This Agreement shall be binding upon and benefit the parties and their successors.

16. **EXECUTION IN COUNTERPARTS.** This Agreement may be executed in counterparts. Each of such counterparts, when executed and delivered, shall be deemed to be an original and, taken together, shall constitute but one and the same instrument.

17. **ELECTRONIC SIGNATURES.** The signatures to this Agreement may be evidenced by electronic copies reflecting the Party's signature hereto, and any such electronic copy shall be sufficient to evidence the signature of such Party just as if it were an original signature.

Systems Technologies and Customer, or their authorized representatives, hereby execute this Agreement as of the date stated above.

SYSTEMS TECHNOLOGIES

CUSTOMER

BY: _____

BY: _____

NAME: _____

NAME: _____

TITLE: _____

TITLE: _____



DIVISION OF PIEPER ELECTRIC, INC. **ON SITE ELECTRICAL SERVICE AND MANUFACTURING**

PREVENTATIVE MAINTENANCE PLAN

Systems Technologies shall provide a comprehensive plan for Preventative Maintenance and Emergency Service of the existing Electronic Security Control Systems for the following Richland County Facilities.

- Richland County Sheriff's Department—181 W Seminary St Richland center, WI 53581

This plan includes two (2) Technicians for two (2) Annual Preventative Maintenance Visit that will be scheduled as proposed by Systems Technologies and approved by Richland County. This Preventative Maintenance visit shall be scheduled for up to two (2) days of on-site service. Services will be provided during normal business hours of 7:00am – 5:00pm on Weekdays excluding Holidays. Richland County shall provide access to all required equipment locations as requested by Systems Technologies. Periods of down time should be anticipated. This annual Preventative Maintenance includes the following services:

LOCKING DEVICES AND DOOR POSITION INDICATOR SERVICE

Detention-grade Locking Devices and Door Position Indicators are electro-mechanical devices that require regular maintenance and adjustment. Systems Technologies will inspect and service the Detention-grade Security Doors for Richland County. This service generally includes:

- Evaluate door and opening for proper frame and latch bolt clearances.
- Remove covers from the locking device and/or door position indicators and visually inspect for defective, worn, and mal-adjusted parts
- Clean and lubricate Locking Devices in accordance with manufacturer's specifications and guidelines.
- Adjusted Limit Switches and Door Closers as required.

Our technicians will identify and document all excessively worn or defective components. These parts will be repaired or replaced at the Customers discretion and only with Customer approval. These repairs will be provided on a time and material basis at the included contracted rates.

PREVENTATIVE MAINTENANCE

Systems Technologies shall provide each of the following services at least once per term of agreement. Security Control Station Services and Device Related Services may be provided more frequently, time permitting.

- General Systems Services
 - Complete Systems Inventory and Documentation Review
- Security Workstation/Server Services
 - Security Workstation/Server Software Upgrades
 - Remote Support
- Security Electronics Maintenance
 - Head-end Processing and Control Equipment Maintenance
 - ✓ Genetec life safety panels
 - ✓ Power Supplies
 - ✓ Camera Views
 - System specific UPS Power Backup Systems Test and Inspection

SYSTEMS INVENTORY AND DOCUMENTATION REVIEW

Access to thorough and accurate documentation is a key factor in providing efficient service.

On an annual basis our technicians will:

- Document and diagram complete security network
- Update schematics and Operation & Maintenance manuals as needed.
- Record system computer information including IP addresses, model and serial numbers, usernames and passwords, software packages and versions.
- Review spare parts inventory and provide recommendations.
- Provide recommendations for system updates and improvements based on current technology.

SECURITY WORKSTATION MAINTENANCE

Security Control Workstations are business class computers equipped with Microsoft Windows™ Operating System. Systems Technologies shall provide regular maintenance for thirteen (13) existing Security Control Workstations and (1) Administrative Server in the following Control Centers:

- (2) Dispatch

Security Control Workstation Maintenance includes:

Centers:

- Clean Computer, Mouse, and Keyboard
- Perform Memory Diagnostics
- Perform Disk Maintenance – Run Disk Cleanup, Scan Disk, Disk Defragmenter
- Update System Restore Point
- Review Windows™ Event Logs
- Verify Alarm Logger Connection and Operation
- Review Alarm & Event History DB (check size and available disk space)



DIVISION OF PIEPER ELECTRIC, INC. **ON SITE ELECTRICAL SERVICE AND MANUFACTURING**

HEAD-END PROCESSING AND CONTROL EQUIPMENT MAINTENANCE

Although Security Control Systems are custom by design, these systems are generally made of common electronic components and processing systems. Our Technicians shall provide regular maintenance of all Security Control Electronics. During each preventative maintenance visit Systems Technologies will

- Visually inspect all panel assemblies for corrosion and discoloration due to possible heat and/or over- voltage conditions.
- Verify all connections for security and integrity. Screw-type terminations should be routinely tightened, especially where stranded wire has been used.
- Measure and record all Power Supply voltages. Power Supply voltages may be adjusted where applicable. All adjustments will be documented.

- Measure and record all Battery voltages. Levels shall be measured under load.
- Clean all microprocessor-based control equipment. Inspect and test system specific UPS Power Backup Systems. Site-wide Generator and UPS Systems are excluded.

Systems Technologies will identify and document all defective components including UPS Systems and Batteries. Please note that the types of Batteries used in security control systems generally have a usable life of 3-5 years. These batteries should be replaced at regular scheduled intervals. Recommended service will be provided at the Customer's discretion, and only with Customer approval. These repairs will be provided on a time and material basis at the included contracted rates. (See Additional Service)



DIVISION OF PIEPER ELECTRIC, INC. **ON SITE ELECTRICAL SERVICE AND MANUFACTURING**

ADDITIONAL SERVICE

Additional Service visits requested during the term of this agreement or during any renewal term will be provided on a "Time & Materials" basis plus expenses. The hourly rates provided by this agreement are:

| | Normal Hours | Holidays and Sundays |
|---------------|--------------|----------------------|
| Travel Rate: | \$85.00 | \$127.50 |
| Service Rate: | \$110.00 | \$165.00 |

PREFERRED CUSTOMER BENEFITS

All Customers subscribing to a Maintenance Plans are considered Preferred Customers and are entitled to the following benefits:

- Unlimited technical phone support.
- Priority Service. Preferred customers receive scheduling preference over standard customers.
- Emergency Call response within 2 hours via telephone.
- Discounted service rates as listed above.
- No Emergency Mobilization fees or charges for aborted dispatch calls
- No minimum orders or handling charges.



DIVISION OF PIEPER ELECTRIC, INC. ON SITE ELECTRICAL SERVICE AND MANUFACTURING

Owner Tasks

Owner provided and installed:

Workstations

VMS Directory Servers

Primary and Failover servers

Network IP addresses Range for 100 devices

Subnet mask

Default Gateway

DNS sever Addresses if required.

Network Switches configured

Hello,

Here is a breakdown of what we've used so far.

Total that Nettie budgeted for: \$7,628

Used:

WIPSCOM Conference: \$999.38 for Lisney, Giese, and Jones.

Lodging: \$438.00

EMD Online Training: \$439.00 for Galston

Total used so far: \$1,876.38

Any questions, Let me know.

Mike

Lieutenant Mike Czys & K9 Rambo
Richland-Iowa-Grant Drug Task Force
Richland County Sheriff's Office
181 W. Seminary St. Richland Center, WI 53581
Ph: 608-647-2106
Cell: 608-475-4000
Email: mike.czys@co.richland.wi.us

Exp. Guideline with Detail
FOR THE PERIOD(S) JAN 01, 2023 THROUGH MAY 31, 2023

| SOURCE-JE-ID | VENDOR/CUSTOMER/EXPLANATION | REF/REC/CHK | ANNUAL REVISED BUDGET | ENCUMBERED | ACT MTD POSTED AND IN PROCESS | ACT YTD POSTED AND IN PROCESS | DESCRIPTION | REMAINING BALANCE | PCT | F 9 | FIL |
|----------------------------|---------------------------------|------------------|--------------------------|------------|----------------------------------|----------------------------------|-------------|----------------------|-----|-----|----------|
| 94 | RADIO TOWER PROJECT | | | | | | | | | | |
| 5840 | ADMINISTRATION | | | | | | | | | | |
| 0000 | PROJECT | | | | | | | | | | |
| 5999 | BILLS NO LINE DETAIL | | 0.00 | 0.00 | 13,017.50 | 41,053.20 | | 41,053.20-9999 | | | -----!!! |
| D-051623-326 | 001390 CDW GOVERNMENT INC | 029752 HW91368 | | | 242.50 | 4/11 AC/12083465 | | | | | - A |
| D-053123-366 | 006063 TRUE NORTH CONSULTING GR | 029907 E21031824 | | | 6,895.00 | 05/31 E-21-0318-24 | | | | | N A |
| D-053123-366 | 006063 TRUE NORTH CONSULTING GR | 029907 E21031823 | | | 5,880.00 | 05/12 E-21-0318-23 | | | | | N A |
| TOTAL: PROJECT | | | 0.00 | 0.00 | 13,017.50 | 41,053.20 | | 41,053.20-9999 | | | -----!!! |
| TOTAL: ADMINISTRATION | | | 0.00 | 0.00 | 13,017.50 | 41,053.20 | | 41,053.20-9999 | | | -----!!! |
| TOTAL: RADIO TOWER PROJECT | | | 0.00 | 0.00 | 13,017.50 | 41,053.20 | | 41,053.20-9999 | | | -----!!! |

Richland County Government Center Security Upgrades - Bid Tab Sheet

Bids received by 1:00pm on 5-11-23

| Bidder | Bid Amount | Alt Deduct 1 | Alt Deduct 2 | Alt Deduct 3 | Addendums | Bid Bond | Insurance | Qualifications |
|----------------------|--------------|--------------|--------------|--------------|-----------|----------|-----------|----------------|
| Systems Technologies | \$353,840.84 | \$21,230.71 | \$7,007.37 | \$12,110.88 | X | X | X | X |
| SGTS | \$316,215.82 | \$21,464.93 | \$12,705.27 | \$17,696.63 | X | X | X | X |

Memo

Date: June 2, 2023

To: Public Safety Committee

From: Chief Deputy Aaron Wallace

RE: Personnel Announcements for Public Safety Committee

APPROVED BY SHERIFF AND PUBLIC SAFETY COMMITTEE

New road deputy Hires:

Phoenix Ewers- Start date 05/21/2023 (full time) Field training is in process

Aaron Biege- Start date 05/21/2023 (full time) Field training is in process

New Jail/Dispatch Hires:

Devon Rupnow- Start date 05/07/2023 (full time) Field training complete and working on her own

Dylan Lemke- Start date 05/08/2023 (full time) Field training is in process

Shirley Stinson – Start date 05/08/2023 (full time) Field training is in process

Danielle Brockway –Start date 06/05/2023 (Part time)

Probationary Period (per Handbook/Union contract):

Isaac Jones, Tonya Galston, Zane Sunwalt, Cauy Isaacson, Phoenix Ewers, Aaron Biege, Devon Rupnow, Dylan Lemke and Shirley Stinson

Resignations/Retirements (per Richland Co Handbook):

None- Cherith Dilley has stated that she has been offered a job with Iowa County but has not submitted her 2-week notice.

Vacant Sheriff's Office Positions:

None at this time