

Richland County Committee

Agenda Item Cover

Agenda Item Name: Establish Salaries for elected officials' terms: Sheriff, Clerk of Court, Coroner

Department	Administration	Presented By:	Administrator
Date of Meeting:	01 March 2022	Action Needed:	Vote
Disclosure:	Open Session	Authority:	Structure E
Date submitted:	28 February 2022	Referred by:	
Action needed by no later than (date)		Resolution	<u>N/A</u> , prepared, reviewed

Recommendation and/or action language:

Motion to... recommend the 2023, 2024, 2025, and 2026 salaries for the Sheriff, Clerk of Court, and Coroner be presented by resolution to the County Board for consideration as presented (or as amended).

Background: *(preferred one page or less with focus on options and decision points)*

The offices of Sheriff, Clerk of Circuit Court, and Coroner are up for election this Fall for a new 4-year term. State law provides that the salaries for these offices cannot be changed after the first day for taking out nomination papers, although it is legal for the County Board to build in annual percentage or dollar salary adjustments for these offices as long as it is done before the first day for taking out and circulating nomination papers (15 April 2022).

With consideration for: 1) historic actions of fellow Wisconsin Counties- *see attachments*, 2) anticipated actions of fellow Wisconsin Counties-*see attachments*, 3) historic compensations actions by Richland County – *as previously discussed with F+P*, and 4) my proposals for future compensation actions with Richland County – *which will arrive in April*:

I make the following recommendations:

For the Sheriff:

For 2023: a 7% increase over the 2022 salary of \$79, 437.38;
For 2024: a 7% increase over the 2023 salary;
For 2025: a 4% increase over the 2024 salary;
For 2026: a 3% increase over the 2025 salary

For the Clerk of Circuit Court:

For 2023: a 7% increase over the 2022 salary of \$64,727.10
For 2024: a 7% increase over the 2023 salary;
For 2025: a 4% increase over the 2024 salary;
For 2026: a 3% increase over the 2025 salary

For the Coroner:

The Coroner shall be paid a salary of \$550.00 per month, in addition to per call, which shall be:
\$95 for a call
\$25 for cremation only
\$120 for a call plus cremation [Changing call rates back to separate cremation like in 2014]

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These recommendations heavily consider proposals the County Administrator will be bringing forward for consideration of Finance and Personnel for consideration in the County's financial planning. The increases for Sheriff and Clerk of Court are visualized by the Administrator as projected Cost of Living / Inflationary impacts for the four years with a "step" in years 2023 and 2024 reflecting wage study increases impacting other full-time positions. It is also noted that these elected positions did receive some increases during the years of zero increases for general employees.

Attachments and References:

13a Sheriff's salary study	13b Clerk of Courts salary study
13c Coroner salary study	Data Points considered by the Administrator (below)
Wisconsin Employment Relations Commission http://werc.wi.gov/doaroot/cpi-u_chart.htm	

Financial Review:

(please check one)

<input type="checkbox"/>	In adopted budget	Fund Number	
X	Apportionment needed	Requested Fund Number	Future Budgets
<input type="checkbox"/>	Other funding Source		
<input type="checkbox"/>	No financial impact		

(summary of current and future impacts)

Increased Salary Expenses for the Sheriff over 4 years = \$50,205.45

Increased Salary Expenses for the Clerk of Courts over 4 years = \$40,908.36

Increased Salary Expenses for the Coroner over 4 years = \$2,400 (Calls = pending need)

Approval:

Review:

Clinton Langreck

Department Head

Administrator, or Elected Office (if applicable)

Historic actions regarding elected officials: Current wages are set by Resolution No. 18-40

For the Sheriff:

For 2019: a 2.5% increase over the 2018 salary of \$73,324.94;

For 2020: a 2.5% increase over the 2019 salary;

For 2021: an increase of \$1,200 over the 2020 salary;

For 2022: an increase of \$1,200 over the 2021 salary.

For the Clerk of Circuit Court:

For 2019: a 2.5% increase over the 2018 salary of \$59,323.42;

For 2020: a 2.5% increase over the 2019 salary;

For 2021: an increase of \$1,200 over the 2020 salary;

Recommended Cover Letter— County Administrator Langreck (20 May 2020)

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For 2022: an increase of \$1,200 over the 2021 salary.

For the Coroner:

The Coroner shall be paid a salary of \$500.00 per month,
in addition to per call, which shall remain at the same rate, and