RESOLUTION NO. 22 -

A Resolution Amending The FMLA Policy.

WHEREAS Administrator Langreck has made recommendation to the Finance and Personnel Committee to consider multiple amendments to the FMLA policy, and

WHEREAS, these changes have been reviewed by the Finance and Personnel Committee how has taken action to recommend these changes.

NOW THEREFORE BE IT RESOLVED by the Richland County Board of Supervisors that these policies changes are hereby adopted:

1. FMLA Policy - Changes recommended through the Finance and Personnel Committee related to better definition of law

BE IT FURTHER RESOLVED that the amended policy is available at the Richland County Clerk and Administrator office and will be available on the Richland County website, and

BE IT FURTHER RESOLVED that Richland County Employees will be made aware of these changes through their department management, and

BE IT FURTHER RESOLVED that this Resolution shall be effective upon its passage a publication with policy impacts immediately in effect unless specified by another date.

| VOTE ON FOREGOING RESOLUTION | RESOLUTION OFFERED BY THE | |
|------------------------------|----------------------------------|-------------|
| | FINANCE AND PERSONNEL COMMITTEE | |
| AYESNOES | | |
| | | FOR AGAINST |
| RESOLUTION | | |
| | SHAUN MURPHY-LOPEZ | Х |
| | DAVID TURK | Х |
| DEREK S. KALISH | MELISSA LUCK | Х |
| COUNTY CLERK | MARTY BREWER | Х |
| | LINDA GENTES | Х |
| DATED: JANUARY 18, 2022 | MARC COUEY | Х |
| | DONALD SEEP | Х |