

Richland County

Finance & Personnel Standing Committee

September 6th, 2022

The Richland County Finance and Personnel Standing Committee convened on Tuesday, September 6th and teleconference.

Committee members present included County Board Supervisors Marty Brewer, Steve Carrow, Marc Couey with Melissa Luck, Tim Gottschall & Shaun Murphy-Lopez by Web Ex.

Also present was Administrator Clinton Langreck, Assistant to the Administrator Cheryl Dull taking minutes, several department heads, county employees and general public. Barb Scott and John Couey were present from MIS running the teleconferencing.

Not present: David Turk

- 1. Call to Order:** Committee Chair Brewer called the meeting to order at 1:13 p.m.
- 2 Proof of Notification:** Chair Brewer verified that the meeting had been properly noticed. Copies of the agenda were sent by email to all Committee members, County Board members, WRCO, County department heads, Richland Observer, Valley Sentinel and a copy was posted on the Courthouse Bulletin Board.
- 3 Agenda Approval:** Chair Brewer asked for approval of the agenda. Moved by Supervisor Couey to approve the agenda as presented, 2nd by Supervisor Carrow. All voting aye, motion carried.
- 4 Previous meeting minutes:** Hearing no changes Supervisor Couey moved to approve the minutes as presented, 2nd by Supervisor Carrow. All voting aye, motion carried.
- 5. Discussion and possible action on Initial Resolution Awarding the sale of \$1,050,000 taxable general obligation promissory notes for Capital Improvement Projects:** Administrator Langreck presented the background of this item. This will require 16 votes by County Board at the September meeting. Carol Wirth reviewed the payoff date and what the steps are at that point. Moved by Supervisor Murphy-Lopez to approve the borrowing and send to County Board for approval, 2nd by Supervisor Couey. All voting aye, motion carried.
- 6. Discussion and possible action on a Municipal Advisor Agreement:** Administrator Langreck reviewed the terms of the agreement and summarized the renewal. Moved by Supervisor Couey to approve the agreement with Wisconsin Public Finance Professionals, LLC, 2nd by Supervisor Carrow. All voting aye, motion carried.
- 7. Presentation from Wallace Cooper and Elliot on 2023 Renewal:** Casey Peterson and Jeremy Kooi from WCE are present to review the renewal and options.
- 8. Consideration on transition to Employee Trust Fund – Wisconsin Public Employers Health Insurance:** Administrator Langreck reviewed the ETF Insurance buy back in and options with that.
- 9. Discussion and Possible action on the County's 2023 Health Insurance Plan:** Administrator Langreck stated ETF would require a 90-day notice to join back in. Chair Brewer added that WCE provide a lot of administrative support for the County so he would lean towards staying status quo. Director Scott stated that what the MIS department is hearing from the county employees is that they wish to switch to the State plan, being well aware that it is the high deductible plan and she understood that employees are holding on to see if there is a switch back otherwise they may look for other employment. Supervisor Luck would like to know what the employees feel about insurance before we make a decision, including polling the employees. Brewer to direct Administrator Langreck to survey employees as to what they want and come back in 2 weeks with the survey results. By comparing P17 without HRA to current WCE plan. Supervisor Luck will assist with the survey. Supervisor Couey agrees we should survey the employees; Supervisor Carrow agrees we should survey the employees; Supervisor Murphy-Lopez agrees we should survey the employees showing them comparisons in rates; Supervisor Gottschall agrees we should survey the employees. Moved by Supervisor Couey to survey employees on insurance options and choices, 2nd by Supervisor Luck. All voting aye, motion carried.
- 10. Administrator presentation of the 2023 Budget:** Administrator Langreck reviewed the presentation. The request is to require all committee member proposals to adjust the budget be balanced with all impacts to expenditures offset with adjustments to funding sources or revenues and to accept the finalized budget (with amendments), direct administration and departments to make adjustments accordingly, direct the County Clerk to make necessary public posting, and present to the Richland County Board for consideration and adoption at its October meeting. After further discussion, the committee asked Director Gudgeon for information on the

Richland County

Finance & Personnel Standing Committee

proposed raises for the EMT's for 2023, moving all EMT's to step 5. Moved by Supervisor Couey to approve Director Gudgeon's proposal to start all EMT's at step 3 and move to step 5 after probation, 2nd by Supervisor Carrow. Roll call vote requested: Couey-aye, Murphy-Lopez-no, Brewer-aye, Luck-no, Gottschall-aye, Carrow-aye. Motion carried 4-2.

Chair Brewer left at 2:45.

Sheriff Porter asked to speak on the Jail Administrator position. They found a revenue stream (fees from the Department of Corrections for housing people break their parole) that may fund the whole position. They will also be saving money on jail meals that will also help fund that position. They assume the position would be able to find grants to bring funds into the County. Moved by Supervisor Gottschall to move forward with the Jail Administrator position, 2nd by Supervisor Couey. Roll call vote requested: Murphy-Lopez-no, Luck-no, Gottschall-aye, Carrow-no, Couey-aye. Motion fail 2-3.

Supervisor Gottschall left at 3:00.

20. Adjournment: The next meeting to be held September 16th at 1:00 p.m. in the County Board room where the committee will continue with 10-19 and also review the results from the Insurance survey. Moved by Supervisor Couey to adjourn at 3:01 p.m. due to no quorum, seconded by Supervisor Carrow. All voting aye, motion carried.

11. Discussion and possible action on 2023 Budget:

12. Discussion and possible action on response to Resolution 22-96:

13. Discussion and possible action regarding other resolutions and committee response:

14. Discussion and possible action regarding Ad Hoc Committee request for referendum item consideration:

15. Discussion and possible action on a resolution to 2022 deficiency appropriations:

16. Discussion on proposed handbook changes:

- a. Remove listed department position titles:
- b. Amendments to vacation policy:
- c. Pine Valley Addendum:

17. Reclassification of Deputy Clerk to Chief Deputy:

18. Increase in Juror Pay Rate:

19. Future agenda items:

Minutes respectfully submitted by
Cheryl Dull

Richland County Assistant to the Administrator