

**Richland County Finance and Personnel Committee**

**Agenda Item Cover**

**Agenda Item Name:** Pine Valley compensation/Premium Pay

<b>Department</b>	Pine Valley	<b>Presented By:</b>	Tom Rislow
<b>Date of Meeting:</b>	09/07/2021	<b>Action Needed:</b>	Vote
<b>Disclosure:</b>	Open Session	<b>Authority:</b>	
<b>Date submitted:</b>	08/31/2021	<b>Referred by:</b>	Pine Valley Trustees

**Recommendation and/or action language:** Recommend a motion, "to present a resolution to the County Board to allow Pine Valley to pay premium pay of \$1.00/hour for all hours worked from 01/03/2021 through 08/28/2021 to all Pine Valley employees. Employees to be eligible must be on the payroll as of 09/25/2021. The Pine Valley administrator will be excluded from receiving the premium pay. Premium pay to be paid on the pay date of 10/15/2021."

**Background:** Pine Valley submitted a request in May of 2021 to the county administrator for premium pay of \$268,000 under the American Rescue Plan funds. The F & PC has tentatively planned to allocate 9% (or \$300,000) of its American Rescue Plan funds for premium pay. Staffing has been increasingly challenging at Pine Valley (currently with 14 vacant positions), and it continues to operate under strict rules and regulations meant to curb the spread of Covid-19 and now the Delta Variant.

**Attachments and References:**

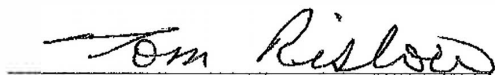

**Financial Review:**

(please check one)

	In adopted budget	Fund Number	
	Apportionment needed	Requested Fund Number	
See below	No financial impact		

Estimated cost of request = \$160,000; 75% of funds (or \$120,000) is proposed to come from the American Rescue Plan funds; 25% of funds (or \$40,000) is proposed to be funded through Pine Valley's operations.

**Approval:**



Department Head

**Review:**

Clinton Langreck /2 Sep 2021

Administrator, or Elected Office (if applicable)