

Richland County Committee

Agenda Item Cover

Agenda Item Name: Incentives for Employee Vaccinations

Department	Administration	Presented By:	Administrator
Date of Meeting:	11 Nov 2022	Action Needed:	Vote
Disclosure:	Open Session	Authority:	Structure E (F+P), Wis Stat. 251.04 (HHS)
Date submitted:	10 Nov 2022	Referred by:	
Action needed by no later than (date)	N/A	Resolution	<u>N/A</u> , prepared, reviewed

Recommendation and/or action language:

Motion to.... direct the Administrator to work with the HHS Director and Health Department to initiate a COVID-19 vaccination education campaign targeted at employees.

Background: *(preferred one page or less with focus on options and decision points)*

Options of monetary bonuses, paid time off, insurance premium adjustment, entry for lottery drawing, etc. have been suggested and considered by the Administrator. Discussion has been had with the Finance and Personnel Chair, Health and Human Services Board Chair, and Health and Human Services Director. Based on administrative capacity and reports on effectiveness in reducing hesitancy, it is recommended that the county pursue an education campaign to help promote the positive public health impacts of vaccinations. The education campaign will incorporate elements of: consistent messaging, from creditable resources, with local resources referenced.

Attachments and References:

Financial Review:

(please check one)

<input type="checkbox"/>	In adopted budget	Fund Number	
<input type="checkbox"/>	Apportionment needed	Requested Fund Number	
<input type="checkbox"/>	Other funding Source		
<input type="checkbox"/>	No financial impact		

(summary of current and future impacts)

Approval:

Review:

Clinton Langreck

Department Head

Administrator, or Elected Office (if applicable)