

Richland County Finance and Personnel Committee

Agenda Item Cover

Agenda Item Name: Sign on Bonus

Department	Pine Valley	Presented By:	Chris Glasbrenner
Date of Meeting:	July 6, 2021	Action Needed:	Vote
Disclosure:	Open	Authority:	
Date submitted:	June 24, 2021	Referred by:	Pine Valley Trustees

Recommendation and/or action language: to approve sending a resolution to the County Board asking for an increase to and expansion of Pine Valley's sign-on Bonus program; (increasing the bonus amount for the new employee from \$500 to \$1,000, and increasing the bonus amount for the current employee who referred the new employee from \$100 to \$250, and expanding the program from just nursing department positions to now include activity aide, housekeeper, laundry worker, personal care worker, food service II, lead cook, and maintenance worker).

Background: Resolution 15-99 created the current sign-on bonus program. A general lack of applicants for all positions, along with wages and bonuses offered by competition, are the reasons behind this request.

Attachments and References:

see Resolution 15-99 for program details	

Financial Review: see below

In adopted budget	Fund Number	
Apportionment needed	Requested Fund Number	
No financial impact		

Current program cost \$5,050 in 2020. Increase to and expansion of program could add \$10,000 to \$20,000 in new annual costs. Increase costs to be funded through operations.

Approval:

Review:



Department Head

Administrator, or Elected Office (if applicable)