

RESOLUTION NO. 21-xx

A Resolution To Approve The Creation Of A Wage Modifier And To Revise the Health and Human Services Addendum to the Richland County Employee Handbook of Personnel Policies and Work Rules.

WHEREAS the Health and Human Services Board and the Director of Health and Human Services, Tracy Thorsen have recommended the approval of the creation of a wage modifier of \$0.75 per hour for the Economic Support Specialist position (wage grade F) in the pay plan for staff who have a specialized bilingual fluency and are assigned to participate on the bilingual call center queue or provide interpreter services in the course of their duties, and

WHEREAS it is provided per page 7, paragraph 5 of the County Handbook of Personnel Policies and Work Rules, "...Department Heads shall have the authority to issue an addendum dealing with department specific issues provided such addenda are approved by the Finance and Personnel Committee, and

WHEREAS the Health and Human Services Board, Director Tracy Thorsen of Health and Human Services, and Administrator Clinton Langreck have recommended an amendment to the Health and Human Services Addendum to the Richland County Handbook of Personnel Policies and Work Rules, and

WHEREAS the Personnel and Finance Committee has carefully considered this proposal and is now presenting this Resolution to the County Board for its consideration.

NOW THEREFORE BE IT RESOLVED by the Richland County Board of supervisors that approval is hereby granted to approve the creation of this wage modifier as part of the pay plan, and,

BE IT FURTHER RESOLVED by the Richland County Board of Supervisors that approval is hereby granted to add subparagraph d to subsection 8 entitled "Compensatory Time" under the section entitled "Compensation and Fringe Benefits" as follows:

8. Compensatory Time

- d. Health and Human Services staff who have a specialized bilingual fluency and are assigned to participate on the Economic Support bi-lingual call center queue or provide interpreter services in the course of their duties shall be eligible for a wage modifier of \$0.75 per hour.

and,

BE IT FURTHER RESOLVED that the updated version of the Department of Health and Human Services Addendum to the Handbook of Personnel Policies and Work Rules, which is on file in the County Clerk's office and which is accessible on the County's website is hereby approved, and

BE IT FURTHER RESOLVED that this Resolution shall be effective immediately upon its passage.

RESOLUTION OFFERED BY THE FINANCE AND
PERSONNEL COMMITTEE

FOR AGAINST

Marty Brewer
David Turk
Shaun Murphy Lopez
Donald Seep
Marc Couey
Linda Gentes
Melissa Luck

DRAFT