

Richland County Committee

Agenda Item Cover

Agenda Item Name: Pay Plan Report

Department	County Board	Presented By:	Shaun Murphy-Lopez
Date of Meeting:	22 Jan 2021	Action Needed:	Vote
Disclosure:	Open Session	Authority:	Committee Structure (L)
Date submitted:	18 Jan 2021	Referred by:	

Recommendation and/or action language:

Motion to receive and file the County's Pay Plan Report

Background: *(preferred one page or less with focus on options and decision points)*

As requested as a future agenda item in the December 1st, 2020 meeting from Supervisor Couey, questions sometimes arise as to the County's current pay plan. Attached is the County's current pay plan, as adopted through resolutions 18-10, 19-89, and 19-126. Also attached is the spreadsheet which tracks the wage structure for various job titles based on grade and step.

Attachments and References:

Attachment A – Pay Plan	Attachment B – Wage Structure
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Financial Review:

(please check one)

<input type="checkbox"/>	In adopted budget	Fund Number	
<input type="checkbox"/>	Apportionment needed	Requested Fund Number	
<input type="checkbox"/>	Other funding Source		
<input checked="" type="checkbox"/>	No financial impact		

(summary of current and future impacts)

~ Pending action

Approval:

Review:

Clinton Langreck

Department Head

Administrator, or Elected Office (if applicable)