

RESOLUTION NO. 21 - ____

A Resolution to amend the wage grade level for the Child Support Financial Specialist/Caseworker position.

WHEREAS; the Richland County Child Support Agency has slowly eliminated positions and restructured over the past 5 years so that currently there are only 2 employees in the agency; and

WHEREAS; due to this reduction and restructure, the remaining positions have had to combine and take on increased responsibilities and an expanding workload; and

WHEREAS; the former Child Support Caseworker position was restructured to include and add most of the duties that were performed by the clerical assistant. This created a new job title of Child Support Financial Specialist/Caseworker, along with an updated job description which included added duties/responsibilities including all financial adjustments and reconciliations; and

WHEREAS; a wage study was conducted by Carlson Dettmann Consulting firm and the recommendation was the position should be reclassified to a Wage Grade G. Although this is not as substantial as what the Department Administrator recommended, this is an amendment from the current pay of Wage Grade F; and

WHEREAS; the 2022 Budget was approved using Wage Grade G as the pay for the Child Support Financial Specialist/Caseworker position; and

NOW, THEREFORE BE IT RESOLVED, that the Child Support Financial Specialist/Caseworker position pay be restructured to Wage Grade G effective the first pay period of 2022, and

BE IT FURTHER RESOLVED that the current Child Support Financial Specialist/Caseworker pay be positioned in the most current step of the wage grade scale, and

BE IT FURTHER RESOLVED that this Resolution shall be effective immediately upon its passage and publication.

VOTE ON FOREGOING RESOLUTION

RESOLUTION OFFERED BY THE
CHILD SUPPORT COMMITTEE

AYES _____ NOES _____

RESOLUTION _____

DEREK S KALISH
COUNTY CLERK

	FOR	AGAINST
DAVID TURK	X	
LINDA GENTES	X	
DANIELLE RUDERSDORF		ABSENT

DATED OCTOBER 26, 2021