

FINANCE AND PERSONNEL COMMITTEE

November 11, 2021

The Richland County Finance and Personnel Committee convened at 12:39 p.m., Thursday, November 11th, 2021, via videoconference and teleconference.

Committee members present for Finance and Personnel were Shaun Murphy-Lopez, Don Seep, Marty Brewer & Melissa Luck all by remote access. Health & Human Services present were Jerry Berres, Timothy Gottschall, Diane Cox, Ingrid Glasbrenner and Kerry Severson.

Department heads, staff and public were Clinton Langreck, Rose Kohout, Jessica Tisdale, Megan Rohn, Angie Rizner, Jaymie Bruckner, John Couey, Roxanne Klubertanz Gerber, Sharon Pasold & Tami Hendrickson.

- 1. Call to Order:** Committee Chair Murphy-Lopez called the Finance & Personnel meeting to order at 12:39 pm. Kerry Severson called the Health & Human Services Board meeting to order at 12:40 pm.
- 2. Proof of Notification:** Committee Chair Murphy-Lopez & Kerry Severson verified that the meeting had been properly noticed. Copies of the agenda were sent by email to all Committee members and was posted on the Courthouse Bulletin Board.
- 3. Agenda Approval:** Moved by Ingrid Glasbrenner to approve the Health & Human Service Meeting Agenda, 2nd by Tim Gottschall, motion carried. Moved by Linda Gentes to approve the Finance & Personnel Committee Agenda, 2nd by Marty Brewer, motion carried.
- 4. Discussion and possible action regard incentives for employee vaccinations:** Kerry Severson asked Shaun Murphy-Lopez to handle chairing the meeting to be more productive and have only one person calling on individuals to speak. Administrator Langreck present his proposal. He recommended that he be directed to work with the HHS Service director to administer the ideas presented today. Shaun Murphy-Lopez stated that Finance & Personnel reviewed this at their last meeting and that was when they proposed meeting jointly to discuss options. Kerry Severson reiterated that we are not talking about a mandate at his time. Moved by Melissa Luck to direct the County Administrator to work with the Health & Human Services Director and Health Department to initiate the COVID-19 vaccination education campaign targeted at employees, 2nd by Linda Gentes. Motion carried. Jerry Berres moved to take the recommendation from the Finance & Personnel Committee, 2nd by Ingrid Glasbrenner. It was at this point the Kerry Severson realized Diane Cox and Timothy Gottschall had logged off and the HHS committee did not have a quorum. Tracy Thorsen felt that HHS was the most appropriate department to provide the education information. Although she hoped that everyone would realize their workload and that they would do what they could when possible.
- 5. Future Agenda Items:** None at this time. Motion to adjourn Finance & Personnel at 1:09, 2nd by Linda. Motion carried.

Minutes respectfully submitted by
Cheryl Dull
Richland County Assistant to the Administrator