

RESOLUTION NO. 19 – 135 (Amended)(Amendment to the Amended resolution)

Resolution Amending The Pay Plan For Certain Positions At Pine Valley Community Village And Applying The Hourly Weekend Differential Pay For Certain Positions.

WHEREAS the Board of Trustees of Pine Valley Community Village and the Director at Pine Valley, Tom Rislow, have proposed amending the County's Pay Plan and applying the hourly weekend differential pay to more positions in order to ensure that pay at Pine Valley remains competitive, and

WHEREAS the Finance and Personnel Committee has carefully considered these proposals and is now presenting this Resolution to the County Board for its consideration.

NOW THEREFORE BE IT RESOLVED by the Richland County Board of Supervisors that the following County's Pay Plan is amended by way of a market adjustment by moving the following positions at Pine Valley to the following grades:

1. Licensed Practical Nurses, from Grade F to Grade G;
2. Registered Nurses, from Grade I to Grade J;
3. Registered Nurse Supervisors, from Grade J to Grade K;
4. Director of Nursing, from Grade M to Grade N, and

BE IT FURTHER RESOLVED that the Nursing Administrative Assistant position is moved from Grade D to Grade E in the County's Pay Plan, and

BE IT FURTHER RESOLVED that the Pay Plan is further amended by way of a market adjustment by moving the **starting step from step 3 to step 6, and the** top step from 5 to 8 for the following position:

1. Registered Nurse Manager;

BE IT FURTHER RESOLVED that Resolution No. 17-49, as amended to date, is hereby further amended by adding the following positions to the list of positions listed in the NOW THEREFORE BE IT RESOLVED paragraph, thereby increasing the hourly weekend pay differential from 40 cents to \$1.50:

1. Maintenance Worker;
2. Housekeeping Lead;
3. Lead Cook;
4. Cook 1;
5. Food Service Worker II;
6. Housekeeper;
7. Laundry Worker;
8. Activity Aide, and

BE IT FURTHER RESOLVED that the cost of these measures will be paid from new unbudgeted 2020 revenues and from expense reductions, and

BE IT FURTHER RESOLVED that this Resolution shall be effective on December 22, 2019.

RESOLUTION