

Richland County Finance and Personnel Committee

Agenda Item Cover

Agenda Item Name: Amendment to Amended Resolution 19-135

Department	Pine Valley	Presented By:	Tom Rislow
Date of Meeting:	8/3/21	Action Needed:	Vote
Disclosure:	Open Session	Authority:	
Date submitted:	7/26/21	Referred by:	PV administrator

Recommendation and/or action language: Recommend a motion to pass Resolution 19-135 as amended (amended language in red color) and send on to the County Board for approval

Background: Resolution 19-135 changed the top wage step for the Pine Valley RN manager position from step 5 to step 8, but was silent regarding what the starting step should have been changed to. Recently a new RN manager started at PV, and since Resolution 19-135 was silent regarding the starting step, one could point to the County's recently passed Policy on Personnel Classification, Compensation and Staff Authorization (Section 4B: Wage Schedules, Schedule Placement and Progression, page 7, Pine Valley, #8), and say the starting step should be step 3. **However, the attached amended Resolution 19-135 puts in language that clarifies Pine Valley's original intent at the time of Resolution 19-135's passing was to place the starting step for RN managers at step 6.**

Attachments and References:

Resolution 19-135 (amended language in red color)	Page 7 of the County's Policy on Personnel Classification, Compensation and Staff Authorization

Financial Review:

(please check one)

X	In adopted budget	Fund Number	
	Apportionment needed	Requested Fund Number	
X	No financial impact		

Approval:

Review:

Department Head

Administrator, or Elected Office (if applicable)
