

RESOLUTION NO. 21- _____

A Resolution Establishing Premium Pay Rates For Pine Valley Employees.

WHEREAS the American Rescue Plan identified 'Premium Pay for Essential Workers' as one of its six main intended uses, and

WHEREAS the Rescue Plan specifically identified 'staff at Nursing Homes' as qualifying, and

WHEREAS Pine Valley staff have endured 18 months of heightened safety precautions and the wearing of extensive personal protective equipment during the pandemic, and

WHEREAS the vast majority of Pine Valley's staff have not had the option to work from home, and

WHEREAS Pine Valley has had more than thirty-five (35) staff and twelve (12) residents contract the Covid-19 virus since the pandemic began, while experiencing only one (1) death (a resident who came to PV on hospice, having already contracted the virus), and

WHEREAS Pine Valley is currently facing a staffing crisis, in addition to facing further regulatory mandates which may worsen the staffing crisis, and

WHEREAS the Finance & Personnel Committee has earmarked \$300,000 of American Rescue Plan funds for Premium Pay, and

WHEREAS both the Pine Valley Trustees and the Finance & Personnel Committee have carefully considered this proposal and are now presenting it to the County Board for its consideration,

NOW THEREFORE BE IT RESOLVED that all Pine Valley employees be paid premium pay of \$1.00/hour for all hours worked from 01/03/2021 through 08/28/2021, and

BE IT FURTHER RESOLVED that in order to be eligible, employees must be on the payroll as of 10/23/2021, and

BE IT FURTHER RESOLVED that the Pine Valley administrator be excluded from receiving the premium pay, and

BE IT FURTHER RESOLVED that the Premium Pay will be paid on the pay date of 10/29/2021, and

BE IT FURTHER RESOLVED that the estimated \$150,000 cost of this proposal, will be funded using \$112,500 of American Rescue Funds, and \$37,500 from Pine Valley operations, and

BE IT FURTHER RESOLVED that this Resolution shall be effective on its passage and publication.

VOTE ON FOREGOING RESOLUTION

RESOLUTION OFFERED BY THE
FINANCE AND PERSONNEL COMMITTEE

AYES _____ NOES _____

RESOLUTION _____

DEREK S. KALISH
COUNTY CLERK

DATED: SEPTEMBER 21, 2021

SHAUN MURPHY-LOPEZ	X
DAVID TURK	
MELISSA LUCK	
MARTY BREWER	X
LINDA GENTES	X
MARC COUEY	X
DONALD SEEP	X

FOR AGAINST