RESOLUTION NO.21-

A Resolution Amending the Richland County Strategic Plan 2021-2024.

WHEREAS the County Board adopted Resolution No. 20-107, A Resolution Approving The County Administrator's Strategic Plan And Administrative Priorities as listed below:

- 1. Develop a long-term strategic plan
- 2. Transition finance and HR from County Clerk's Office to the Administrator's Office
- 3. Make resolutions and ordinances available and organized on the internet
- 4. Develop more uniform HR policy and procedures
- 5. Implement a uniform performance review program
- 6. Develop plan and funding for more broadband
- 7. Develop finance and purchasing policy
- 8. Develop new county board member orientation program
- 9. Full review of county employee handbook, addendums and administrative manual
- 10. Partner with Southwest Regional Planning in developing a county strategic plan
- 11. Develop policy and procedure to address complaints and investigations
- 12. Develop compensation and classification plan, and

WHEREAS many additional administrative projects and goals have been identified and requested since the adoption of the resolution, and

WHEREAS the County Administrator has proposed the following postponements and amendments.

NOW THEREFORE BE IT RESOLVED by the Richland County Board of Supervisors that the Richland County Strategic Plan 2021-2024 is hereby amended with the following changes to the listed priorities:

Postponed:

- 4. Develop more uniform HR policy and procedure
- 6. Develop plan and funding for more broadband
- 7. Develop finance and purchasing policy

Amended:

5. Implement a uniform department head performance review program

BE IT FURTHER RESOLVED that guidance on administrative focus will be reported to and managed through the Finance and Personnel Committee, and

BE IT FURTHER RESOLVED that this Resolution shall be effective upon its passage and publication.

VOTE ON FOREGOING RESOLUTION	RESOLUTION OFFERED BY FINANCE & PERSONNEL COMMITTEE		
AYESNOES		FOR	AGAINST
RESOLUTION			
	SHAWN MURPHY-LOPEZ	X	
DEREK S. KALISH	MARC COUEY	X	
COUNTY CLERK	MARTY BREWER	X	
	DAVID TURK	X	
DATED JUNE 15, 2021	DONALD SEEP	X	
	LINDA GENTES	X	
	MELISSA LUCK	X	