

RESOLUTION NO. 21 - _____

A Resolution Approving 2022 Approved Reclassifications.

WHEREAS Richland County maintains a detailed classification system for each County position in a Job Classification and Compensation Policy, and

WHEREAS it is necessary from time to time, to amend the Job Classification and Compensation Policy in order to meet the changing responsibilities of the position, needs of County government, and market competition, and

WHEREAS funding for these reclassifications were incorporated into the position’s departmental 2022 Richland County Budgets, and

WHEREAS the County Administrator, after seeking review with the County’s Classification Consultant, has made proposals to the Finance and Personnel Committee who are now recommending these classification changes to the Richland County Board for their consideration.

NOW THEREFORE BE IT RESOLVED, the Richland County Board of Supervisors adopts the following reclassifications:

1. Elderly Benefit Specialist — Health and Human Services: from Grade “G” to Grade “H”
2. Disability Benefit Specialist – Health and Human Services: from Grade “G” to Grade “H”
3. Financial Specialist and Caseworker — Child Support: from Grade “F” to Grade “G” (and change title to “Financial Specialist and Caseworker” from “Child Support Worker”)
4. MIS Technical Support Specialist — MIS: from Grade “F” to Grade “H” (and change title to “MIS Technical Support Specialist” from “MIS Assistant”)

BE IT FUTHER RESOLOVED that all employees holding these positions at the time of reclassification will assume the pay step in the new grade matching that of the previous grade with the ability of continued progression according to this policy, and

BE IT FURTHER RESOLVED that this Resolution shall be effective upon its passage a publication with policy and classification impacts effective the first pay period of 2022.

VOTE ON FOREGOING RESOLUTION

RESOLUTION OFFERED BY THE
FINANCE AND PERSONNEL COMMITTEE

AYES _____NOES _____

RESOLUTION _____

DEREK S. KALISH
COUNTY CLERK

DATED: DECEMBER 14, 2021

SHAUN MURPHY-LOPEZ	X
DAVID TURK	X
MELISSA LUCK	X
MARTY BREWER	X
LINDA GENTES	X
MARC COUEY	
DONALD SEEP	X

FOR AGAINST