

RESOLUTION NO. 21 - _____

A Resolution Reducing the County Clerk Salary for the 2025-28 Term.

WHEREAS the County Board passed Resolution 20-44 in March of 2020 adopting the following salaries for the 2021-24 term:

County Clerk

- 1. \$78,952.62 for 2021, that being a 2.5% increase over the 2020 salary of \$77,026.95;
- 2. \$80,926.44 for 2022, that being a 2.5% increase over the 2021 salary of \$78,952.62;
- 3. \$82,126.44 for 2023, that being a \$1,200 increase over the 2022 salary;
- 4. \$83,326.44 for 2024, that being a \$1,200 increase over the 2023 salary.

County Treasurer and Register of Deeds

- 1. \$63,885.80 for 2021, that being a 2.5% increase over the 2020 salary of \$62,327.61;
- 2. \$65,482.95 for 2022, that being a 2.5% increase over the 2021 salary of \$63,885.80;
- 3. \$66,682.95 for 2023, that being a \$1,200 increase over the 2022 salary;
- 4. \$67,882.95 for 2024, that being a \$1,200 increase over the 2023 salary.

WHEREAS Wisconsin Statute 59.22 does not allow increases or decreases in salary for elective offices during a term but allows changes in later terms, and

WHEREAS a review of County Clerk salaries in 13 similar counties (with a population of 15,000 to 24,000 and/or neighbors) found that the average County Clerk salary for 2021 is \$64,246, with a range of \$54,621 - \$73,502, and

WHEREAS the decrease is appropriate because the County Clerk no longer carries out duties of the Administrative Coordinator, and

WHEREAS the additional ~\$15,000 in annual County Clerk salary for the remainder of the 2021-24 term may be allocated toward non-statutory duties and to fulfill certain strategic plan and administrative priorities adopted through Resolution 20-107,

NOW THEREFORE BE IT RESOLVED when elected official salaries are set for the 2025-28 term, the salary of the County Clerk shall be reduced to equal the salary of the Register of Deeds and Treasurer, and

BE IT FURTHER RESOLVED this reduction should not be interpreted as a reflection of the performance of the person holding the office of County Clerk, and

BE IT FURTHER RESOLVED that a memorandum of understanding be developed between the Administrator and incoming Clerk to detail the extra duties assigned to the Clerk for the remainder of the 2021-24 term, and

BE IT FURTHER RESOLVED that this memorandum of understanding be approved by the County Board with first review by the Finance & Personnel Committee, and

BE IT FURTHER RESOLVED that this resolution shall be effective immediately upon its passage and publication.

VOTE ON FOREGOING RESOLUION

AYES_____NOES_____

RESOLUTION_____

COUNTY CLERK

DATED_____

RESOLUTION OFFERED BY THE FINANCE AND
PERSONNEL COMMITTEE

FOR AGAINST

Shaun Murphy-Lopez	X
Marc Couey	X
Marty Brewer	X
Linda Gentes	X
Melissa Luck	X
Donald Seep	X
David Turk	X