FINANCE AND PERSONNEL COMMITTEE

September 21, 2020

The Finance and Personnel Committee met on Monday, September 21, 2020, at 1:00 p.m., in the Banquet Room of the Phoenix Center, 100 South Orange Street, Richland Center, Wisconsin.

Committee members present included: Shaun Murphy-Lopez, Marc Couey, Marty Brewer, Linda Gentes, Melissa Luck and Don Seep. David Turk was absent.

Others present included: Victor Vlasak, County Clerk; elected officials, department heads and employees.

Committee Chair Murphy-Lopez called the meeting to order.

The Clerk verified that the meeting had been properly noticed. Copies of the agenda were sent by email to all Committee members, WRCO and County department heads, a copy was posted on the Courthouse Bulletin Board and a copy was faxed to The Richland Observer.

Motion by Brewer, second by Luck for approval of the agenda. Motion carried.

Motion by Gentes, second by Couey for approval of the September 1st minutes. Motion carried.

2021 Budget Options and Amendments – The proposed motion is for the Finance and Personnel Committee to direct \$______ in budget adjustments to address the 2021 budget gap and obligations and to direct departments and partners to amend budgets accordingly for submission at the next Finance and Personnel Committee meeting.

Administrator Langreck reviewed the 2021 budget adjustment survey results received from County Board members and members of the Finance and Personnel Committee.

Motion by Murphy-Lopez, second by Brewer to approve the proposed budget adjustments above the line on the County Board sheet (page 6 of 7 of the handouts). AYES: Luck, Murphy-Lopez. NOES: Brewer, Couey, Gentes, Seep. Ayes 2. Noes 4. Total 6. Motion declared defeated.

Motion by Couey, second by Gentes to approve the proposed budget adjustments above the line (page 7 of 7 of the handouts) that were prioritized by the Finance and Personnel Committee.

Motion by Couey, second by Seep to amend the list by removing the following from the proposed adjustment list: \$42,000 - UW Extension, \$40,000 - Land Conservation and \$30,000 - UW-Richland Food Service. Register of Deeds Sue Triggs indicated that \$20,000 from the Redaction Fund could be used to offset the levy. The remaining \$10,000 in the Redaction Fees Fund is needed for completing the scanning project. Roll call vote. AYES: Brewer, Couey, Gentes, Luck, Seep. NOES: Murphy-Lopez. Ayes 5. Noes 1. Total 6. Motion to amend the original motion passed.

Motion by Couey, second by Seep to amend the list by removing Resolution 19-89 regarding an annual wage increase (\$242,000) from the list and replace it on the list with the implementation of furlough days in 2021 (\$220,000). The difficulty in implementing furlough days was discussed. Roll call vote. AYES: Couey, Gentes. NOES: Brewer, Luck, Murphy-Lopez, Seep. Ayes 2. Noes 4. Total 6. Motion to amend the original motion declared defeated.

Roll call vote on the original motion, as amended. AYES: Brewer, Couey, Gentes, Luck, Seep. NOES: Murphy-Lopez. Ayes 5. Noes 1. Total 6. The original motion, as amended, passed. The proposed adjustments are as follows:

Pine Valley MGMT Info Systems	\$200,000 \$20,000
Zoning	\$ 80,000
Health and Human Services	\$120,000
Fair and Recycling	\$ 15,000
Courthouse Repair	\$ 20,000
Zoning	\$ 50,000
Child Support	\$ 30,000
UW-Richland Outlay	\$ 20,000
Register of Deeds	\$ 20,000
Highway	\$150,000
Pine Valley	\$142,000
Resolution No. 19-89	\$242,000
General Fund Surplus	\$348,238

Future agenda items:

- Luck Administrator over next year review departments and staffing levels.
- Seep Incorporate a task analysist of departments by a professional consulting
- service.

Motion by Brewer, second by Luck to adjourn to Tuesday, September 29th at 1:00 p.m. Motion carried. The meeting adjourned at 2:54 p.m.

Victor V. Vlasak Richland County Clerk