

FINANCE AND PERSONNEL COMMITTEE

February 4, 2020

The Finance and Personnel Committee met on Tuesday, February 4, 2020, at 9:00 a.m., in the County Board Room, located on the Third Floor of the Courthouse, 181 West Seminary Street, Richland Center, Wisconsin.

Committee members present included: Jeanetta Kirkpatrick, Marty Brewer, Shaun Murphy-Lopez, Larry Sebranek, Don Seep and Dave Turk. March Couey and Linda Gentes were absent.

Others present included: Victor Vlasak, County Clerk; and elected officials, department heads and employees.

Committee Chairman Kirkpatrick called the meeting to order.

The Clerk verified that the meeting had been properly noticed. Copies of the agenda were sent by email to all Committee members, WRCO and County department heads, a copy was posted on the Courthouse Bulletin Board and a copy was faxed to The Richland Observer.

Motion by Murphy-Lopez, second by Sebranek for approval of the agenda, as amended. The motion carried unanimously.

Motion by Brewer, second by Seep for approval of the printed copies of the January 7th minutes. The motion carried unanimously.

Motion by Marshall, second by Sebranek to go into closed session under Sections 19.85 (1) (b), (c), (f) and (g) of the Wisconsin Statutes for the purposes of considering the dismissal of a public employee and for deliberations related thereto. The motion carried unanimously.

Closed session.

Motion by Murphy-Lopez, second by Seep to return to open session. The motion carried unanimously.

Sick Leave Payout to a Retired Employee – Motion by Brewer, second by Sebranek to present a resolution for approval to pay Bob Frank \$799.46, which is the amount of accrued sick leave Mr. Frank would otherwise lose. The motion carried unanimously.

Interstate Roofing Application for Payment – Motion by Marshall, second by Brewer to approve a payment in the amount of \$567,392.25 to Interstate Roofing. The motion carried unanimously.

Heins Contracting Application for Payment – Motion by Murphy-Lopez, second by Sebranek to approve a payment in the amount of \$14,875.29 to Heins Contracting. The motion carried unanimously.

Health and Human Services Psychiatric Nurse and Public Health Nurse Positions Market-Based Grade Adjustment – Motion by Sebranek, second by Murphy-Lopez to present a resolution to the County Board for approval of the wage adjustment proposal. The motion carried unanimously.

Medical Leave of Absence Request – Motion by Marshall, second by Sebranek to approve the medical leave of absence request for a Highway Department employee. The motion carried unanimously.

Elected Officials Salaries for Four Year Term – Motion by Seep, second by Brewer to present a resolution to set the salaries for the Clerk, Treasurer and Register of Deeds for the 2021-2024 four-year term as follows. 2.5% increase for 2021 over the salary for 2020, 2.5% increase for 2022 over the 2021 salary, \$1,200 annual increase for 2023 over the 2022 salary and \$1,200 annual increase for 2024 over the 2023 salary. Motion by Murphy-Lopez, second by Turk to amend the motion to increase the salaries by 2% for each of the four-year term. Roll call vote. AYES: Turk, Murphy-Lopez, Seep. NOES: Sebranek, Marshall, Brewer, Kirkpatrick. Ayes 3. Noes 4. Motion to amend the original motion declared defeated. The original motion carried with Sebranek voting against the motion.

Board Rules – Program Initiatives and Grants – The Board rule was briefly discussed.

Extending Unused Vacation – Discussion.

Attorney Fees – Veteran Service Department – Discussion

Trial balance and investment reports were distributed.

Motion by Marshall, second by Sebranek to adjourn to Tuesday, March 3rd at 9:00 a.m. The motion carried unanimously. The meeting adjourned at 9:59 a.m.

Victor V. Vlasak
Richland County Clerk