

## Richland County Finance and Personnel Committee

### Agenda Item Cover

**Agenda Item Name:** Health Insurance Renewal

<b>Department</b>	Administration	<b>Presented By:</b>	Clinton Langreck
<b>Date of Meeting:</b>	29 Sep 2020	<b>Action Needed:</b>	Resolution
<b>Disclosure:</b>	Open Session	<b>Authority:</b>	Committee Structure (L)
<b>Date submitted:</b>	23 Sep 2020	<b>Referred by:</b>	

**Recommendation and/or action language:**

Motion to accept proposed Quartz 2021 renewal at 3.90% premium increase and recommend resolution to the Richland County Board for adoption.

**Background:** *(preferred one page or less with focus on options and decision points)*

The initial renewal proposal from Quartz a 6.46% (trend) increase for 2021 (18 Sep 2020). This proposal was based on current and expected experience, demographics, and our long-term partnership. Our insurance consultants with Wallace, Cooper and Elliot entered into negotiations with Quartz and arrived at a reduced renewal rate of 4.99% increase for 2021 (26 Sep 2020). This adjusted rate was based the argument of our group's improved experience, expected experience to run close to target Medical Loss Ratio in the coming year, and Quartz's commitment to continuing their partnership with Richland County. This proposal was not accepted by the committee and Wallace Cooper and Elliot reentered negotiations with Quartz arriving at a 3.90% renewal rate. Plan and design changes were not approved at the 21 September meeting through the budget adjustment project.

**Attachments and References:**

Rate Calculations and Impacts	Proposed Rates Acceptance Form
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**Financial Review:**

*(please check one)*

<input checked="" type="checkbox"/>	In adopted budget	Fund Number	Proposed budgets within departments
<input type="checkbox"/>	Apportionment needed	Requested Fund Number	
<input type="checkbox"/>	Other funding Source		
<input type="checkbox"/>	No financial impact		

*(summary of current and future impacts)*

3.90% increase equates to an approximate \$92,6000 increase in 2021 levy impact.

**Approval:**

**Review:** Clinton Langreck

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Department Head

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Administrator, or Elected Office (if applicable)