

Department Head Matrix - regarding entry, supervision and involuntary separation

		<u>Entry:</u>		<u>Supervision:</u>		<u>Involuntary separation:</u>	
		Ref:	Authority	Ref:	Authority	Ref:	Authority
Elect	Clerk of Court	Article VI	Election	19.01 Oath of Office	Obligation to discharge duties to the electorate and work together with fellow elected officers with respect to their duties	17.09(2)	by the judge or a majority of judges of the circuit court for the clerk's county, for cause.
Elect	County Clerk	Article VI	Election	19.01 Oath of Office	Obligation to discharge duties to the electorate and work together with fellow elected officers with respect to their duties	17.09(1)	by the county board, for cause, by a vote of two-thirds of all the supervisors entitled to seats on such board.
Elect	County Treasurer	Article VI	Election	19.01 Oath of Office	Obligation to discharge duties to the electorate and work together with fellow elected officers with respect to their duties	17.09(1)	by the county board, for cause, by a vote of two-thirds of all the supervisors entitled to seats on such board.
Elect	Coroner	Article VI	Election	19.01 Oath of Office	Obligation to discharge duties to the electorate and work together with fellow elected officers with respect to their duties	17.09(5)	by the governor, for cause.
Elect	Register of Deeds	Article VI	Election	19.01 Oath of Office	Obligation to discharge duties to the electorate and work together with fellow elected officers with respect to their duties	17.09(5)	by the governor, for cause.
Elect	Sheriff	Article VI	Election	19.01 Oath of Office	Obligation to discharge duties to the electorate and work together with fellow elected officers with respect to their duties	17.09(5)	by the governor, for cause.
Appoint	Administrator	59.19	The county administrator shall be appointed by majority vote of the board	Agreement	Evaluated by Finance and Personnel - serves the County Board	59.18(8)	The board may remove the county administrator at any time that the county administrator's conduct of the county administration becomes unsatisfactory, and engage a successor.
Appoint	Corporation Counsel	59.42(1)(a).	...the board may employ a corporation counsel,			59.42(1)(a).	The corporation counsel appointed under this paragraph may be terminated at any time by a majority vote of all the members of the board.
		59.42(1)(b).	In any county with a county executive or county administrator, the county executive or county administrator shall have the authority to appoint...	59.42(1)(b)	In any county with a county executive or county administrator, <u>the county executive or county administrator shall have the authority to appoint and supervise the corporation counsel if the board authorizes the establishment of the office of corporation counsel.</u>	59.42(1)(b).	2 (8) or ch. 63. The corporation counsel may be removed by the county executive or county administrator with the concurrence of the board unless the corporation counsel is appointed under such an examination procedure.
		46.23(5)(f)	[County Human Services Board] ...Shall appoint a county human services director on the basis of recognized and demonstrated interest in and knowledge of human services problems, with due regard to training, experience, executive and administrative ability and general qualification and fitness for the performance of the duties of the county human services director. The appointment is subject to the personnel policies and procedures established by each county board of supervisors which participated in the appointment of the county human services board.			17.10(6)(6)	All other appointive county officers may be removed at pleasure by the officer or body that appointed them. Removals by a body, other than the county board, consisting of 3 or more members may be made by an affirmative vote of two-thirds of all the members thereof.

<p>Appoint</p> <p>Health and Human Services Director</p>	<p>46.23(6m) In any county with a county executive or county administrator in which the county board of supervisors has established a single-county department of human services, <u>the county executive or county administrator shall appoint a county human services director on the basis of recognized and demonstrated interest in and knowledge of human services problems, with due regard to training, experience, executive and administrative ability and general qualification and fitness for the performance of the duties of the director. The appointment is subject to confirmation by the county board of supervisors</u> unless the county board of supervisors, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.</p> <p>59.18(2)(b)(b) (Administrator) Appoint and supervise the heads of all departments of the county except those elected by the people and except where the statutes provide that the appointment shall be made by elected officers; but the county administrator shall also appoint and supervise all department heads where the law provides that the appointment shall be made by a board or commission, by the chairperson of the county board or by the county board. ... Any appointment by the county administrator under this paragraph requires the confirmation of the county board unless the board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.</p>	<p>46.23(6m) subject only to the supervision of the county executive or county administrator,</p> <p>59.18(2)(b)(b) (Administrator) Appoint and supervise the heads of all departments of the county except those elected by the people and except where the statutes provide that the appointment shall be made by elected officers; but the county administrator shall also appoint and supervise all department heads where the law provides that the appointment shall be made by a board or commission, by the chairperson of the county board or by the county board. ... Any appointment by the county administrator under this paragraph requires the confirmation of the county board unless the board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.</p>	<p>59.18(2)(b)(b) Any department head appointed by a county administrator under this paragraph may be removed at the pleasure of the county administrator unless the department head is appointed under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.</p>
	<p>83.01(1)(a) the county board shall elect a county highway commissioner.</p>		<p>17.10(2) Appointed by county board. County officers appointed by the county board may be removed at pleasure by the county board. All removals may be made by an affirmative vote of two-thirds of the supervisors entitled to seats on the county board. Removal of personnel supported by federal funds shall comply with federal law applicable to those personnel.</p>

Elect/ Appoint	Highway Commissioner	<p>in any county with a county executive or a county administrator, the county executive or <u>county administrator shall appoint and supervise the county highway commissioner</u>. The appointment is subject to confirmation by the county board unless the county board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.</p>	<p>Notwithstanding s. 83.01 (7) (a) and (b), <u>the highway commissioner is subject only to the supervision of the county executive or county administrator</u>. (a) Except as provided under s. 83.015 (2) (b), the county highway commissioner shall have charge, under the direction of the county highway committee, of the construction of highways built with county aid and of the maintenance of all highways maintained by the county.</p> <p>83.01(7)(b)(b) Except as provided under s. 83.015 (2) (b), the county highway commissioner shall <u>perform all duties required by the county board and by the county highway committee and shall do or cause to be done all necessary engineering and make all necessary examinations for the establishment, construction, improvement and maintenance of highways</u>. The county highway commissioner shall establish such grades and make such surveys and maps or cause the same to be made as the commissioner considers proper, and examine the highways and report as to the condition of roads, bridges and culverts, and make estimates of the cost of the improvement thereof, and of the cost of any relocation when required to do so or when the commissioner considers the same reasonably necessary.</p>	<p>(2) Term.</p> <p>(a) Unless the county board establishes a different term of service by ordinance, the county highway commissioner shall serve for a term of 2 years, except as provided in par. (b).</p> <p>(b) Unless the county board establishes a different term of service under par. (a), upon his or her first election or appointment the county highway commissioner shall serve until the first Monday in January of the 2nd year succeeding the year of the election or appointment.</p>
		<p>(Administrator) Appoint and supervise the heads of all departments of the county except those elected by the people and except where the statutes provide that the appointment shall be made by elected officers; but the county administrator shall also appoint and supervise all department heads where the law provides that the appointment shall be made by a board or commission, by the chairperson of the county board or by the county board. ... Any appointment by the county administrator under this paragraph requires the confirmation of the county board unless the board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.</p>	<p>(Administrator) Appoint and supervise the heads of all departments of the county except those elected by the people and except where the statutes provide that the appointment shall be made by elected officers; but the county administrator shall also appoint and supervise all department heads where the law provides that the appointment shall be made by a board or commission, by the chairperson of the county board or by the county board. ... Any appointment by the county administrator under this paragraph requires the confirmation of the county board unless the board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.</p>	<p>Any department head appointed by a county administrator under this paragraph may be removed at the pleasure of the county administrator unless the department head is appointed under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.</p>
		<p>46.19(1) The [Board of] trustees shall appoint a superintendent of each institution...</p>	<p>46.19(2) The trustees shall prescribe the duties of the superintendent.</p>	<p>46.19(1) and may remove the superintendent for cause, as defined in s. 17.001, on due notice in writing and hearing of the charges against the superintendent.</p>

<p>Appoint</p> <p>Pine Valley Community Village Center Administrator</p>	<p>59.18(2)(b)(b)</p> <p>(Administrator) Appoint and supervise the heads of all departments of the county except those elected by the people and except where the statutes provide that the appointment shall be made by elected officers; but the <u>county administrator shall also appoint and supervise all department heads where the law provides that the appointment shall be made by a board or commission</u>, by the chairperson of the county board or by the county board. ... Any appointment by the county administrator under this paragraph requires the confirmation of the county board unless the board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.</p>	<p>59.18(2)(b)(b)</p> <p>(Administrator) Appoint and supervise the heads of all departments of the county except those elected by the people and except where the statutes provide that the appointment shall be made by elected officers; but the <u>county administrator shall also appoint and supervise all department heads where the law provides that the appointment shall be made by a board or commission</u>, by the chairperson of the county board or by the county board. ... Any appointment by the county administrator under this paragraph requires the confirmation of the county board unless the board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.</p>	<p>59.18(2)(b)(b)</p> <p>Any department head appointed by a county administrator under this paragraph may be removed at the pleasure of the county administrator unless the department head is appointed under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.</p>
<p>Elect/ Appoint</p> <p>Veterans Service Officer</p>	<p>45.80(1)(a)</p> <p>Except as provided under par. (b), the county board shall elect a county veterans service officer who shall be a Wisconsin resident who served on active duty under honorable conditions in the U.S. armed forces or in forces incorporated as part of the U.S. armed forces and who meets at least one of the conditions listed in s. 45.01 (12) (a) to (d) and at least one of the conditions listed in s. 45.02 (2).</p> <p>45.80(1)(c)</p> <p>In counties with a county executive or county administrator, the county executive or county administrator shall appoint and supervise a county veterans service officer who shall have the qualifications prescribed under par. (a). The appointment is subject to confirmation by the county board unless the county board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.</p> <p>59.18(2)(b)(b)</p> <p>(Administrator) Appoint and supervise the heads of all departments of the county except those elected by the people and except where the statutes provide that the appointment shall be made by elected officers; but the county administrator shall also appoint and supervise all department heads where the law provides that the appointment shall be made by a board or commission, by the chairperson of the county board or by the county board. ... Any appointment by the county administrator under this paragraph requires the confirmation of the county board unless the board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.</p>	<p>45.80(1)(c)</p> <p>In counties with a county executive or county administrator, the county executive or county administrator shall appoint and supervise a county veterans service officer...</p> <p>59.18(2)(b)(b)</p> <p>(Administrator) Appoint and supervise the heads of all departments of the county except those elected by the people and except where the statutes provide that the appointment shall be made by elected officers; but the county administrator shall also appoint and supervise all department heads where the law provides that the appointment shall be made by a board or commission, by the chairperson of the county board or by the county board. ... Any appointment by the county administrator under this paragraph requires the confirmation of the county board unless the board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.</p>	<p>17.10(2)</p> <p>Appointed by county board. County officers appointed by the county board may be removed at pleasure by the county board. All removals may be made by an affirmative vote of two-thirds of the supervisors entitled to seats on the county board. Removal of personnel supported by federal funds shall comply with federal law applicable to those personnel.</p> <p>59.18(2)(b)(b)</p> <p>Any department head appointed by a county administrator under this paragraph may be removed at the pleasure of the county administrator unless the department head is appointed under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.</p>

Appoint	Zoning Administrator	59.69(10)(b)1	1. Except as provided under subd. 2., the board shall designate an officer to administer the zoning ordinance, who may be the secretary of the zoning agency, a building inspector appointed under s. 59.698 or other appropriate person.	59.69(10)(b)2	2. Notwithstanding subd. 1. and s. 59.698, in a county with a county zoning agency and a county executive or county administrator, the county executive or county administrator shall appoint and supervise the head of the county zoning agency and the county building inspector, in separate or combined positions. The appointment is subject to confirmation by the board unless the board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63. The board, by resolution or ordinance, may provide that, notwithstanding s. 17.10 (6),	59.69(10)(b)2	the head of the county zoning agency and the county building inspector, whether serving in a separate or combined position, if appointed under this subdivision, may not be removed from his or her position except for cause.
		59.69(10)(b)2	2. Notwithstanding subd. 1. and s. 59.698, in a county with a county zoning agency and a county executive or county administrator, the county executive or <u>county administrator shall appoint</u> and supervise the head of the county zoning agency and the county building inspector, in separate or combined positions. <u>The appointment is subject to confirmation by the board</u> unless the board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63. The board, by resolution or ordinance, may provide that, notwithstanding s. 17.10 (6),	59.69(10)(b)2	2. Notwithstanding subd. 1. and s. 59.698, in a county with a county zoning agency and a county executive or <u>county administrator, the county executive or county administrator shall appoint and supervise the head of the county zoning agency and the county building inspector,</u> in separate or combined positions. The appointment is subject to confirmation by the board unless the board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63. The board, by resolution or ordinance, may provide that, notwithstanding s. 17.10 (6),	59.69(10)(b)2	the head of the county zoning agency and the county building inspector, whether serving in a separate or combined position, if appointed under this subdivision, may not be removed from his or her position except for cause.
Appoint	Emergency Medical Service Director/ Emergency Services	59.18(2)(b)(b)	(Administrator) Appoint and supervise the heads of all departments of the county except those elected by the people and except where the statutes provide that the appointment shall be made by elected officers; but the county administrator shall also appoint and supervise all department heads where the law provides that the appointment shall be made by a board or commission, by the chairperson of the county board or by the county board. ... Any appointment by the county administrator under this paragraph requires the confirmation of the county board unless the board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.	59.18(2)(b)(b)	(Administrator) Appoint and supervise the heads of all departments of the county except those elected by the people and except where the statutes provide that the appointment shall be made by elected officers; but the <u>county administrator shall also appoint and supervise all department heads where the law provides that the appointment shall be made by a board or commission, by the chairperson of the county board or by the county board.</u> ... Any appointment by the county administrator under this paragraph requires the confirmation of the county board unless the board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.	59.18(2)(b)(b)	Any department head appointed by a county administrator under this paragraph may be removed at the pleasure of the county administrator unless the department head is appointed under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.
Appoint	Child Support Administrator						
Appoint	County Conservationist						
Appoint	MIS Director						
Appoint	UW Food Services						
Appoint	Fair and Recycling Coordinator						
Appoint	Courthouse Maintenance						
		59.56(3)(c)1	The <u>committee</u> on agriculture and extension education shall appoint professionally qualified persons to the university extension program staff in cooperation with the university extension. Vacancies and additions to the staff shall be filled in the same manner	59.56(3)(c)2	Persons so employed under cooperative agreements and approved by the board of regents shall be considered employees of both the county and the University of Wisconsin.		

Appoint	UW Extension Area Director	59.18(2)(b)(b)	(Administrator) Appoint and supervise the heads of all departments of the county except those elected by the people and except where the statutes provide that the appointment shall be made by elected officers; but the county administrator shall also appoint and supervise all department heads where the law provides that the appointment shall be made by a board or commission, by the chairperson of the county board or by the county board. ... Any appointment by the county administrator under this paragraph requires the confirmation of the county board unless the board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.	59.18(2)(b)(b)	(Administrator) Appoint and supervise the heads of all departments of the county except those elected by the people and except where the statutes provide that the appointment shall be made by elected officers; but the county administrator shall also appoint and supervise all department heads where the law provides that the appointment shall be made by a board or commission, by the chairperson of the county board or by the county board. ... Any appointment by the county administrator under this paragraph requires the confirmation of the county board unless the board, by ordinance, elects to waive confirmation or unless the appointment is made under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.	59.18(2)(b)(b)	Any department head appointed by a county administrator under this paragraph may be removed at the pleasure of the county administrator unless the department head is appointed under a civil service system competitive examination procedure established under s. 59.52 (8) or ch. 63.
Hire by Partnership	Economic Development Director	City/Cty Agreement Resolution No. 19-157	The Board [EDD] will oversee the hiring of the EDD and recommend to the County the person it prefers to hold that position.	City/Cty Agreement Resolution No. 19-157	2(d) The Board [EDD] shall have such power with respect to personnel as outlined in Section 3. In the event there is any personnel issues, they will be directed to the County Administrator and if warranted, forwarded to the Richland County Finance and Personnel Committee for possible action. ...The Board shall complete annual evaluations of the EDD based upon annual goals and objectives it establishes for the EDD.	City/Cty Agreement Resolution No. 19-157	Section 3: The County shall have the authority to discipline or terminate the EDD on its own initiative or upon the recommendation of the Board and/or the City.
Hire by Partnership	Symons Recreation Complex Director	City/Cty Agreement Resolution No. 87-19	The Board [Symons] shall, in the manner set forth in this mamorandum Agreement, hire a full-time or part-time Director of the facility	City/Cty Agreement Resolution No. 87-19	Board [Symons]: the Director shall serve at the pleasure of the Board and all acitons of said Director shall be subject to approval, rescission, or amendment by the Board and by County Board and the City Council	City/Cty Agreement Resolution No. 87-19	Board [Symons]: the Director shall serve at the pleasure of the Board and all acitons of said Director shall be subject to approval, rescission, or amendment by the Board and by County Board and the City Council
Appoint	Register in Probate	851.71(1)	(1) In each county, the judges of the county shall appoint and may remove a register in probate. Appointments and removals may be made only with the approval of the chief judge.	851.72(6)	..Perform any other administrative duties as the judge directs.	851.71(1)	(1) In each county, the judges of the county shall appoint and may remove a register in probate. Appointments and removals may be made only with the approval of the chief judge.