Richland County Committee

Agenda Item Cover

Agenda Item Name: Extend funding to Child Support Clerical Assistant II position through January 8th

Department	Child Support	Presented By:	Amy Forehand
Date of Meeting:	10 November 2020	Action Needed:	Vote
Disclosure:	Open Session	Authority:	Committee Structure K
Date submitted:	6 November 2020	Referred by:	

Recommendation and/or action language:

Motion to... continue funding of the Child Support Clerical Assistant II position until January 8th, 2020 to facilitate a 2020 retirement for current employee, and to allow for budget adjustments in 2021 to reflect this change.

Background: (preferred one page or less with focus on options and decision points)

Through the 2021 Budget Process the Child Support — Clerical Assistant II position was identified to be reduced entering the 2021 budget year (1 Jan 2021). The current employee has served Richland County since 1988 and was planning on a 2021 retirement. It is requested that the position be funded until January 8th 2021 to allow for a 2021 retirement which may have beneficial impacts on the employee's retirement apportionment through the Wisconsin Retirement System.

It is recommended the Clerical Assistant II position be classified as unfunded for 2021, but keep as authorized to help with "Dedicated Position" in consideration for D4 caseload during projected department reconfiguration.

Attachments and References:

Financial Review:

(please check one)

X	In adopted budget	Fund Number	Within Child Support Budget
71	1 8		Within Child Support Budget
	Apportionment needed	Requested Fund Number	
	Other funding Source		
	No financial impact		

(summary of current and future impacts)

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The financial impact of retirement adjustment is:

	<u>Amount</u>	<u>Hours</u>	
Pay	\$17.05	40.00	\$ 682.00
WRS	6.75%		\$ 46.04
FICA	7.65%		\$ 52.17
			\$ 780.21
6/16/20-1/8/21 Vac Accrued	\$ 17.05	114.62	\$ 1,954.27
Current Vacation avail	\$ 17.05	147.56	\$ 2,515.90
60 days of Sick	\$ 17.05	480.00	\$ 8,184.00
Total Term Payouts			\$ 12,654.17
	Total Cost to County		\$ 13,434.38

If Nancy retires on 1/8/21 there would be no insurances deducted as we prepay our insurances one month in advance so the December deduction covers January insurances.

66% of this is reimbursed by the state.

Approval:	Review:		
	Clinton Langreck		
Department Head	Administrator, or Elected Office (if applicable)		