

RESOLUTION NO. 20 - _____

A Resolution Retroactively Approving Richland County's Compliance With The Families First Coronavirus Response Act.

WHEREAS Congress enacted what is known as Families First Coronavirus Response Act, effective April 2, 2020 and expiring on December 31, 2020, which modifies the requirements of the Family and Medical Leave Act, expands access to unemployment compensation insurance benefits and creates paid sick leave for employees while the employee or his or her family are impacted by Covid-19, and

WHEREAS County Administrator Clinton Langreck has brought this new Federal law to the attention of the Personnel and Finance Committee and the Committee is now presenting this Resolution to the County Board for its consideration.

NOW THEREFORE BE IT RESOLVED that Richland County, as an employer, hereby adopts, as of April 2, 2020, the temporary policies contained in the Federal Families First Coronavirus Response Act which modifies the requirements of the Family and Medical Leave Act, expands access to unemployment compensation insurance benefits and creates paid sick leave for eligible employees while the employee or his or her family are impacted by Covid-19, and

BE IT FURTHER RESOLVED that eligible County employees can obtain an online Richland County Families First Coronavirus Response Request form and complete that form and email it or fax it to the County Clerk's office, and

BE IT FURTHER RESOLVED that this Resolution shall be effective as of April 2, 2020 and it shall expire on December 31, 2020.

VOTE ON FOREGOING RESOLUTION

AYES _____ NOES _____

RESOLUTION _____

COUNTY CLERK

DATED _____

RESOLUTION OFFERED BY THE FINANCE AND PERSONNEL COMMITTEE

FOR AGAINST
