

RESOLUTION NO. 20 - _____

A Resolution Amending The Sheriff’s Department’s Addendum To The Handbook Of Personnel Policies And Work Rules Regarding Compensatory Time.

WHEREAS several departments of County government, due to their unique requirements, have addendums to the Handbook of Personnel Policies and Work Rules and the Sheriff’s Department is one of those departments, and

WHEREAS Sheriff Jim Bindl has proposed to the Finance and Personnel Committee that the threshold for employees working a 6 on 3 off schedule to be eligible for compensatory time be changed from 25.5 hours (one-half work week) to 51.0 hours (an entire work week), and

WHEREAS the Finance and Personnel Committee has carefully considered this proposal and is now presenting this Resolution to the County Board for its consideration.

NOW THEREFORE BE IT RESOLVED by the Richland County Board of Supervisors that paragraph 8a under the subheading entitled “Compensatory Time” under the heading “Compensation and Fringe Benefits” of the Sheriff’s Department’s Addendum to the Handbook of Personnel Policies is hereby amended by repealing the following crossed-out numbers and adopting the following underlined numbers:

- “a. The 24 hour threshold listed in the Handbook of Personnel Policies shall be ~~25.5~~ 51.0 hours for sheriff’s department employees working a 6 on 3 off schedule. The 40 hours per week language does not apply to sheriff’s department employees working a 6-3 schedule. Comp time is earned outside the normal 8.5 hour shift and outside the normal 6 day on and 3 day off schedule”, and

BE IT FURTHER RESOLVED that this Resolution shall be effective at the start of the first pay period in November, 2020.

VOTE ON FOREGOING RESOLUTION		RESOLUTION OFFERED BY THE FINANCE AND PERSONNEL COMMITTEE		
AYES _____NOES _____				
RESOLUTION _____		FOR AGAINST		
_____		_____	_____	_____
COUNTY CLERK		_____	_____	_____
DATED _____		_____	_____	_____
		_____	_____	_____
		_____	_____	_____
		_____	_____	_____