

FINANCE AND PERSONNEL COMMITTEE

September 11, 2015

The Finance and Personnel Committee met on Friday, September 11, 2015, at 9:00 a.m., in the County Board Room, located on the Third Floor of the Courthouse, 181 West Seminary Street, Richland Center, Wisconsin.

Finance and Personnel Committee members present included: Jeanetta Kirkpatrick, Bob Bellman, Fred Clary, Tom Crofton, Gaylord Deets, Larry Sebranek and Lew Van Vliet.

Others present included: Victor Vlasak, County Clerk; County elected officials; and department heads and employees.

Chairman Kirkpatrick called the meeting to order.

The Clerk verified that the meeting had been properly noticed. Copies of the agenda were sent by mail or email to all Committee members and to each County Department Head, a copy was posted on the Courthouse Bulletin Board and the County web site, a copy was faxed to The Richland Observer and a copy was emailed to WRCO.

Motion by Crofton, second by Van Vliet to approve the amended agenda. Motion carried.

Barb Scott, MIS Director, presented several budget options for the Management Information Systems Department for 2016. The options included wage increases for the Director and Administrator as well as funding for making the current contract position either full-time or part-time. The contracted position is currently being funded by Health and Human Services. Updated job descriptions were also presented for the MIS Department's Director and Administrator positions. Motion by Clary, second by Bellman to approve the updated job descriptions with no pay adjustment at this time. Motion carried.

Marc Higgs, Tri-County Regional Airport Manager, presented the budget request for the airport for 2016. Higgs reviewed the capital projects planned for the next year. State and Federal grant dollars will cover 95% of the cost of the projects.

Larry Ward, Southwestern Wisconsin Regional Planning Executive Director, presented the budget request for Regional Planning for 2016. Ward reviewed projects that Regional Planning has provided services for in 2015.

Avery Manning, Courthouse Maintenance Supervisor, presented the proposed 2016 budget for Courthouse operations. Manning reported that there are 37 heat pumps in the system. The proposed budget includes funding to cover the cost of units no longer repairable. The budget does not include funding to seal coat the parking lot.

Corporation Counsel Southwick has been asked for an opinion regarding the request to increase compensation for Deputy Coroners.

Bill Reinke, Executive Director of Neighborhood Housing Services of Southwest Wisconsin, addressed the Committee requesting an increase in funding from the County from \$15,000.00 in 2015 to \$25,000.00 in 2016. No action was taken to approve the requested increase.

James Rossing, Coroner, presented the proposed 2016 budget for his department. The amount budgeted for salaries will remain unchanged from the 2015 budget pending the receipt of an opinion from Corporation Counsel Southwick on the ability to increase the Deputy Coroner's pay midterm.

Darin Gudgeon, Emergency Medical Services Director, presented the proposed 2016 budget for the Ambulance Fund. The municipalities combined, will pay less money.

Gudgeon presented cost information for a proposal to increase the compensation for Emergency Medical Technicians and Ambulance drivers. The proposed increases are as follows:

1. For the back-up crew on weekdays, from .50 per hour to \$1.25 per hour;
2. For the primary crew on weekends and holidays, from \$2.50 to \$3.00 per hour;
3. The per call rate for Emergency Medical Technicians is increased from \$13.00 to \$20.00;
4. The per call rate for Ambulance drivers is increased from \$10.00 to \$15.00, and

The majority of the Joint Ambulance Committee approved the proposed retro increases for the volunteers back to September 1st. The termination of the \$2.00 per call year end incentive payment was also discussed by the Joint Committee. Gudgeon reported that six EMTs out of twenty qualify for the incentive payment in 2015. Approval of the retro pay increases was a compromise if the incentive payment ends in 2015. Motion by Sebranek, second by Crofton to approve the proposed compensation increases retro back to September 1st and eliminate the incentive payments in 2015. Motion by Clary, second by Bellman to amend the motion to state that the incentive payment will not be taken away for 2015. Motion carried on the amendment. Motion carried on the motion, as amended. A resolution will be presented for approval of the EMT's compensation retroactive back to September 1st and the termination of the incentive program effective January 1, 2016.

Motion by Sebranek, second by Bellman to adjourn. Motion carried. The meeting adjourned 11:44 a.m.

Victor V. Vlasak
Richland County Clerk