

# Richland County

## Position Description

**Position Title:** Lifeguard

**Department:** Symons Recreation Complex

**Reports to:** Symons Director

**Pay Grade:** 130 GA

**Date:** 09/25/2024

**Hours per week:** Varies

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### Purpose of Position

The purpose of this position is to supervise users of Symons Recreation Complex swimming pool and provide aid as necessary.

### Essential Duties and Responsibilities

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Supervise the swimming pool users; enforce rules to ensure safe use.
- Administer first aid following approved techniques and perform water safety tasks utilizing specialized water rescue equipment.
- Record the number of people using the pool.
- Obtain and record water temperatures and chlorine levels.
- Dispense and return pool equipment and toys.
- Perform routine pool maintenance including hosing pool deck, vacuuming, sauna cleaning and disinfecting, and other maintenance tasks.
- Participates in trainings and meetings; maintains required certifications.
- Performs other duties as assigned or apparent.

### Minimum Training and Experience Required to Perform Essential Job Functions

At least 15 years old and Red Cross Lifeguard and First Aid/CPR/AED certifications required.

### Physical and Mental Abilities Required to Perform Essential Job Functions

#### Language Ability and Interpersonal Communications

- Ability to communicate effectively, orally and in writing, and have strong positive customer service skills.
- Ability to establish and maintain effective working relationships with others.

### Skills, Knowledge and Abilities

- Ability to swim and perform water rescue techniques.
- Ability to interpret and enforce pool rules.
- Ability to understand and interpret instructions, policies and procedures.

**Physical Requirements**

- Ability to exert physical effort for water rescue techniques involving stooping, kneeling, crouching, crawling, lifting, carrying, pushing and pulling.

**Working Conditions**

- Work is performed in indoor and pool settings.
- Work is primarily light duty with the ability to lift, carry or push up to 20 pounds.
- May be exposed to conditions such as hot weather, toxic materials, bloodborne pathogens, and odors.

**Special Requirement**

As a post-offer pre-employment condition, a criminal background check must be completed and passed. Richland County may disqualify an applicant if the position's responsibilities are substantially related to the applicant's criminal history. Wisconsin's Fair Employment Law, s.111.31-111.395, Wis. Stats., prohibits discrimination because of an arrest or conviction record. Management reserves the right to make employment contingent upon the successful completion of the background check. The cost of the background check will be covered by Richland County.

Richland County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the employer.

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Employee's Signature

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Date

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Supervisor's Signature

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Date