

REGISTERED NURSE

Department: Pine Valley Manor

Reports To: Floor Supervisor

Purpose of Position

The purpose of this position is to provide direct nursing care and shift supervision at Pine Valley manor.

Essential Duties and Responsibilities

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- * Performs direct nursing care, monitors and assesses resident condition, performs treatments, administers medication, obtains lab specimens, checks vital signs and completes other nursing tasks.
- * Follows up on residents health concerns. Notifies RN supervisor, physician, or family as necessary. Develops plan of care and communicates to other nursing personnel.
- * Completes documentation as required. Charts on residents condition and prepares daily reports.
- * Participates in resident care planning. Completes MDS and other assessments, develops plan, implements plan, evaluates plan and documents via weekly summaries and other reports.
- * Completes documentation required by facility policy and state and federal regulations. Completes resident fall assessment, incident reports, restraint assessment, transfer and discharge summaries and bedhold.
- * Supervises licensed practical nurse and nurses aids on shift. Assist with employee orientation and evaluation as assigned.
- * Manages emergencies.
- * Maintains knowledge of geriatric nursing through on-going education.
- * Serves as lead person for facility in absence of administrative employees.

Minimum Training and Experience Required to Perform Essential Job Functions

Registered Nurse licensure with geriatric nursing experience, or any combination of education and experience that provides equivalent knowledge, skills and abilities.

Physical and Mental Abilities Required to Perform Essential Job Functions

Language Ability and Interpersonal Communication

- * Ability to analyze data and information using established criteria, in order to define consequences and to consider and select alternatives. Ability to compare, count, differentiate, measure and/or sort data and information. Ability to assemble, copy, record and transcribe data. Ability to classify, compute, tabulate and categorize data.
- * Ability to persuade, convince and train others, including the ability to act in a lead capacity. Ability to advise and interpret on how to apply policies, procedures and standards to specific situations.
- * Ability to utilize advisory data and information such as medical books, policy and procedure manuals, drug manuals, medical charts, lab reports, flow sheets, etc.
- * Ability to communicate effectively with residents, nursing home nursing, maintenance, housekeeping and dietary staff, and physicians.

Mathematical Ability

- * Ability to add, subtract, multiply, divide, calculate percentages, fractions and decimals, volume, ratios and ability to interpret basic descriptive statistical reports.

Judgment and Situational Reasoning Ability

- * Ability to use functional reasoning development in performing activities within rational systems involving diversified work requiring exercise of judgment.
- * Ability to apply situational reasoning ability by exercising judgment, decisiveness and creativity in situations involving the evaluation of information against sensory or judgmental criteria.

Physical Requirements

- * Ability to coordinate eyes, hands, feet and limbs in performing slightly skilled movements such as cutting, painting and drilling.
- * Ability to exert moderate physical effort involving stooping, kneeling, crouching and crawling. Ability to handle, finger and feel. Ability to lift, carry, push and pull.
- * Ability to operate medical diagnostic and treatment tools, stethoscope, etc.

- * Ability to recognize and identify similarities or differences between characteristics of colors, forms, sounds, tastes, odors, textures, etc., associated with objects, materials and ingredients.

Environmental Adaptability

- * Ability, in regard to environmental factors such as temperature variations, odors, toxic agents, violence, noise, vibrations, wetness, disease and/or dust, to work under safe and comfortable conditions.

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