

LICENSED PRACTICAL NURSE

Department: Pine Valley Manor

Reports To: Registered Nurse Supervisor

Purpose of Position

The purpose of this position is to provide direct nursing care and shift supervision at Pine Valley Manor.

Essential Duties and Responsibilities

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- * Provides direct nursing care. Monitors and assesses residents condition, checks vital signs, obtains lab specimens, administers medications, performs treatments and completes other nursing tasks.
- * Follows up on resident health concerns. Notifies registered nurse, physician or family as necessary. Develops and implements plans of care and communicates plan to other nursing personnel.
- * Completes documentation as required. Charts resident condition, prepares daily reports.
- * Participates in resident care planning. Completes MDS and other assessments. Develops care plan, implements plan evaluates plans and documents via weekly summaries and other reports.
- * Completes other documentation required by facility policy and state and federal regulations. Completes resident fall assessment, incident reports, restraint assessment, transfer and discharge summaries and bedhold.
- * Supervises nursing assistants activities on shift. Assists employee orientation and evaluation as assigned.
- * Manages emergencies.
- * Maintains knowledge of geriatric nursing through on-going education.

Minimum Training and Experience Required to Perform Essential Job Functions

Licensed practical nurse with geriatric nursing experiences, or any combination of education and experience that provides equivalent knowledge, skills and ability.

Physical and Mental Abilities Required to Perform Essential Job Functions

Language Ability and Interpersonal Communication

- * Ability to analyze and categorize data and information in order to determine the relationship of the data with reference to criteria/standards. Ability to compare, count, differentiate, measure and/or sort data and information. Ability to assemble, copy, record and transcribe data. Ability to classify, compute and tabulate data.
- * Ability to persuade, convince, and train others, including the ability to act in a lead capacity. Ability to advise and interpret on how to apply policies, procedures and standards to specific situations.
- * Ability to utilize advisory data and information such as medical charts, PVM policy and procedure manual, drug manuals, lab reports, patient records, technical operating manuals, flow sheets, procedures, guidelines, non-routine correspondence and laws.
- * Ability to communicate effectively with residents, residents' families, nursing supervisor, clerical, maintenance, dietary and other nursing home staff and physicians.

Mathematical Ability

- * Ability to add and subtract, multiply and divide, and calculate percentages, fractions and decimals, and ability to interpret basic descriptive statistical reports.

Judgment and Situational Reasoning Ability

- * Ability to use functional reasoning development in performing activities within rational systems involving diversified work requiring exercise of judgment.
- * Ability to apply situational reasoning ability by exercising judgment, decisiveness and creativity in situations involving the evaluation of information against sensory or judgmental criteria.

Physical Requirements

- * Ability to coordinate eyes, hands, feet and limbs in performing coordinated movements such as cutting, painting and drilling.
- * Ability to operate equipment and machinery requiring simple, periodic adjustments. Ability to move and guide material using medical treatment and diagnostic tools such as stethoscope, syringes, catheters, etc.

- * Ability to exert moderate physical effort, involving stooping, kneeling, crouching and crawling. Ability to handle, finger and feel. Ability to lift, carry, push and pull.
- * Ability to recognize and identify degrees of similarities or differences between characteristics of colors, forms, sounds, tastes, odors, textures, etc., associated with objects, materials and ingredients.

Environmental Adaptability

- * Ability, in regard to environmental factors such as temperature variations, odors, toxic agents, violence, noise, wetness, disease and/or dust, to work under safe and comfortable conditions.

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