

FINANCE AND PERSONNEL COMMITTEE

October 6, 2015

The Finance and Personnel Committee met on Tuesday, October 6, 2015, at 9:00 a.m., in the County Board Room, located on the Third Floor of the Courthouse, 181 West Seminary Street, Richland Center, Wisconsin.

Finance and Personnel Committee members present included: Jeanetta Kirkpatrick, Bob Bellman, Fred Clary, Tom Crofton, Gaylord Deets, Larry Sebranek and Lew Van Vliet.

Others present included: Victor Vlasak, County Clerk; Barb Scott, MIS Director; Darin Gudgeon, Emergency Management Director; Sheriff Jim Bindl; Chad Kanable, Chief Deputy Sheriff; and Pat Metz, Health and Human Services Director.

Chairman Kirkpatrick called the meeting to order 9:04 a.m.

The Clerk verified that the meeting had been properly noticed. Copies of the agenda were sent either by mail or email to all Finance and Personnel Committee members; a copy was posted on the Courthouse Bulletin Board and County web site; a copy was faxed to The Richland Observer; and a copy was emailed to WRCO and to each County Department Head.

Motion by Van Vliet, second by Deets to approve the amended agenda. Motion carried.

Ron Brisbois, Grant County Economic Development Corporation Executive Director, reviewed the duties and responsibilities of his position. He recommended talking individually to the members of the City Council to determine if there is support for some sort of economic development efforts in Richland County.

The Committee discussed the proposed compensation increases for ambulance volunteers and drivers that were approved at the September 11th Finance and Personnel Committee meeting. The motion at the September meeting approved the increases retroactive back to September 1st as well as the payment of the bonuses. Action by the Joint Ambulance Committee approved the retroactive increases, but did not approve payment of the bonuses for 2015. Motion by Crofton, second by Bellman to reverse the action taken by the Finance and Personnel Committee at its September 11th meeting and approve the compensation increases for the ambulance volunteers and drivers retroactive to September 1st and elimination of the bonus payment. Motion carried.

Sebranek reported that an agreement has been reached to extend the office lease agreement for the Land Conservation Department for one year with no change in the amount of the monthly rent payment.

Chairman Kirkpatrick brought forward the agenda item regarding the approval of the part-time position for the Management Information Systems Department. Motion by Bellman, second by Sebranek to contract for the part-time position in 2016 with the Southwest Wisconsin Workforce Development Board. Motion by Clary, second by Crofton to amend the motion to state that the funding for the part-time position for 2016 will come from the Contingency Fund. Motion carried on the amendment. The original motion, as amended, carried.

Metz reported that Attorney Jon Anderson is recommending the following: Elimination of the union position of Comprehensive Community Services Clinician; update the current non-union Mental Health Therapist position at grade 26 to Licensed Mental Health Therapist, create a Non-Licensed Mental Health Therapist position at non-union grade 25; transfer the three therapists on staff to the non-union grade 26 scale and red-circle the current rate of pay they are receiving because the rate is higher than the job rate for non-union grade 26. Motion by Crofton, second by Van Vliet to approve the creation of the non-union position of Non-Licensed Mental Health Therapist at grade 25 and the elimination of the Non-Licensed Mental Health Clinician position from the union scale and the elimination of the side letter regarding the position. Motion carried. Motion by Van Vliet, second by Sebranek to approve the changing the title of the non-union position of Mental Health Therapist at grade 26 to Licensed Mental Health Therapist. Motion carried. Motion by Bellman, second by Sebranek to approve the elimination of the union position of Licensed Mental Health Clinician and elimination of the side letter regarding the position. Motion carried.

Chairman Kirkpatrick reported on two contacts she has made regarding providers of risk management services. A generic template for use in bidding insurance coverage is available. Motion by Sebranek, second by Van Vliet to reach out to the two contacts and request proposals for possible interviews for the services. Both will be asked to provide responses by the November 3rd meeting of the Finance and Personnel Committee. Motion carried.

Chairman Kirkpatrick gave an update on activities by the Southwest Wisconsin Housing Region.

The Committee reviewed a claim from the Town of Orion for a fire call to an accident that occurred on County Trunk Highway O on March 19, 2015. Motion by Crofton, second by Deets to approve payment of \$200.00 for the fire call. Motion carried.

Bellman and Kirkpatrick gave an update on their attendance at the Wisconsin Counties Association Annual Conference.

The Committee discussed a request from Richland Center Parks, Recreation and Grounds Director Shane Stibbe for a funding contribution from the County for the 2016 Fourth of July fireworks display in the City. Motion by Sebranek, second by Van Vliet to deny the request and direct Chairman Kirkpatrick to write a letter of explanation. Motion carried.

The Committee will be meeting in closed session on October 29th at 9:00 a.m. with Highway Commissioner Jim Chitwood and Corporation Counsel Ben Southwick.

The next regular meeting of the Committee is scheduled for November 3rd at 9:00 a.m.

Motion by Van Vliet, second by Deets to adjourn. Motion carried. The meeting adjourned at 11:12 a.m.

Victor V. Vlasak
Richland County Clerk